



## Appendix B

### Equality Screening Assessment

The Equality Screening Assessment form must be completed to evidence what impact the proposal may have on equality groups within our community or workforce. Any proposal that results in a negative impact must have a full Equality Impact Assessment completed before approval is sought.

#### 1: Proposal

Requirement	Detail
Title of proposal	House to House and Charitable Collections Policy
Type of proposal: New policy / change to policy / new service / change to service / removal of service / project / event	New Policy
What is the objective of this proposal?	To set out the Council Policy for House to House and Charitable Collections.
Has there been any consultation on this proposal? (list all the groups / communities, including dates)	6-week consultation which commenced 21 <sup>st</sup> March 22. Public Police Trading Standards Charities Commission

Requirement	Detail
	Chartered Institute of Fundraising Town and Parish Councils Charities and Collectors Neighbouring councils
Did the consultation on this proposal highlight any positive or negative impact on protected groups? (If yes, give details)	There were no comments made as a result of the consultation.
What processes are in place to monitor and review the impact of this proposal?	The plan will be reviewed in 2031
Who will approve this proposal? (Committee, CLT)	Licensing and Appeals Committee

## 2: Equality Consideration

Consider in turn each protected group to ensure we meet our legal obligations of the Equality Act (2010).

Protected Groups	General Equality Duty Considerations	Changes	Impact
	<ul style="list-style-type: none"> <li>• Include factual evidence of how some people in this group may be affected.</li> <li>• Consider the outcomes and processes.</li> <li>• Does this seek to <b>eliminate discrimination</b>?</li> <li>• Does this promote <b>fostering good relations</b>?</li> </ul>	<ul style="list-style-type: none"> <li>• What changes can be made to mitigate any negative impact?</li> <li>• Are there opportunities to <b>remove possible barriers or disadvantages</b> that a group may face?</li> </ul>	Delete as appropriate. There can be more than one answer per protected group.
<b>Age</b> Different age groups that may be affected by the proposal in different ways.	.		Neutral
<b>Sex</b> Is one sex affected more than another or are they affected the same?			Neutral

Protected Groups	General Equality Duty Considerations	Changes	Impact
<b>Disability</b> It is likely to have an effect on a particular type of disability? Why?			Neutral Neutral
<b>Gender Reassignment</b> Will there be an impact on trans males and/or trans females?			Neutral
<b>Race</b> Are people from one ethnic group affected more than people from another ethnic group?			Neutral
<b>Sexual Orientation</b> Are people of one sexual orientation affected differently to people of another sexual orientation?			Neutral
<b>Marriage &amp; Civil Partnership</b> Are people in a Marriage or Civil Partnership treated less favourably?			Neutral
<b>Pregnancy &amp; Maternity</b> Are people who are pregnant, or have a baby of 6 months old or younger, affected by this proposal?			Neutral

Protected Groups	General Equality Duty Considerations	Changes	Impact
<p><b>Religion or Belief</b></p> <p>Does the proposal affect people differently depending on whether they have or do not have a religion or a belief?</p>			Neutral
<p><b>Health &amp; Wellbeing</b></p> <p>1. Health behaviours: diet, exercise, alcohol, smoking.</p> <p>2. Support: community cohesion, rural isolation.</p> <p>3. Socio economic: income, education.</p> <p>4. Environment: green spaces, fuel poverty, housing standards)</p>			Neutral

### 3: Equality Impact

Question	Response
<p>What overall impact does the proposal have on the protected groups?</p> <p>If a negative impact is identified in section 2, the response will be Negative Impact.</p>	No Impact
<p>Does an Equality Impact Assessment need to be completed?</p> <p>(Yes, if any negative impact is found.)</p>	<p>No</p> <p>If yes, this Assessment must be adjoined to the Equality Impact Assessment.</p>
<p>Copy attached to Committee Report?</p>	Yes

Question	Response
Copy attached to Options Appraisal?	N/A

#### 4: Ownership

Question	Response
Department	Place and Economy
Section	Regulatory Services
Lead Officer's Name	Iain Smith
Lead Officer's Title	Assistant Director – Regulatory Services
Lead Officer's Contact Details	<a href="mailto:iain.smith@northnorthants.gov.uk">iain.smith@northnorthants.gov.uk</a>
Lead Officer's Signature	
Date completed	9 <sup>th</sup> August 2022

Completed forms must be sent to: [equalities@northnorthants.gov.uk](mailto:equalities@northnorthants.gov.uk)