

	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
Base Budget (excluding DSG Funded)	265,993	292,505	286,025	297,264
Base Budget (DSG Funded)	316,000	316,000	316,000	316,000
<b>Total Base Budget</b>	<b>581,993</b>	<b>608,505</b>	<b>602,025</b>	<b>613,264</b>
<b>Adjustments to Base Budget</b>				
<b>Budget Pressures</b>				
Contract & other inflation	8,222	7,049	7,400	7,515
Demographic/service demand	7,519	4,656	4,257	4,206
Legislative changes	0	0	0	0
Full year effects of previous decisions	407	92	449	100
Pay Related	4,433	2,894	3,095	3,226
Technical changes	4,682	(1,301)	366	93
Covid pressures	16,635	(6,593)	0	0
LGR	3,775	(1,875)	0	0
<b>Total Budget Pressures</b>	<b>45,673</b>	<b>4,922</b>	<b>15,567</b>	<b>15,140</b>
<b>Budget Savings</b>				
Demographic/service demand	(3,592)	(10)	(2,260)	(10)
Legislative changes	(356)	(450)	0	0
Full year effects of previous decisions	(11,518)	(5,019)	(1,213)	(146)
Pay Related	(826)	0	0	0
Technical changes	(525)	0	0	0
Reversal of Covid pressures	0	(5,923)	(855)	0
LGR	(2,344)	0	0	0
<b>Total Budget Savings</b>	<b>(19,161)</b>	<b>(11,402)</b>	<b>(4,328)</b>	<b>(156)</b>
<b>Net Budget Movement</b>	<b>26,512</b>	<b>(6,480)</b>	<b>11,239</b>	<b>14,984</b>
<b>Resources Required</b>				
<i>Contingency</i>	5,724	5,724	3,474	3,474
<i>Technical Adjustments (MRP, Interest, Revenue Contribution to Capital)</i>	18,226	20,443	18,568	18,226
<b>Subtotal Corporate Costs</b>	<b>23,950</b>	<b>26,167</b>	<b>22,042</b>	<b>21,700</b>
<i>Directorate Costs</i>	268,555	259,858	275,222	290,548
<b>Base Budget (excluding DSG Funded)</b>	<b>292,505</b>	<b>286,025</b>	<b>297,264</b>	<b>312,248</b>
<b>Base Budget (DSG Funded)</b>	<b>316,000</b>	<b>316,000</b>	<b>316,000</b>	<b>316,000</b>
<b>Net Budget Requirement</b>	<b>608,505</b>	<b>602,025</b>	<b>613,264</b>	<b>628,248</b>
<b>Funded By:</b>				
New Homes Bonus	(5,638)	(1,819)	0	0
Business Rates Funding Baseline	(76,550)	(66,683)	(66,683)	(66,683)
Business Rates Collection Fund	23,226	575	575	0
Council Tax	(171,519)	(173,233)	(174,966)	(176,713)
Collection Fund (Council Tax)	1,851	475	475	0
Revenue Support Grant	(4,756)	(4,756)	(4,756)	(4,756)
Social Care Grant	(8,408)	(8,408)	(8,408)	(8,408)
DSG Grant	(316,000)	(316,000)	(316,000)	(316,000)
Improved Better Care Fund	(11,186)	(11,186)	(11,186)	(11,186)
Rural Services Delivery Grant	(35)	(35)	(35)	(35)
One off Covid Funding	(9,342)	0	0	0
Lower Tier Support Grant	(403)	0	0	0
Local Council Tax Support Grant	(2,403)	0	0	0
Other Government Funding - Adults	0	0	0	0
Transfer to / (From) Reserves	(27,342)	(2,500)	(2,500)	(2,300)
<b>Total Funding</b>	<b>(608,505)</b>	<b>(583,570)</b>	<b>(583,484)</b>	<b>(586,081)</b>
<b>Remaining Savings Requirement</b>	<b>0</b>	<b>18,455</b>	<b>29,780</b>	<b>42,167</b>

## List of Proposals

## APPENDIX B

## Contract &amp; Other Inflation

Directorate	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
Adults, Communities & Wellbeing	01-01-01-02	Contractual Inflation Adult Social Care	Contractual Inflation for independent care placements incorporating National Living Wage pressures for social care providers.	6,261	5,038	5,362	5,362
Adults, Communities & Wellbeing	01-01-01-03	Shaw PPP inflation	Contractual annual inflation obligations for Shaw Public Private Partnership (PPP) contract.	258	267	274	287
Children & Education	01-02-01-01	Contractual Inflation Children First Northamptonshire	Contractual inflationary pressures in existing care placements contracts and in house allowance uplifts.	367	372	402	440
Enabling & Support Services	01-04-01-01	Rates - Transitional Arrangements	Additional Costs relating to transitional Business Rates arrangements	20	0	0	0
Enabling & Support Services	01-04-01-02	Contract inflation	General Contract Inflation	190	200	200	200
Place & Economy	01-06-01-01	Place Contract Inflation	Contract inflation in relation to Place Directorate.	700	713	684	760
Place & Economy	01-06-01-02	Utilities Inflation	Inflationary pressure on utilities contracts.	(37)	18	20	3
Place & Economy	01-06-01-03	Home to School Transport Inflation	Contractual inflation for home to school transport provision	322	334	347	350
Place & Economy	01-06-01-04	Street Lighting PFI Inflation	Contractual inflation for Street Lighting Private Finance Initiative scheme.	73	107	111	113
Place & Economy	01-06-01-05	Energy Rebate Income	Removal of energy rebate income.	68	0	0	0
<b>Total Pressures</b>				<b>8,222</b>	<b>7,049</b>	<b>7,400</b>	<b>7,515</b>
		<b>Total</b>		<b>8,222</b>	<b>7,049</b>	<b>7,400</b>	<b>7,515</b>

## List of Proposals

## APPENDIX B

## Demographic/service demand

Directorate	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
Adults, Communities & Wellbeing	03-01-01-01	Demographic and prevalence pressures adult social care	Budgeted growth to cover the increased cost of new clients eligible for social care with increased acuity and complex needs.	1,014	1,079	1,149	1,219
Adults, Communities & Wellbeing	03-01-01-02	Mental Health Demographic Pressures	Budgeted growth to cover the increased cost of new mental health clients eligible for care.	332	515	526	530
Adults, Communities & Wellbeing	03-01-01-03	Service provision following one-off funding reduction	Budget growth to fund the ongoing cost from 2022-23 of the Rapid response service following the cessation of the one-off funding from Business Rates Retention.	0	469	0	0
Children & Education	03-02-01-01	Children's Services Demographic Growth	Budgeted growth to cover the increasing population of children in care and Special Guardianship Order arrangements.	682	604	518	440
Children & Education	03-02-01-02	Children's Services Rebaselining	Recognition of the impact of financial issues and the on-going changes in service demand identified in 2020/21	104	0	0	0
Children & Education	03-02-01-03	Education Psychology	Reduction in capacity to meet budgeted traded income due to the annual year on year increase in the requirement to complete statutory work to timescales.	186	0	0	0
Enabling & Support Services	03-04-01-01	MRP	Increase in the Minimum Revenue Provision (MRP) budget reducing the Council's Capital Financing Requirement	1,582	1,549	1,538	1,535
Corporate	03-04-01-06	Contingency Budget	Increase Contingency Budget by £3.350m to £5.7m for 2021-2022.	3,350	0	0	0
Enabling & Support Services	03-04-01-02	NNDR costs	Increased budget to reflect actual NNDR costs for Corporate Properties	30	0	0	0
Enabling & Support Services	03-04-01-05	Insurance Contract	Estimated Insurance Contract Inflation	0	30	30	30
Place & Economy	03-06-01-01	Stock Condition Works	Works to be undertaken to Corporate Properties	100	150	150	150
Place & Economy	03-06-01-02	Volume changes on Waste Budgets	Forecast based on projections of how much waste will be produced in the area including recycling, composting and food waste tonnages.	0	113	190	202
Place & Economy	03-06-01-03	Home to School Transport Demography	Change required reflecting the population trend in the county, including the projected increase in the Special Educational Needs (SEN) / Education Health & Care Plan (EHCP) population. Trend analysis has been used to provide a forecast position. (Ref 03-06-02-02)	0	47	56	0
Transformation	03-07-01-01	IT Costs	Increase in IT Costs due to increased licencing costs.	100	100	100	100
<b>Total Pressures</b>				<b>7,480</b>	<b>4,656</b>	<b>4,257</b>	<b>4,206</b>
Adults, Communities & Wellbeing	03-01-02-01	Library Book Fund	Reduction in budget spent on book supplies for libraries - reflection of move to on line resources	(25)	0	0	0
Corporate	03-04-02-01	Contingency Budget	Reduction in Contingency Budget in 2023- 2024 in line with expected reduction in risk.	0	0	(2,250)	0
Enabling & Support Services	03-04-02-05	Insurance Contract	Estimated reduction in the Insurance Contract due to self insuring	(750)	0	0	0
Place & Economy	03-06-02-01	additional income	Additional income from fees and charges relating to additional demand	(230)	(10)	(10)	(10)
Place & Economy	03-06-02-03	Recycling Credits	Realignment of Recycling Credits Budget	(565)	0	0	0
Place & Economy	03-06-02-02	Home to School Transport Demography	Change required reflecting the population trend in the county. Trend analysis has been used to provide a forecast position. (Ref 03-06-01-03)	(22)	0	0	0
Place & Economy	03-06-02-04	Volume changes on Waste Budgets	Forecast based on projections of how much waste will be produced in the area including recycling, composting and food waste tonnages.	(1,961)	0	0	0
<b>Total Savings</b>				<b>(3,553)</b>	<b>(10)</b>	<b>(2,260)</b>	<b>(10)</b>
<b>Total</b>				<b>3,927</b>	<b>4,646</b>	<b>1,997</b>	<b>4,196</b>

## List of Proposals

## APPENDIX B

## Legislative changes

Directorate	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
Legal & Democratic Services & H	07-05-02-01	Local Elections	Removal of one off increases in budget to cover local elections, subsequently deferred to May 2021.	(356)	(450)	0	0
<b>Total Savings</b>				<b>(356)</b>	<b>(450)</b>	<b>0</b>	<b>0</b>
<b>Total</b>				<b>(356)</b>	<b>(450)</b>	<b>0</b>	<b>0</b>

## Full year effects of previous decisions

Directorate	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
Adults, Communities & Wellbeing	04-01-01-01	Reversal of One off Budget	Reversal of one-off income from Greatwell Homes in base budget	100	0	0	0
Children & Education	04-02-01-01	Family Group Conferencing	Removal of one off income in respect of DfE grant funding for the Supporting Families: investing in practice programme. The DfE are working with a number of local authorities, including NCC, to test a model of Family Group Conferencing to gather robust and usable evidence on the effectiveness in keeping children and parents together. (Ref 06-02-02-01)	142	0	0	0
Children & Education	04-02-01-02	Unaccompanied Asylum Seeking Children	Changes to the Council subsidy required due to changes in Home Office funding.	0	92	9	0
Place & Economy	04-06-01-01	Norse Pension Adjustment	Increase reflects the agreed Contract Cost for Norse.	165	0	0	0
Place & Economy	04-06-01-02	High Street HAZ Project	Resources required for the Heritage Action Zone Scheme as previously approved in the funding bid	0	0	0	100
Place & Economy	04-06-01-03	Superfast Broadband	Reversal of one off income in 2022/23	0	0	440	0
<b>Total Pressures</b>				<b>407</b>	<b>92</b>	<b>449</b>	<b>100</b>
Adults, Communities & Wellbeing	04-01-02-01	Theatre Interim Mgt Costs	Reduction in Contract Costs relating to the Castle Theatre	(8)	(98)	0	0
Adults, Communities & Wellbeing	04-01-02-02	Specialist centre for – Step down Care Mental Health and Acquired brain injury	Moray Lodge development providing specialist and step down supported living for people with an acquired brain injury and mental health support needs.	(154)	0	0	0
Adults, Communities & Wellbeing	04-01-02-03	Rapid response falls & admission avoidance service	A new service (initially funded by business rate pilot fund) provided by health, social care and East Midlands Ambulance Service providing support following falls in the home to reduce hospital admissions and likelihood of long term social care.	(1,918)	(647)	0	0
Adults, Communities & Wellbeing	04-01-02-04	Strengths based working	Transformation of adult social care pathways and processes to ensure focus on client outcomes, independence, better decision making and best practice approaches to reduce delays and spend.	(2,153)	(2,153)	(587)	0
Adults, Communities & Wellbeing	04-01-02-05	Rebaselining	This reduction in care budgets is to realign the base budget to the position reported for 20-21, where the service has seen a reduced demand against original budget.	(3,209)	0	0	0
Adults, Communities & Wellbeing	04-01-02-06	Prevention contract cessation/redesign	The new adult social care Target Operating Model has resulted in the decision to cease (following their termination dates expiring) a number of contracts. These services will now be delivered through an overarching approach to service delivery.	(149)	0	0	0
Adults, Communities & Wellbeing	04-01-02-07	Sheltered Housing Contracts cessation/redesign	The adult social care Target Operating Model has resulted in the decision to cease (following their termination dates expiring) a number of sheltered housing contracts. These services will now be delivered through an overarching approach to service delivery.	(71)	0	0	0
Adults, Communities & Wellbeing	04-01-02-08	Independent Care - Physical Disability	Rebaselining based on latest monitoring position against the Physical Disability cohort budget.	(762)	0	0	0

## List of Proposals

## APPENDIX B

## Full year effects of previous decisions (Continued)

Directorate	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
Adults, Communities & Wellbeing	04-01-02-09	Learning Disability Provider Framework efficiencies	Review activity to support progression for people with a Learning Disability, including implementation of new provider framework with improved pricing strategy, outcomes and incentivised step down	(213)	0	0	0
Children & Education	04-02-02-01	Improvement in capacity building in foster care	Ensuring that adolescents are not placed in residential home settings due to lack of in house fostering capacity, skill and abilities through the development of an in house specialist fostering service. Positive impact on children placed in a family setting, and savings will through reduced reliance on residential placements.	(458)	(161)	0	0
Children & Education	04-02-02-02	Reducing Reliance on Agency Staff	A proposal to increase the proportion of permanent staffing within the Children's Trust, reducing reliance on agency staff, through a refreshed Workforce Strategy and Quality Assurance Framework that creates a stable and effective workforce.	(115)	(247)	(161)	(35)
Children & Education	04-02-02-03	Reduction in Residential Care	Step down from high end residential places to Independent Fostering Agencies through reviews and joint working/incentives that drive better outcomes. This will drive reduced placement costs and more children will be cared for in a family setting.	(179)	(255)	(123)	0
Children & Education	04-02-02-04	Improved children's outcomes	Ensuring that only children and young people who need to be in public care are placed, as a result of improved Edge of care support and intervention with families. Working towards minimising the amount of time a child is in care before they are united with their parents.	(301)	(392)	(66)	0
Children & Education	04-02-02-05	Supported Accommodation	A new model of progressive semi-independent accommodation to support the transition for young people to self-supported housing.	(85)	(85)	0	0
Children & Education	04-02-02-06	In-House Foster Carers	Increase use of in-house fostering through an improved recruitment and retention strategy for standard carers. This will reduce reliance on agency placement.	(194)	(197)	(93)	0
Children & Education	04-02-02-07	Transport optimisation	Review of transport requirements to reduce costs to ensure an efficient use of service.	(97)	0	0	0
Children & Education	04-02-02-08	UASC	Changes to the Council subsidy required in addition to Home Office funding of support for Unaccompanied Asylum Seeking Children (UASC) and former UASC (those aged 18 and over). (Ref 04-02-01-02)	(277)	0	0	0
Enabling & Support Services	04-04-02-01	Removal of ICT, FM & General Risk Budgets	Removal of specific Contingency Budgets owing to the creation of a corporate contingency.	(493)	0	0	0
Enabling & Support Services	04-04-02-02	Reductions in Technical Finance Budgets	Removal of base budget relating to the cost of Commissioners.	(230)	0	0	0
Place & Economy	04-06-02-01	Reduction in Grants	This reflects a reduction due to a one off increase in Grants in 2020/21 returning to the substantive budget.	(140)	0	0	0
Place & Economy	04-06-02-03	Enterprise Centre Business Case	Increase in income based on appointed operators business case.	(202)	(178)	(64)	(11)
Place & Economy	04-06-02-04	Land charges	Adjustment to budget to reflect the closure of Land and Property Data Project	0	(48)	0	0
Place & Economy	04-06-02-05	Concessionary Fares	Removal of surplus budget for Concessionary Fares based on forecast underutilisation of the scheme.	(95)	(118)	(119)	0
Place & Economy	04-06-02-06	Superfast Broadband	Increase the optimisation of Superfast Broadband to over 50%, which will trigger further sharing of one off benefits in 2022-23.	0	(440)	0	0
Place & Economy	04-06-02-07	Country Parks	Annual revenue benefit of capital investment in Sywell Country Park sewage treatment plant.	(15)	0	0	0

## List of Proposals

## APPENDIX B

## Full year effects of previous decisions (Continued)

Directorate	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
Place & Economy	04-06-02-08	High Street HAZ Project	One off funding for the Heritage Action Zone Project previously approved.	0	0	0	(100)
<b>Total Savings</b>				<b>(11,518)</b>	<b>(5,019)</b>	<b>(1,213)</b>	<b>(146)</b>
<b>Total</b>				<b>(11,111)</b>	<b>(4,927)</b>	<b>(764)</b>	<b>(46)</b>

## Pay Related

Directorate	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
Adults, Communities & Wellbeing	05-01-01-03	Realignment of Better Care Fund (BCF) funded Public Health (PH) posts	Realignment of base budget, funded by BCF, for deleted Public Health posts that have been removed from the establishment as no longer required.	128	0	0	0
Adults, Communities & Wellbeing	05-01-01-04	Establishment Unfunded Base	TOM restructure has identified key areas of the service that have no base budget funding, including the DOLS team, Community Health Partnerships team and service management.	387	0	0	0
Children & Education	05-02-01-03	Social Worker pay review	Full year effect of budget growth in respect of locally negotiated pay inflation relating to the previous investment in an integrated career progression and pay strategy to improve qualified social worker recruitment and retention.	31	9	10	0
Children & Education	05-02-01-06	Additional Management Capacity	Establishing Assistant Director post previously funded by one off Business Rates Retention funding.	62	0	0	0
Children & Education	05-02-01-01	Pension contribution	Based on contribution rate calculated by actuary following staff transfer to Children's Trust (Ref 05-04-02-02)	417	0	0	0
All Directorates	05-03-01-01	Forecast pay inflation	Budget growth in respect of pay including inflation in National Living Wage incorporating consultation on hourly rates by Low Pay Commission	3,408	2,885	3,085	3,226
<b>Total Pressures</b>				<b>4,433</b>	<b>2,894</b>	<b>3,095</b>	<b>3,226</b>
Adults, Communities & Wellbeing	03-01-02-02	Library Agency Staff	Removal of budget only required during transformation period	(46)	0	0	0
Children & Education	05-02-02-02	Innovate Team and PIP (Partners in Practice) team	Removal of one off expenditure for additional social worker capacity in the duty and assessment team throughout April-May 2020 to safely manage current demand and stabilise the service, and an extension of the Court Team throughout April-June 2020 as provided by Partners in Practice to ensure skills transfer and an exit strategy are in place.	(113)	0	0	0
Enabling & Support Services	05-04-02-01	Vacancy Factor	Increase in the Council's Vacancy Factor by £250k to £1.6m	(250)	0	0	0
Enabling & Support Services	05-04-02-02	Pension contributions	Reduction in Council contribution payment to Pension Fund following transfer of staff to Children's Trust (Ref 05-02-01-01)	(417)	0	0	0
<b>Total Savings</b>				<b>(826)</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total</b>				<b>3,607</b>	<b>2,894</b>	<b>3,095</b>	<b>3,226</b>

## List of Proposals

## APPENDIX B

## Technical changes

Directorate	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
Adults, Communities & Wellbeing	06-01-01-01	Single Handed & Assistive Technology Project Equipment	Proposal to change the way Single Handed & Assistive Technology Equipment is funded from capital borrowing, which is now proposed to be funded through revenue.	138	0	0	0
Adults, Communities & Wellbeing	06-01-01-02	Shaw PFI Programme - Funded Nursing Care	Prior year savings proposal adjustment to the base budget reflecting actual delivery.	129	0	0	0
Adults, Communities & Wellbeing	06-01-01-03	Direct Payment High balance review	One-off savings proposal from 2020/21 which now needs to be removed from the base budget for 2021/22 in line with Council approval in Feb	247	0	0	0
Adults, Communities & Wellbeing	06-01-01-10	New Learning Disability Service provision	Proposal to build 8 specialist bungalows for clients to live more independently creating savings from less use of residential care. The build is funded from Homes England and contributions from the Health Service.	105	0	0	0
Children & Education	06-02-01-01	Central Schools Services Block DSG funding reduction	The Government have announced a 20% annual reduction in the historical funding element of the Central Schools Services Block. This funding supports expenditure on statutory education services which the authority are unable to reduce in line with the reduction in Central Government funding. This proposal therefore replaces DSG funding of these services with Council general fund.	0	458	366	293
Children & Education	06-02-01-02	Investment in community resilience	Reversal of one off Public Health Reinvestment Fund contribution.	26	0	0	0
Children & Education	06-02-01-03	Schools capitalisation	Reversal of prior year refinancing schools revenue contributions to capital through prudential borrowing.	197	0	0	0
Enabling & Support Services	06-04-01-01	Closure of Accounts resources	One-off resources for legacy closure and accounts, and subsequent	600	(600)	0	0
Enabling & Support Services	06-04-01-02	Technical Finance Rebaselining	Rebaselining of Technical Finance budget. Removal of any residual balances from previous cross-cutting savings proposals which are still in the base.	77	0	0	0
Enabling & Support Services	06-04-01-03	Grant Funded Expenditure	Community Projects Revenue Contribution to Capital and revenue grants unapplied	791	(791)	0	0
Place & Economy	06-06-01-01	Place-based Public Health Offer	End of alternative funding of projects with outcomes aligned with the Public Health Business Plan and Joint Health and Wellbeing Strategy.	116	0	0	0
Place & Economy	06-06-01-02	Highways Contract Renewal	Additional budget required to cover the estimated cost of Highways contract re-procurement, (excluding demobilisation).	325	0	0	0
Place & Economy	06-06-01-03	Highways Contract Renewal	Final phase in planned removal of original budget for Highways contract re-procurement costs, (see updated proposal on line above).	(75)	0	0	0
Place & Economy	06-06-01-04	Management of Closed Landfills	Risk based approach to the management of historic closed landfill sites during 2020-21 relating to inspection and assessment costs.	51	0	0	0
Place & Economy	06-06-01-05	Waste	Budget for advance procurement work on new Waste contracts	50	0	0	0
Place & Economy	06-06-01-06	Emergency Planning	Realignment of income target	13	0	0	0
Place & Economy	06-06-01-07	Coroner Service	Reversal of one-off saving for 2020-21 only, due to cost sharing agreement for staff with Northamptonshire Police.	46	0	0	0
Place & Economy	06-06-01-08	Highways Contract	Realignment of overheads.	378	0	0	0
Place & Economy	06-06-01-09	Place Rebaselining	Rebaselining of budgets for property investment income, capitalisation of salaries, waste and highways contract overheads to reflect current in-year position.	637	0	0	0
Place & Economy	06-06-01-11	Car Parking	Reduction in income relating to car parking	85	0	0	0
Transformation	06-06-01-12	Eclipse	Rollout of the Eclipse social care case management system across Children's and Adults Social Care, to replace the Carefirst system.	64	35	0	0
Place & Economy	06-06-01-13	Shared Service rebaselining	Pressure relating to existing shared service arrangements	79	0	0	0
Place & Economy	06-06-01-15	Grant Funded Expenditure	Grant funded expenditure for the Joint Planning Unit and Capacity Fund	403	(403)	0	0
<b>Total Pressures</b>				<b>4,482</b>	<b>(1,301)</b>	<b>366</b>	<b>293</b>

## List of Proposals

## APPENDIX B

## Technical changes

Directorate	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
Children & Education	06-02-02-01	Family Group Conferencing	Removal of one off funding in respect of DfE grant funding for the Supporting Families: investing in practice programme. The DfE are working with a number of local authorities, including NCC, to test a model of Family Group Conferencing to gather robust and usable evidence on the effectiveness in keeping children and parents together.	(142)	0	0	0
Place & Economy	06-03-02-02	Fees and Charges	Inflationary Uplift of Fees and Charges owing to a new charging strategy.	(346)	0	0	0
Place & Economy	06-03-02-01	Fees and Charges	Harmonisation of Prioritised Fees and Charges	(37)	0	0	0
Adults, Communities & Wellbeing	06-01-01-14	Voluntary Sector Support	Additional Support to the Voluntary Sector	200	0	0	(200)
<b>Total Savings</b>				<b>(325)</b>	<b>0</b>	<b>0</b>	<b>(200)</b>
		<b>Total</b>		<b>4,157</b>	<b>(1,301)</b>	<b>366</b>	<b>93</b>

## Covid pressures

Directorate	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
Adults, Communities & Wellbeing	02-01-01-01	Homelessness and Rough Sleeping Pressures	Additional costs relating to Homelessness and Rough Sleeping	200	0	0	0
Adults, Communities & Wellbeing	02-01-01-02	Leisure	Additional pressures relating to the running of Leisure Services across North Northamptonshire	962	0	0	0
Adults, Communities & Wellbeing	02-01-01-03	CCG Discharge Packages Covid 19	Additional costs (volume and price) of the CCG discharges that have occurred during the covid 19 period.	3,912	0	0	0
Adults, Communities & Wellbeing	02-01-01-04	Mental Health Pool demand	Additional costs on the Mental Health pool with the CCG due to increased volume of clients which has occurred during the covid 19 period.	742	0	0	0
Adults, Communities & Wellbeing	02-01-01-05	COMF Test & Trace	Fully funded expenditure relating to COMF Test & Trace	6,593	(6,593)	0	0
Children & Education	02-02-01-01	Additional Demand	The forecast full year effect of 20-21 covid-19 additional demand pressures.	719	0	0	0
Enabling & Support Services	02-03-01-01	PPE	Forecast cost of Personal Protective Equipment (PPE) in 2021-22	280	0	0	0
Transformation	02-03-01-02	Additional costs of remote working.	Additional costs as a result of remote working requirements following national pandemic.	250	0	0	0
Corporate	02-04-01-01	Treasury Management	Reduction in Interest rates resulting in reduced income	342	0	0	0
Place & Economy	02-06-01-01	Planning Fees	Net Reduction in Income from Planning Applications	28	0	0	0
Place & Economy	02-06-01-02	Building Control Income	Net Reduction in Income from Building Control Applications	7	0	0	0
Place & Economy	02-06-01-03	Commercial Income	Reduction in Income from Commercial Investments	1,502	0	0	0
Place & Economy	02-06-01-04	Household Waste Collection	Increased Tonnages and higher disposal costs	200	0	0	0
Place & Economy	02-06-01-05	Household Waste Collection	Increased Fleet cleansing and other safety measures implemented.	25	0	0	0
Place & Economy	02-06-01-07	Covid impact on Waste volumes.	Impact of covid on Waste volumes.	473	0	0	0
Place & Economy	02-06-01-06	Recycling Disposal Costs	Increase in the gate fee for the disposal of co-mingled recycling.	400	0	0	0
<b>Total Pressures</b>				<b>16,635</b>	<b>(6,593)</b>	<b>0</b>	<b>0</b>
Adults, Communities & Wellbeing	02-01-02-01	Leisure	Reversal of one off Covid Pressure in 2021/22 (Ref 02-01-01-02)	0	(962)	0	0
Adults, Communities & Wellbeing	02-01-02-02	CCG Discharge Packages Covid 19	Reversal of one off Covid Pressure in 2021/22 (Ref 02-01-01-03)	0	(3,399)	(513)	0
Transformation	02-03-02-01	Additional costs of remote working.	Reversal of one off Covid Pressure in 2021/22 (Ref 02-03-01-02)	0	(250)	0	0
Corporate	02-04-02-01	Treasury Management	Reversal of one off Covid Pressure in 2021/22 (Ref 02-04-01-01)	0	0	(342)	0
Place & Economy	02-06-02-01	Planning Fees	Reversal of one off Covid Pressure in 2021/22 (Ref 02-06-01-01)	0	(28)	0	0
Place & Economy	02-06-02-02	Building Control Income	Reversal of one off Covid Pressure in 2021/22 (Ref 02-06-01-02)	0	(7)	0	0
Place & Economy	02-06-02-03	Commercial Income	Reversal of one off Covid Pressure in 2021/22 (Ref 02-06-01-03)	0	(1,252)	0	0
Place & Economy	02-06-02-04	Household Waste Collection	Reversal of one off Covid Pressure in 2021/22 (Ref 02-06-01-05)	0	(25)	0	0
<b>Total Savings</b>				<b>0</b>	<b>(5,923)</b>	<b>(855)</b>	<b>0</b>
		<b>Total</b>		<b>16,635</b>	<b>(12,516)</b>	<b>(855)</b>	<b>0</b>



## List of Proposals

## APPENDIX B

## LGR

Directorate	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
All Directorates	08-03-01-02	Staffing Pressure	Diseconomies of scale relating to the disaggregation of NCC services	1,900	0	0	0
Corporate	08-03-01-03	BR Scheme - Customer Contact & Digital	Revenue Contribution to Capital for Customer Contact & Digital Scheme	1,875	(1,875)	0	0
<b>Total Pressures</b>				<b>3,775</b>	<b>(1,875)</b>	<b>0</b>	<b>0</b>
All Directorates	08-03-02-01	Staffing Savings	Estimated savings related to the Senior Leadership Structure	(2,300)	0	0	0
Adults, Communities & Wellbeing	08-03-02-03	Housing Options Saving	Saving relating to the harmonisation of the Housing Options Allocation System	(44)	0	0	0
<b>Total Savings</b>				<b>(2,344)</b>	<b>0</b>	<b>0</b>	<b>0</b>
		<b>Total</b>		<b>1,431</b>	<b>(1,875)</b>	<b>0</b>	<b>0</b>

## Expenditure

Directorate	Proposal Category	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
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<b>Draft Budget Position (excluding DSG Funded) as per January Executive Report</b>	<b>285,281</b>	<b>287,968</b>	<b>299,370</b>	<b>314,790</b>
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## Changes to existing proposals

Adults, Communities & Wellbeing	Covid pressures	02-01-01-04	Mental Health Pool Demand	Additional costs on the Mental Health pool with the CCG due to increased volume of clients which has occurred during the covid 19	173			
Adults, Communities & Wellbeing	Full year effects of previous decisions	04-01-02-04	Strength based working	Transformation Adults pathways and processes to ensure focus on client outcomes, independence, better decision making and best practice approaches reduce delays and spend. Business Rate Pilot funded assessment stage and now out for tender for implementation of new Target Operating Model (TOM) service design.	226	226	62	
Place & Economy	Contract & other inflation	01-06-01-01 01-06-01-02 01-06-01-04	Place Contract Inflation	Reduction in the Contract inflation in relation to Place Directorate including Utilities and Street Lighting.	(294)	(112)	(127)	(138)
Place & Economy	Demographic/service demand	03-06-01-02 03-06-02-04	Volume changes on Waste Budgets	Forecast based on projections of how much waste will be produced in the county including recycling, composting and food waste tonnages.	(2,520)	(149)	(98)	(98)
Place & Economy	Technical changes	06-06-01-02	Highways Contract Renewal	Reduction in additional budget required to cover the estimated cost of Highways contract re-procurement, (excluding demobilisation).	(56)			
Finance	Pay	05-04-02-02	Pension contributions	Realignment of the Council contribution payment to Pension Fund following transfer of staff to Children's Trust	46			
Children's Services	Technical changes	06-02-01-01	Central Schools Services Block DSG funding reduction	A reversal of the proposal to fund statutory education services expenditure which was previously funded through DSG funding.	(529)			
Children's Services	Technical changes	06-02-01-03	Schools capitalisation	Reversal of prior year revenue savings as a result of refinancing schools revenue contributions to capital through prudential borrowing due to uncertainty around the levels of ongoing level of contributions.	197			
Children's Services	Full year effects of previous decisions	04-02-02-04	Improved children's outcomes	Ensure that only children and young people who need to be in public care are placed as a result of improved Edge of care support and intervention with families. Working towards minimizing the amount of time a child is in care before they are united with their parents and if not possible that alternative arrangements are where possible Special Guardianship Order, Child Arrangement Order or adoption solutions.	(28)	28		
Place & Economy	Technical changes	06-03-02-01	Harmonisation of Prioritised Fees and Charges	Reversal of Harmonisation Proposal on Fees and Charges.	158			
Legal & Democratic Services &	Legislative changes	07-05-02-01	Elections	Realignment of future years election costs		467		

<b>Changes to Existing Proposals</b>	<b>(2,627)</b>	<b>460</b>	<b>(163)</b>	<b>(236)</b>
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Directorate	Proposal Category	Proposal Ref	Proposal Title	Proposal Description	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
<b>New proposals</b>								
Place & Economy	Covid pressures	02-06-01-07	Covid impact on Waste volumes.	Impact of covid on Waste volumes.	473			
Place & Economy	Contract & other inflation	01-06-01-05	Energy Rebate Income	Removal of energy rebate income.	68			
Adults, Communities & Wellbeing	Demographic/service demand	03-01-02-01	Library Book Fund	Reduction in budget spent on book supplies for libraries - reflection of move to on line resources	(25)			
Adults, Communities & Wellbeing	Pay	03-01-02-02	Library Agency Staff	Removal of budget only required during transformation period	(46)			
Children's Services	Demographic/service demand	03-02-01-03	Education Psychology	Reduction in capacity to meet budgeted traded income due to the annual year on year increase in the requirement to complete statutory work to timescales.	186			
Transformation	Technical changes	06-06-01-12	Eclipse	Rollout of the Eclipse social care case management system across Children's and Adults Social Care, to replace the Carefirst system.	64	35		
Place & Economy	Technical changes	06-06-01-13	Shared Service rebaselining	Realignment of existing shared service arrangements	79			
Adults, Communities & Wellbeing	Covid pressures	02-01-01-05	COMF Test & Trace	Fully funded expenditure relating to COMF Test & Trace	6,593	(6,593)		
Adults, Communities & Wellbeing	Technical changes	06-01-01-14	Voluntary Sector Support	Additional Support to the Voluntary Sector	200			(200)
<b>New Proposals</b>					<b>7,592</b>	<b>(6,558)</b>		<b>(200)</b>

#### Changes to Baseline Position

Adults, Communities & Wellbeing	Baseline Change		Changes to Adults disaggregation	Adjustment to client contribution reallocation, to account for PFI client contributions which have already been disaggregated.	135			
Finance	Baseline Change		Support Services Disaggregation	Disaggregation principles have now been applied to these support service budgets. Applying these principles results in a decrease to North Northamptonshire Council support service budgets.	(1,227)			
Finance	Baseline Change		Realignment of Base Budget	Disaggregation metrics applied to internal NCC budget virements (realignments of budget between service areas) since the initial baseline split was undertaken	(23)			
Children's Services	Baseline Change		Support Services to the Children's Trust	The Children's Trust budget has been increased to reflect support services where staff will TUPE to the Children's Trust on 1st April and lead authority support services which the Trust will buy back delivered under Service Level Agreements	634			
Children's Services	Baseline Change		Support Services to the Children's Trust TUPE	Budgets transferred from respective support services to meet costs where staff will TUPE to the Children's Trust on 1st April following the conclusion of the support services due diligence	(329)			

<b>Baseline Changes</b>					<b>(810)</b>			
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Revenue Contribution to Capital - BR Scheme - Customer Contact & Digital	1,875	(1,875)		
Revenue Contribution to Capital - Community Projects Scheme	342	(342)		

<b>Capital Financing</b>					<b>2,217</b>	<b>(2,217)</b>		
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JPU, Capacity Fund and other revenue grants funded from a reserve	852	(852)		
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<b>Other Movements</b>					<b>852</b>	<b>(852)</b>		
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<i>Cumulative Impact of Changes</i>		7,224	(1,943)	(2,106)
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<b>Movement</b>	<b>7,224</b>	<b>(1,943)</b>	<b>(2,106)</b>	<b>(2,542)</b>
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<b>Final Budget Position (excluding DSG Funded)</b>	<b>292,505</b>	<b>286,025</b>	<b>297,264</b>	<b>312,248</b>
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**Funding**

	2021/22 £000	2022/23 £000	2023/24 £000	2024/25 £000
<b>Draft Budget Position (excluding DSG Funded) as per January Executive Report</b>	<b>285,281</b>	<b>267,370</b>	<b>267,284</b>	<b>270,081</b>

**Core Funding Movements**

Business Rates Collection Fund	Increase in Collection Fund Deficit related to S31 Grants Paid in 2020/21	(21,445)			
LCTS (Local Council Tax Support Grant)	Additional Local Council Tax Support Grant	2,403			

<b>Other Movements</b>		<b>(19,042)</b>			
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**Transfers From Reserves**

Transfer from Reserves	Transfer of S31 Grants received in 2020/21 from a reserve	21,445			
Transfer from Reserves	Transfer from Reserve for Voluntary Sector	200	200	200	
Transfer from Reserves	Transfer from Reserves for COMF Test & Trace	6,593			
Transfer from Reserves	Transfer from Reserves for BR Customer Contact & Digital Scheme	1,875			
Transfer from Reserves	Transfer from Reserves for Community Projects Capital Scheme	342			
Transfer from Reserves	Transfer from Reserves for revenue grants	852			

<b>Transfers From Reserves</b>		<b>31,307</b>	<b>200</b>	<b>200</b>	
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**Transfers To Reserves**

Transfer to Reserves	Transfer to Local Council Tax Support Reserve	(500)			
Transfer to Reserves	Reduced reliance on reserves for Covid pressures	(1,526)			
Transfer to Reserves	Transfer to General Reserves	(115)			
Transfer to Reserves	Transfer to Reserve for Voluntary Sector	(600)			
Transfer to Reserves	Transfer to a Waste Reserve	(2,300)			

<b>Transfers To Reserves</b>		<b>(5,041)</b>			
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<b>Movement</b>	<b>7,224</b>	<b>200</b>	<b>200</b>	
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<b>Final Budget Position (excluding DSG Funded)</b>	<b>292,505</b>	<b>267,570</b>	<b>267,484</b>	<b>270,081</b>
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<b>Remaining Savings Requirement - Draft Budget Position</b>	<b>0</b>	<b>20,598</b>	<b>32,086</b>	<b>44,709</b>
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<b>Remaining Savings Requirement - Final Budget Position</b>	<b>0</b>	<b>18,455</b>	<b>29,780</b>	<b>42,167</b>
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	Childrens & Education	Adults, Communities and Wellbeing Services	Place and Economy	Enabling & Support Services	HR, Legal & Democratic Services	Transformation	Corporate	Total
	£m	£m	£m	£m	£m	£m	£m	£m
Employees	10.1	24.4	24.2	20.3	8.8	7.2	0.0	95.0
Premises	1.3	2.1	7.0	0.3	0.0	0.3	0.0	11.0
Transport	0.1	0.6	8.3	0.2	0.1	0.0	0.0	9.3
Supplies and Services	1.0	13.5	14.1	5.1	0.6	3.9	0.0	38.2
Third Party Payments	86.0	119.7	39.1	35.5	0.2	2.3	0.0	282.8
Transfer Payments	(0.1)	16.7	0.2	27.3	0.0	0.0	0.9	45.0
Support Costs	0.9	1.5	0.0	0.5	0.0	0.4	0.0	3.3
Technical & Budgeting Codes	298.1	(0.5)	(0.5)	(1.3)	0.2	(0.1)	24.4	320.3
<b>TOTAL EXPENDITURE</b>	<b>397.4</b>	<b>178.0</b>	<b>92.4</b>	<b>87.9</b>	<b>9.9</b>	<b>14.0</b>	<b>25.3</b>	<b>804.9</b>
Income	(337.0)	(57.2)	(36.6)	(77.5)	(2.6)	(0.2)	(1.3)	(512.4)
<b>TOTAL INCOME</b>	<b>(337.0)</b>	<b>(57.2)</b>	<b>(36.6)</b>	<b>(77.5)</b>	<b>(2.6)</b>	<b>(0.2)</b>	<b>(1.3)</b>	<b>(512.4)</b>
<b>NET EXPENDITURE</b>	<b>60.4</b>	<b>120.8</b>	<b>55.8</b>	<b>10.4</b>	<b>7.3</b>	<b>13.8</b>	<b>24.0</b>	<b>292.5</b>