## Final Proposal: North Northamptonshire Council Pay Bands

\*22/23 NJC pay point values

	Pay Band	NNC SCP	NJC SCP	FTE Pay	Hourly Rate *	Increment Step	Grade Step	
	1	1	5	£21,575	£11.18			
	·	2	6	£21,968	£11.39	1.8%		
	2	3	9	£23,194	£12.02		5.6%	
	_	4	10	£23,620	£12,24	1.8%		
	3	5	13	£24,948	£12.93	4.00/	5.6%	
		6	14	£25,409	£13.17	1.8%		
		7 8	15	£25,878 £27,344	£13.41 £14.17	1.8%	5.7%	
	4	9	18 19	£27,852	£14.17 £14.44	1.9%	5.7 %	NJC t&c's
		10	20	£28,371	£14.71	1.9%		
		11	23	£30,151	£15.63	1.0 70	6.3%	
	5	12	24	£31,099	£16.12	3.1%	31070	
		13	25	£32,020	£16.60	3.0%		
	6	14	27	£33,820	£17.53		5.6%	
		15	28	£34,723	£18.00	2.7%		
		16	29	£35,411	£18.35	2.0%		
		17	30	£36,298	£18.81	2.5%		
	7	18	32	£38,296	£19.85		5.5%	
		19	33	£39,493	£20.47	3.1%		
		20	34	£40,478	£20.98	2.5%		
		21	35	£41,496	£21.51	2.5%	4.00/	
	8	22	37	£43,516	£22.56	2.40/	4.9%	
		23 24	38 39	£44,539 £45,495	£23.09 £23.58	2.4% 2.1%		
		25	40	£46,549	£24.13	2.3%		
		26	42	£48,587	£25.18	2.070	4.4%	
		27	43	£49,590	£25.70	2.1%		
	9	28		£50,631	£26.24	2.1%		
		29		£51,695	£26.79	2.1%		
	10	30		£53,762	£27.87		4.0%	local extension to NJC
		31		£54,891	£28.45	2.1%		
		32		£56,044	£29.05	2.1%		
		33		£57,221	£29.66	2.1%		t&c's
	11	34		£59,510	£30.85	0.40/	4.0%	(up to below Deputy
		35 36		£60,760 £62,036	£31.49 £32.15	2.1% 2.1%		
		37		£63,338	£32.13	2.1%		
Lower HoS		38		£65,872	£34.14	2.170	4.0%	Chief
/ Strategic		39		£67,255	£34.86	2.1%	110 70	Officer)
Lead	12	40		£68,668	£35.59	2.1%		
(Delivery)		41		£70,110	£36.34	2.1%		
Ctrotogio		42		£76,425	£39.61		9.0%	
Strategic HoS / Lower AD	13	43		£79,425	£41.17	3.9%		Chief Officer t&c's
		44		£82,425	£42.72	3.8%		
		45		£85,625	£44.38	3.9%	4.404	
Assistant Directors	14	46		£89,175	£46.22	0.40/	4.1%	
		47		£92,175	£47.78 £49.46	3.4% 3.5%		
		48 49		£95,425 £98,675	£49.46 £51.15	3.5%		
5	15	50		£106,925	£55.42	3.4 /0	8.4%	
		51		£110,925	£57.50	3.7%	31770	
Directors		52		£114,925	£59.57	3.6%		
		53		£118,925	£61.64	3.5%		
Exe Directors	16	54		£135,925	£70.45		14.3%	
		55		£139,425	£72.27	2.6%		
		56		£142,425	£73.82	2.2%		
		57		£145,925	£75.64	2.5%		
Chf Exe	17	58		£174,925	£90.67	0.101	19.9%	Chief Exe t&c's
		59		£179,175	£92.87	2.4%		
		60		£183,425	£95.07	2.4%		
		61		£187,675	£97.28	2.3%		