



Cabinet

17 December 2019

The Covey Room,
One Angel Square

2pm

This agenda is managed by Maisie McInnes, Democratic Services.

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* Papers circulated > Papers to follow

🔑 Denotes a key decision

AGENDA

Item No.	Subject	Page No	Responsible Cabinet Member	Contact name & Tel. no. (01604)
01.	Apologies.	--		Maisie McInnes 366951
02.	Notification of requests from members of the public to address the meeting.	--		Maisie McInnes 366951
03.*	Minutes of the meeting held in public on 12 November 2019	Pack One 5 - 12		Maisie McInnes 366951
04.	Declarations of interest by Councillors, if any. Councillors should be reminded of the seriousness of not declaring an interest in any items to be discussed on the agenda, irrespective of whether they are a member of the committee or not. Further guidance is attached to this agenda document.	--		
05.	Announcements	--		
ITEMS REQUIRING DECISIONS				
06. *	Monthly Finance Report	Pack One 13 - 36	Councillor Longley	Iain Jenkins 364664
07. * 🔑	Monthly Capital Report (MCR)	Pack One 37 - 54	Councillor Longley	Andrea Devereux 367348
08. *	Quarterly corporate report on performance – Quarter Two	Pack One 55 - 77	Councillor Golby	Richard Corless 367072
09. *	The Council's Equality Objectives 2020-2021	Pack Two 3 – 22	Councillor Naden-Horley	Emma Gadsby 367248
10. *	Expansion of Bus Lane Enforcement	Pack Two 23 – 30	Councillor Smithers	Nick Henstock 07824866088
11. *	Procurement of a new archive and storage retrieval contract	Pack Two 31 – 38	Councillor Naden-Horley	Nick Byrom 367541
12. *	Safe transition to the end of the Social Wellbeing contract and future commissioning intentions	To Follow	Councillor Morris	Rhosyn Harris 07827088665

Item No.	Subject	Page No	Responsible Cabinet Member	Contact name & Tel. no. (01604)
13. >	Children's Trust Memorandum of Understanding	To Follow	Councillor Baker	Luiza Morris-Warren 07912 891693
14. >	A Social Prescribing Social Impact Bond	To Follow	Councillor Morris	Lucy Wightman 361784
15. *	The future sustainability of Chester Farm	Pack Two 39 - 61	Councillor Bowen	Barry Scarr 362246
EXEMPT BUSINESS				
<p>In respect of the following items the Chairman may move the resolution set out below, on the grounds that if the public were present it would be likely that exempt information (information regarded as private for the purposes of the Local Government Act 1972) would be disclosed to them: The Committee is requested to resolve:</p> <p>“That under Section 100A of the Local Government Act 1972, the public be excluded from the meeting for the following item(s) of business on the grounds that if the public were present it would be likely that exempt information under Part 1 of Schedule 12A to the Act of the descriptions against each item would be disclosed to them”</p>				
15.	The future sustainability of Chester Farm		Councillor Bowen	Barry Scarr 362246
URGENT BUSINESS				



Susan Zeiss, Proper Officer

Date issued: 9 December 2019

This information can be made available in other formats upon request. Please contact Maisie McInnes, Democracy Officer, Democratic Services on Tel. (01604) 366951 or email: democraticservices@northamptonshire.gov.uk

Public Contribution to Cabinet Meetings

This section of the agenda provides members of the public with information on the role and membership of the Cabinet, and on opportunities to attend and contribute to Cabinet meetings.

What is the Cabinet?

The Cabinet is the body that takes most decisions relating to the running of the services provided by Northamptonshire County Council, within the policies (for example, the Council budget) that have been agreed by the Full Council.

Who are the members of the Cabinet?

The Cabinet consists of the Leader of the Council and 6 other councillors from the political group that has a majority on the Council. Each of these Cabinet members has specific responsibilities (referred to as their “portfolio”) for different Council services, as follows:

Councillor	Responsibilities
Councillor Matthew Golby	Leader of the Council
Councillor Elizabeth Bowen	Deputy Leader
Councillor Fiona Baker	Children, Families and Education
Councillor Malcolm Longley	Finance
Councillor Ian Morris	Adult Social Care and Public Health
Councillor Sandra Naden-Horley	Corporate Services
Councillor Jason Smithers	Highways and Place

When does the Cabinet meet?

Cabinet meetings usually take place on the second Tuesday of each month at 2pm, the venue will be confirmed when the papers for that meeting are published. Cabinet meeting dates in 2019/2020 are as follows:

- Tuesday 12 November 2019
- Tuesday 17 December 2019
- Tuesday 14 January 2020
- Tuesday 11 February 2020
- Tuesday 10 March 2020
- Tuesday 14 April 2020

How do I find out about what is being discussed at future Cabinet meetings?

The agenda papers for all Council committee meetings are published 5 working days in advance and can be obtained from County Hall or downloaded from the County Council website at: <http://cmis.northamptonshire.gov.uk/cm5live/>

Every month the Council also publishes a list of future Cabinet decisions known as the Forward Plan. This provides a summary of upcoming business and sets out when particular items are due to go to Cabinet. Copies of the Forward Plan are available from County Hall or at:

<https://cmis.northamptonshire.gov.uk/cm5live/ForwardPlan.aspx>

Can I take part in Cabinet meetings?

Cabinet meetings are normally held in public and members of the public are welcome to attend to listen to discussion. Members of the public may request to address the Cabinet or ask a question on any item on the agenda for that meeting. Anyone wishing to speak at a meeting should notify the Committee Manager (whose name and contact details are given on the front page of this agenda) by 12 noon at least two working days before the day on which the meeting is due to take place.

Declarations of Interest

Members are reminded that the Code of Conduct contains provisions relating to the declaration of Disclosable Pecuniary Interests, (DPI), and Non-Statutory Disclosable Interests, (NSDI). Please refer to the Members' Code of Conduct in Part 5 of the Constitution for a fuller description of what constitutes a DPI or an NSDI.

Members are asked to note that under the new Code of Conduct, they need only declare the existence of either a DPI or NSDI, if that interest is **not** already listed in their register of Members' interests. Councillors are reminded of the seriousness of failing to declare a DPI or NSDI interest. In addition, Members are reminded that if they have a DPI or a significant NSDI, in a matter to be discussed, whether registered or not, they must not take part in the debate or vote on that matter and should remove themselves from the meeting room irrespective of whether they are a member of the committee.

When declaring an interest at a meeting, councillors are asked to state:

- The item number in which they have an interest;
- The nature of the interest; and
- Whether the interest is a discloseable pecuniary interest, (DPI), or non-statutory disclosable interest, (NSDI).

Seeking Advice...

It is your responsibility to decide whether any of these provisions apply to you in particular circumstances, but you may wish to seek the advice of the Monitoring Officer before the meeting.

Notice of items on this agenda which may be held in private

At times it is necessary for the Council to give consideration to items where the public must be excluded from the meeting. Members of the public are excluded from meetings whenever it is likely that, in the view of the nature of the business to be transacted or the nature of the proceedings that confidential information would be disclosed. This includes exclusion from access to any pertinent documents.

Details of the exemption categories can be found in the 'Access to Information Procedure Rules' section in the Council's Constitution.

The table in this section lists any items which may be considered in private at this meeting, the reason for holding the meeting or part of the meeting in private, any representations made to the Council regarding why the meeting should be held in public along with the Council's response to these representations.

Details of any items of this agenda which may be held in private			
Decision making body:	Cabinet		
Date & Time of meeting:	17 December 2019 at 2pm		
Item in respect of which the meeting or part of the meeting may be held in private	Reason for holding the meeting or part of the meeting may be held in private	Details of any representations made to the Council regarding why the meeting should be held in public	Details of the Council's response to the representations
Item 15 - The future sustainability of Chester Farm Appendix 2	Information relating to the financial or business affairs of any particular person (including the authority holding that information).	None	None



Democratic Services
One Angel Square
Angel Street,
Northampton, NN1 1ED

CABINET

Minutes of the meeting held on 12 November 2019 at 2pm

Venue: Covey Room, One Angel Square, Northampton (Meeting held in public)

PRESENT (FOR ALL OR PART OF THE MEETING):

Cabinet Member	Portfolio
Councillor Matthew Golby	Leader of the Council
Councillor Elizabeth Bowen	Deputy Leader
Councillor Fiona Baker	Children, Families and Education
Councillor Malcolm Longley	Finance
Councillor Naden-Horley	Corporate Services
Councillor Ian Morris	Adult Social Care and Public Health
Councillor Jason Smithers	Highways and Place

OTHER COUNCILLORS PRESENT (FOR ALL OR PART OF THE MEETING):

Councillor Jane Birch	Councillor Dennis Meredith
Councillor Wendy Brackenbury	Councillor Bob Scott
Councillor Julie Brookfield	Councillor Mick Scrimshaw
Councillor Michael Clarke	Councillor Chris Stanbra
Councillor Graham Lawman	Councillor Danielle Stone
Councillor Arthur McCutcheon	Councillor Winston Strachan
Councillor John McGhee	Councillor Michael Tye

ALSO PRESENT (FOR ALL OR PART OF THE MEETING):

Officer	Role
Simon Deacon	Deputy Chief of Staff
Anna Earnshaw	Executive Director Adults, Communities and Wellbeing
Steve Freer	Chairman of the Improvement Board
Barbel Gale	Democratic Services Assistant Manager
Theresa Grant	Chief Executive
Cathi Hadley	Director of Children's Services
Maisie McInnes	Democracy Officer (Minutes)
Barry Scarr	Executive Director of Finance
Louise Spolton	Communications and Engagement Manager
Lucy Wightman	Director of Public Health
Susan Zeiss	Monitoring Officer

There were 4 members of the press and public in attendance.

140/19 Apologies for non-attendance

Apologies were received from Paul Helsby, Director of Transformation and Kerry Purnell, Assistant Director, Corporate & Community Services.

141/19 Notification of requests from members of the public to address the meeting

Notifications were received for Item 07, Draft Budget 2020-21, from Mr Christopher Duff, Chief Executive, Age UK Northamptonshire.

142/19 Minutes of the meeting held in public on 8 October 2019

RESOLVED: The minutes of the meeting held in public on 8 October 2019 were agreed and signed as a true record.

143/19 Declarations of Interest by Councillors

There were none.

144/19 Announcements

The Chairman announced that the meeting date for the next Cabinet had been changed to the 17 December 2019. The meeting would take place in the Covey Room, One Angel Square at 2pm on this date.

145/19 Scrutiny of Northamptonshire Adult Social Services budget position and future Target Operating Model

At the Chairman's invitation, Councillor Scrimshaw, the Chairman of Overview and Scrutiny presented the report (copies of which had previously been circulated). Councillor Scrimshaw summarised that Scrutiny were generally impressed with the budget position of Northamptonshire Adult Social Services (NASS) and that the in year budget position concluded the service area had performed well. Despite the service pressures that NASS faced, scrutiny were confident that the budget would be on target and recognised the improvement of the in year budget position. In terms of the future Target Operating Model, Scrutiny were disappointed that out of house provision would be sought on the basis that the skills were not held within the council. Overall Scrutiny was satisfied with the budget position and advised that vigilance would be required with the winter months ahead.

In response to Scrutiny, Councillor Morris commended Scrutiny for their work and agreed the recommendations.

RESOLVED: That Cabinet:

- 1. Noted the Overview & Scrutiny Committee is reassured by the latest in-year Adult Social Services budget position and action being taken to manage current pressures and forecast demand.**
- 2. Agreed to request case study information on the successful implementation of new adult social care Target Operating Models by other local authorities using the approach proposed by the Council and agrees to share this information with the Overview & Scrutiny Committee.**
- 3. Agreed that fees from public money should only be paid to the partner supporting the design and delivery of the new Target Operating Model once the Council is confident that necessary outcomes are being delivered.**
- 4. Agreed to provide written responses to the Overview & Scrutiny Committee's recommendations in accordance with the process set out in paragraph 5.2 of this report.**

146/19 Draft Budget 2020-21

At the Chairman's invitation, Mr Christopher Duff addressed Cabinet and made the following points:

- The social wellbeing contract is vital as organisations such as Age UK in the partnership provide support to the council and help to deliver outcomes in adult health and social care.
- The voluntary sector is valuable to the Council and should be recognised.

At the Chairman's invitation, Councillor Scrimshaw, the Chairman of Overview and Scrutiny presented the report (copies of which had previously been circulated) and made the following points:

- The draft budget for 2020-21 had been published for consultation and the actual budget would be finalised in February.
- The budget had been provided earlier this year to allow scrutiny and members to offer comments and feedback on the budget.
- For 2019-20 the financial gross spend was £617.8m and for 2020-21 £648.2m had been allocated, meaning an extra £30m of additional spending.
- In the budget summary, productivity savings had been made to counter the pressures of inflation and budget pressures.
- The base gross budget for 2019-20 was recorded at £600.167m and for 2020-21 £634.38m was projected.
- Overall the draft budget 2020-21 demonstrated substantial increased funding.

Councillors made the following points:

- It was felt that the draft budget looked much healthier than previous years.
- The savings proposals were welcomed but reassurance was needed that services could be delivered without affecting residents.
- Greater understanding of financial projections from the draft budget report would be sought and working groups would be held where members could put forward any feedback.
- Finance were praised for the draft budget report being provided a month earlier, and thanks were passed onto the Chief Executive and officers for their hard work.
- It was felt that the overspend of £2m should have been balanced.
- It was suggested that more investment in PLACE should be considered, particularly in terms of highways maintenance.
- The 4% pay increase for staff was recognised as rewarding the staff for their hard work and the draft budget demonstrated the council's commitment to reinvest into services to make them more efficient.

Councillor Longley thanked councillors for their contributions and welcomed the input that scrutiny and members would have on influencing the work that would take place in shaping the final budget.

RESOLVED: That Cabinet:

- a) **Approved the 2020-21 Draft Budget, for the purposes of consultation, which includes:**
 - i. **an estimated net revenue budget of £447.71m**
 - ii. **a Band D Council Tax of £1,285.42, an increase of 3.99% from 2019-20. (1.99% increase in 'core' Council Tax and 2% Social Care Precept)**
 - iii. **savings proposals of £23.2m and income generation proposals of £1.0m as set out in Appendix E.**

- iv. fees and charges at Appendix C and detailed schedule at Appendix D
- b) Noted the forecast financial position for 2020-21 at Appendix A
- c) Noted the Fees and Charges Policy at Appendix B
- d) Noted the Future Northants Strategy and planned use of flexible capital receipts as set out in section 12
- e) Noted the planned utilisation of the Dedicated Schools Grant (DSG) for 2020-21 pending the final DSG settlement
- f) Delegated authority to the Chief Executive, in consultation with s151 Officer and the Leader, to represent the County Council on the Board of the Business Rates Pilot and to agree any allocation of business rates in line with the specified projects approved by the Secretary of State for Housing, Communities and Local Government.
- g) Delegated authority to the s151 Officer, in consultation with the Chief Executive and the Leader, to monitor and track the spending of the agreed £2.4m contribution to the Future Northants programme in line with the Implementation Plan and regularly report back to Cabinet.

147/19 This is the Revenue Monitoring Report for the Second Quarter of the Financial Year 2019-20

At the Chairman's invitation, Councillor Longley presented the report (copies of which had previously been circulated). He reported that the projected overspend in Children's Services, recorded at £7,510,000 at period six was significant as it demonstrated signs of stabilisation as £7,634,000 was reported at period five. The current projection for year end overspend was reported at £2,230,000 but this may increase with the winter period ahead.

Councillors made the following comments:

- It was felt that the overspend was a concern but it was a great improvement and a sign that things were moving in the right direction.
- It was hoped that the noted overspend in Children's services was a sign of financial stabilisation and that lessons had been learned regarding PLACE.
- Concern was raised regarding staffing and improving recruitment.
- Overall the financial position was welcomed and the work to improve the budget would continue.

RESOLVED: That Cabinet:

1. Noted the Council's forecast outturn position for 2019-20 of a deficit of £2.2m and associated risk assessment.
2. Noted that the projected deficit of £2.2m includes a projected shortfall of £7.2m arising from the under-delivery of savings. The risk assessment of the delivery of saving proposals is set out in Appendix B.
3. Noted that the Council is not in a position at the end of Quarter 2 to confirm a staff pay award for 2019-20 due to the Council's current projected deficit of £2.2m. The possibility of a pay award will be kept under review.

148/19 Monthly Capital Report (MCR) – Forecast Outturn as at period 6 for the financial year ending 31st March 2020

At the Chairman's invitation, Councillor Longley presented the report (copies of which had previously been circulated). He reported the capital expenditure of £81m for 2019-20 and that this figure was consistently going downwards over the years. Overall the report demonstrated a severe grip on capital.

Councillors made the following points:

- The investment into the Moray Lodge development was well received and it was felt that it would deliver much needed care.

RESOLVED: That Cabinet:

1. **Noted the forecast capital expenditure of £81m for 2019-20.**
2. **Approved and recommend the inclusion of the IT Stock Management scheme as a new scheme into the capital programme with investment totalling £100k.**
3. **Approved the extension of two schemes within the current capital programme with investment totalling £443k.**
 - i. **Assistive Technology - £148k**
 - ii. **Community Library Programme - £295k**
4. **Approved the promotion of the Beech Close scheme from the development pool into the committed capital programme with investment totalling £76k.**
5. **Approved the promotion of the Beech Close scheme from the Investment Estate Portfolio - £16,366k
Angel Out of Scope Provision - £491k**
6. **Noted the Daventry Development Link Road scheme extension requested in a separate report on this Cabinet agenda.**

149/19 Treasury Management Report, Quarter 2 2019/20

At the Chairman's invitation, Councillor Longley presented the report (copies of which had previously been circulated). He explained that year end borrowing was predicted at £850m and that in terms of borrowing, the council had secured £110m which is down from £150m last year. In August the Council secured £100m over between 43.5-50 years with principal repayable on maturity at an average rate of 1.68%. This would be a long term commitment with very low rates which would save the council £1m in the budget next year

RESOLVED: That Cabinet noted the Treasury Management Report and forward to Council.

150/19 Annual Report of the Chair of the Improvement Board

The Chairman introduced the report and announced that the board had been set up to demonstrate increased transparency in services and finances. It aimed to improve the council's financial position and had been well attended with representatives from Essex County Council and London Borough Councils. The board has worked extremely well and report to Cabinet regularly.

Councillors made the following points:

- It was felt that the aims and outcomes of the board could have been included in the report.
- It was asked how much it would cost to run the improvement board and how it was funded.
- It was felt that there should be a push on supporting staff and ensuring they feel listened to.

The Chairman clarified that a surgery for staff was an monthly, with a log and action plan produced after every surgery. It was emphasised that staff are listened to and are valued for their hard work in the council. In terms of funding, the cost of the improvement board is funded by the Local Government Agency (LGA) who administered the board. The purpose

of the board was to show transparency and demonstrate to partners they can participate and share ideas, and demonstrate the council is as transparent as possible.

RESOLVED: That Cabinet noted the report.

151/19 School and Dedicated Schools Grant (DSG) Funding Arrangements for 2020/21

At the Chairman's invitation, Councillor Baker presented the report (copies of which had previously been circulated). She announced that the report marked the beginning of a consultation process. The Department for Education had increased the funding for schools to £2.6b. In Northamptonshire there has been an increased £30.7m for schools. The consultation would end on the 22nd November 2019.

Councillors made the following points:

- It was felt that high needs funding was a concern as the demand for high needs in Northamptonshire is rising, and a rise in pupils with SEND, therefore the provision for this needs to be made as demand increases.
- The uncertainty in funding for nurseries was a concern and it was felt it should be explored in how to fund these properly.

RESOLVED: That Cabinet:

- 1) **Noted the latest position with the Government's National Funding Formula for the DSG for 2020/21 and the potential implications on Northamptonshire.**
- 2) **Delegated authority to the Director for Children's Services in consultation with the Cabinet Member for Children's Services, and the Executive Director of Finance (S151 Officer) following consultation with the Schools Forum to determine:**
 - a) **The 2020/21 school funding formula for Northamptonshire to enable the required submission to the Education and Skills Funding Agency on 21 January 2020;**
 - b) **Northamptonshire's funding arrangements for 2020/21 for pupils with high needs in line with Department for Education guidance; and**
 - c) **Northamptonshire's funding arrangements for 2020/21 for the Early Years Single Funding Formulae in line with Department for Education guidance.**
- 3) **Noted the latest position with the Government's National Funding**
- 4) **Noted the work being undertaken in conjunction with Schools Forum, schools and other relevant providers to consult with:**
 - a) **Primary and secondary schools on:**
 - i. **The Northamptonshire local schools formula for 2020/21; and**
 - ii. **Potentially transferring an amount not greater than 0.5% of the DSG Schools Block to the High Needs Block to cover increasing budget pressures.**
 - b) **Early Years providers on:**
The Early Years Single Funding formula for 2020/21; and Early Years DSG funded central expenditure in 2020/21.

152/19 Northamptonshire 'Pause for a Fresh Start'

At the Chairman's invitation, Councillor Baker presented the report (copies of which had previously been circulated). She announced that Pause is a specialist intervention programme that works directly with women who have had multiple children taken into care. The programme hoped to reduce the number of women who have already had one or more children removed from their care or who are considered to be at risk of a recurrent pregnancy with the same outcome. Northamptonshire has a number of women who have

had more than one child taken away from them, and currently 300 women have been found to be eligible to participate in the scheme. The programme is looking for 50 women to take part.

Councillors made the following points:

- It was felt that the report does not specify the reasons why women have managed to get into the situation or address why the numbers are higher in the county.
- It was reported that a foster carer was delighted to hear of the programme.
- It was questioned if the provision would be dealt with in-house or out of house given the sensitivity and need for safeguarding.
- In terms of outcomes, more clarity was requested to understand the outcomes needed in order for the funding to be delivered.
- Concern was felt that one of the issues for women is housing and it was suggested that work should be done to address housing needs be addressed as part of the programme.

In response to questions, the following answers were provided:

- Participation in this programme would be completely voluntary and an assessment would be made prior to 'enrolment' to ensure women fully understood the commitment and the expectations of them over the period of the programme. Although they would be free to leave the programme at any point, Practitioners would be careful to select women who demonstrated a desire to commit/break their cycle of recurrent pregnancies and care proceedings to achieve the highest programme completion rate possible.
- We would be able to gather insights into the reasons why women end up in this destructive cycle and this would help us develop programmes further 'up stream' in future to avoid initial issues. However this is an informal outcome and therefore would not be part of the programme outline with the provider.
- The direct award was sought to secure provision through the accredited provider and to maximise the opportunity presented to us to reduce outcomes payments with Life Chances funding.
- The two main outcomes for the programme are:
 - a. Women who participated voluntarily and chose to 'pause' from pregnancy during the initial 18 months of the Pause programme.
 - b. New care proceedings not instigated against mothers who have participated and are beneficiaries of the local Pause programme.

Outcome payments are linked with the achievement of these two outcomes at particular points in time (a. at 18 months post enrolment and b. at 24/36 months post enrolment)

- In-house provision was explored as part of the options appraisal for this programme and it was deemed that this would be high risk as we would not be able to ring-fence the staff as would be required for successful delivery.
- Practitioners would have a small but focussed caseload and will receive support from the wider management structure to ensure they are able to access peer support and continuing professional development, as required for their registration and wellbeing.
- We have asked for an update on progress six months after the programme starts.

RESOLVED: That Cabinet:

1. **Agreed that delegated authority be given to the Director of Public Health, in consultation with the Cabinet Member for Public Health, to procure a**

National Pause programme locally for the benefit of Northamptonshire vulnerable mothers and children.

- 2. Agreed that the Pause Programme can be directly awarded to a sole provider via a Social Impact Bond, and for a period of 5 years.**

153/19 A45 Daventry Development Link

At this point in respect of further discussion on item 14, A45 Daventry Development Link the Cabinet agreed that it was:

RESOLVED: that under section 100A of the Local Government Act 1972 the public be excluded from the meeting for this item of business on the grounds that if the public were to be present it would be likely that exempt information under part 3 of schedule 12A to the act would be disclosed to them.

The meeting then reconvened in public where it was:

RESOLVED That Cabinet agreed the recommendations as set out in the report, which was exempt from publication by virtue of paragraph 3 of part 1 of 12a of the Local Government Act 1972.

154/19 Highways Contract Update

At this point in respect of further discussion on item 15, Highways Contract the Cabinet agreed that it was:

RESOLVED: that under section 100A of the Local Government Act 1972 the public be excluded from the meeting for this item of business on the grounds that if the public were to be present it would be likely that exempt information under part 3 of schedule 12A to the act would be disclosed to them.

The meeting then reconvened in public where it was:

RESOLVED That Cabinet agreed the recommendations as set out in the report, which was exempt from publication by virtue of paragraph 3 of part 1 of 12a of the Local Government Act 1972.

There being no further business the meeting concluded at 3:48pm

Maisie McInnes
Democratic Services

Signed: _____ Dated: _____



CABINET

17 DECEMBER 2019

EXECUTIVE DIRECTOR OF FINANCE: BARRY SCARR

CABINET MEMBER WITH RESPONSIBILITY FOR FINANCE:

COUNCILLOR MALCOLM LONGLEY

Subject:	Monthly revenue monitoring report for the financial year ending 31 st March 2020, as at period 7.
Recommendations:	Cabinet is requested to; 1. Note the Council's forecast outturn position for 2019-20, and associated risks. 2. Note the risk assessment of the 2019-20 saving proposals in Appendix B.

1 Purpose of Report

1.1 This report provides a summary of the forecast outturn position for the 2019-20 financial year, based on income and expenditure up to the end of October 2019.

2 How this Decision Contributes to the Council Plan

2.1 The Council's vision is for Northamptonshire to be a county where everyone looks after each other and takes responsibility, where the vulnerable are protected and supported and where the people who can help themselves receive the assistance they need to stay independent and healthy.

This initiative helps the Council to deliver this vision through the following strategic priorities outlined in the Council Plan:

- Working in partnership with other public sector organisations (such as the seven district and borough councils, the local NHS bodies, and Northamptonshire Police).
- Enabling individuals and communities to achieve better outcomes.
- Using innovation to find better and more sustainable ways of delivering services ensuring they are efficient and affordable in the long term.
- Focusing resources on prevention and early intervention.
- Commissioning and procuring services and goods with partners.
- Utilising the Council's assets effectively.

3 Summary

3.1 The report provides detailed commentary on the Council's current forecast financial position, as at the end of October 2019, which is for an overspend of £1.9m against the approved budget of £417.7m (0.46%).

3.2 The £1.9m overspend is an improvement of £295k from the position reported in Quarter 2, due to favourable movements of £138k in Place Services, £101k in

Corporate Services, £33k in Children First Northamptonshire and £62k in Technical Finance, offset by a marginal adverse movement of £39k in Northamptonshire Adult Social Services.

- 3.3 A detailed breakdown of the financial position for each directorate is provided in Appendix A. In summary, every directorate is reporting an underspend position, apart from the following areas which are overspending:

a) Children First Northampton (CFN)	£7.5m
b) Technical Finance, Treasury & Insurance	£0.9m
	<hr/>
	£8.4m

- 3.4 The £8.4m pressure is offset by forecast underspends of £5.4m across the other directorates, and additional anticipated funding of £1.1m.
- 3.5 The key factors contributing to the forecast overspend are set out in paragraphs 6.8 to 6.17 and sections 6.35 to 6.39.

4 Recovery Actions

- 4.1 In recent months the Council's identified forecast overspend for 2019-20 has stabilised, and gradually reduced, due to the considerable effort of Officers in gripping the financial issues identified early in the financial year and containing and reducing expenditure where possible.
- 4.2 The Council continues to be committed in delivering a balanced budget without the planned use of reserves, therefore directorates will continue to identify further options for cost reduction, and the maximisation of income streams to address the residual forecast overspend position. When these recovery actions are confirmed as deliverable, they will be incorporated in future finance reports to Cabinet.

5 Background

- 5.1 The Council's budget for 2019-20 is £417.7m and was approved on 21st February 2019. This included £41.4m of savings. This report includes an analysis of the deliverability of these savings proposals, in-year variations to budgeted assumptions, and a set of management actions to reduce the forecast overspend position.
- 5.2 The Council recognises the importance of understanding the risks associated with delivering its budget, and the consequences of those risks materialising, in order to proactively take further management actions to address any shortfalls.

6 Estimated Outturn

6.1 The Council's forecast outturn for 2019-20, based on spending to the end of October, is an overspend of £1.9m

6.2 Table One shows:

- The net budget approved by the Council for the year.
- The forecast net spend for the year based on spend to the end of October 2019.
- The difference between the two, being the forecast variance at the year end.
- The changes that have occurred between periods six and seven.

Table One: Forecast Outturn 2019-20 by Directorate

	Net Budget £'000	Forecast Net Spend at 31/03/20 £'000	P7 Forecast Variance at 31/03/20 £'000	P6 Forecast Variance at 31/03/20 £'000	Movement from prior period £'000
Corporate Services	12,778	12,219	(559)	(458)	(101)
Children First Northamptonshire	116,613	124,090	7,477	7,510	(33)
LGSS	14,163	14,159	(4)	(4)	0
Northamptonshire Adult Social Services (NASS)	157,921	155,929	(1,992)	(2,031)	39
Place Services	90,335	87,612	(2,723)	(2,585)	(138)
Public Health & Wellbeing	(27)	(27)	0	0	0
Technical Finance, Treasury and Insurance	25,937	26,809	872	934	(62)
Total budgeted expenditure	417,720	420,791	3,071	3,366	(295)
Less funding	(417,720)	(418,856)	(1,136)	(1,136)	0
Net Position 2019-20	0	1,935	1,935	2,230	(295)

6.3 **Corporate Services** is forecasting an underspend of £559k. This is a favourable movement of £101k from the position reported in Quarter 2.

6.4 **Change from Quarter 2** - There has been an increase in overspends of £83k, which is predominantly due to the cost of management reviews and the resulting cost of improvement.

6.5 These pressures are offset by further underspends of £184k. £125k of this is within Corporate and Community Services and is due to staff vacancies within libraries (£100k) and a further reduction in forecast expenditure within Customer Services (£25k).

6.6 Within Executive Support there is an additional underspend on staff vacancies of £43k and other minor underspends of £12k. There is a further £10k underspend within Democratic Services due to increased income from school appeals.

6.7 The total variations to budget in 2019-20 for Corporate Services are as follows:

Savings Delivery Pressure (£1,701k savings target):

Library Service - delayed implementation of budget proposal 18-007-05 means that an element of the property related savings will not be realised in 2019-20 as expected.	66
Emergency Planning - discontinuation of contribution from Public Health towards Emergency Planning team.	73
Non-deliverable Public Health Proposal due to aligning prevention programmes across Directorates - savings not achieved but fully mitigated, see mitigations below.	525

664

Budget Delivery: Over-delivery

General Public Health contribution to NCC support costs.	(296)
One-off additional Public Health contribution to NCC support costs.	(204)
Northamptonshire Sport grant hosting fee.	(25)

(525)

Net Budget savings shortfall

139

In-Year Budget Variations – Overspends:

Corporate & Community Services:

Grendon Hall - residual costs following closure.	26
CCP Management - budget reduction to reflect the impact of extended expenditure controls across the Council.	44

Other:

Pressure due to the need for additional staffing resources.	246
Chief Executive - costs associated with the review of LGSS.	52
Statement of Accounts Production - latest forecast overspend on external audit fees relating to 2017-18 audit. This £80k pressure is in addition to the overspend reported within 2018-19 of £342k, as a result of the continued audit work.	80
Other minor overspends	108

556

In Year Budget Variations – Underspends:

Corporate & Community Services:

Customer Services - underspend due to a reduction in staff costs through vacancy management and a reduction in the use of agency staff.	(199)
Business Intelligence - underspend due to staff vacancies.	(146)
Communications & Marketing – underspend due to staff vacancies.	(93)
Archives and Heritage - underspend due to staff vacancies.	(200)
Coroners Service – underspend due to the delayed transfer of staff from the Police.	(154)
Library Service – underspend due to vacancies within the service, £66k of which mitigates the property saving pressure shown above.	(166)
CCP Management - mitigation of contribution from Public Health towards Emergency Planning team through underspends in CCP Management.	(73)

Emergency Planning & Community Safety – forecast underspend due to staffing.	(25)
Other minor underspends.	(20)
Other:	
Underspend on staffing within the Executive Support area due to part year vacancies.	(43)
Democratic Services - underspend due to a decrease in members' allowances, a cost neutral approach to civic events, vacancies and increased income.	(93)
Elections - forecast underspend due to reduction in likelihood of a by election where costs would fall into 2019-20.	(30)
Other minor underspends within Executive Support.	(12)
	<u>(1,254)</u>
Net Position – Corporate Services	<u>(559)</u>

6.8 **Children First Northamptonshire (CFN)** is forecasting an overspend of £7,477k. This is a favourable movement of £33k from the position reported in Quarter 2.

6.9 **Change from Quarter 2** – This month the forecast cost of social care transport has increased by £260k due to an increase in the number of children being supported with taxi journeys during the summer term. The forecast is produced using the latest available information, however there is a significant lag in receiving invoices from our travel providers, combined with limited activity data. A project in collaboration with Kier is underway as part of the CFN recovery plan to improve the quality of activity data and ensure the contract is providing the best value for money as well as reducing the in-year overspend by as much as possible.

6.10 There has been an adverse movement of £250k on the forecast cost of legal services. The original forecast had assumed that a cost reduction of 5% would be realised in September 2019 and 10% in January 2020 based on improved processes and practice. However, slippage in the delivery of these improvements has meant that reduced costs have not been realised to date. This has impacted the amount of savings previously forecast to be achieved against the 'reduction in legal spend' proposal (18-002-05) from £150k to nil, and created additional pressure of £100k beyond this. Work streams have now commenced to promote the use of pre-proceedings assessments, raise awareness of activities incurring legal cost and to review the throughput of proceedings. The expectation is that these activities will begin to reduce overall legal costs, with a small reduction to existing costs which has been built into the forecast.

6.11 The undeliverable component of savings proposal Reorganisation (18-002-04) has increased by £99k from £719k to £818k. The original savings proposal was predicated on the dissolution of dedicated teams, with their functions

transferring into the wider social care teams. Slippage in the timeline for one such team has resulted in the adverse movement.

6.12 The external agency placements forecast overspend has reduced by £410k this month. As part of the CFN recovery plan a placements review panel has been formed to ensure that our children are being placed in the most beneficial setting with appropriate support. As a result, processes have improved and there is increased rigor around external placements. The resulting reduction in the forecast can predominantly be attributed to reductions in the cost of a small number of high cost packages, and a net decrease of 5 mainstream placements.

6.13 This month the forecast net staffing underspend has increased by £182k to £1,963k. This is predominantly due to staff vacancies across Children's homes and the commissioning service.

6.14 During October 2019 the Director for Children's Services and the Assistant Director for Safeguarding, both employed on agency contracts, left the organisation. Both posts have been succeeded by employees on NCC pay scales resulting in a reduction of £36k to the forecast overspend on additional management capacity to support improvement.

6.15 The forecast income from penalties for unauthorised school absences has increased by £27k following the beginning of the autumn term due to greater numbers of unauthorised absences than previously forecast.

6.16 Other minor variances have had an adverse net movement of £14k.

6.17 The total variations to budget in 2019-20 for CFN are as follows:

Savings Delivery Pressure (£10,296k savings target):	£'000
Non-delivery of staffing related savings proposals:	2,940
- Agency Staff conversion 18-002-03 (£1,547k) due to delays in the conversion campaign which is dependent on the completion of the CFN Social Worker Career Pathway.	
- Reorganisation 18-002-04 (£818k) due to assumed dissolution of dedicated teams which is no longer planned.	
- Continuation of international social worker recruitment 18-002-09 (£575k) due to lower uptake than anticipated and a longer than planned integration period.	
A reduction in the savings anticipated from Agency placements 18-002-18 due to slippage in establishing new residential provisions.	960
A reduction in the savings anticipated from the legal spend proposal 18-002-05 due to costs not reducing in line with budget expectations.	750
A reduction in the savings anticipated from the review of mother and baby assessments proposal 18-002-10 due to increase in	400

Demand for assessments.	
A reduction in the savings anticipated from the review of appeals rights exhausted / no recourse to public funds accommodation proposal 18-002-08 due to increased demand and slippage in completing assessments.	325
Undeliverable Placement Sufficiency 18-002-14 following unsuccessful price negotiations with providers.	300
A reduction in the savings anticipated from the reduction in Section 17 support 18-002-08.	200
A reduction in the savings anticipated from UASC accommodation 18-002-13 because of slippage in establishing new provisions.	130
	6,005
In-year demand pressures on Agency Placements due to rising average costs and the number of entrants into care being higher than anticipated.	2,440
Additional in-year demand pressures for social care transport provision.	1,100
Fostering care provision demand pressure.	400
Mother and baby assessments additional demand pressure	300
Educational Psychology income shortfall because of the increased demand for statutory work which limits the resources available for traded work.	296
Inter-agency adoption fees demand pressure.	280
Business support restructure: additional staffing costs.	250
Additional management capacity to support improvement.	196
ARE demand pressure and NRPF growth.	175
Additional legal services demand pressure	100
Other minor variance	36
- IT equipment (£10k)	
- Children with disabilities demand pressure (£26k)	
	5,573
In-year Budget Variations – Underspends:	
Net staffing budgets underspend due to the difficulty in recruiting to Qualified Social Worker posts / vacancy management.	(1,963)
Additional UASC grant income	(655)
Release of placements over-accrued expenditure	(565)
UASC placement net underspend	(436)
Additional unauthorised absence penalty income	(159)
Other minor variances	(147)
- Schools redundancies underspend (£99k)	
- Reduction in partnership board contribution (£48k)	
	(3,925)
Management Actions:	
Drawdown of budget delivery reserve.	(120)
Community use of Schools Public Health funding	(56)
	(176)
	7,477
Net Position – CFN	7,477

6.18 **LGSS** is forecasting an underspend of £4k. This is the same position as reported in Quarter 2.

6.19 The total variations to budget in 2019-20 for LGSS are as follows:

Savings Delivery Pressure (£369k savings target):	£000
There are no pressures to report at this stage.	0
	<hr/>
	0
In-year Budget Variation:	
Underspend on Occupational Health managed budget due to lower than anticipated levels of external referrals.	(152)
Overspend in the debt team directly related to the debt recovery improvement plan agreed with NCC	50
Overspend on the IT Managed budget in relation to the replacement of email security software	54
Overspend as a result of the allocation of a savings share to LGSS to be delivered from decisions taken by the Expenditure Control Panel	44
	<hr/>
Net Position – LGSS	(4)
	<hr/>

6.20 **Northamptonshire Adult Social Services (NASS)** is forecasting an underspend of £1,992k. This is a net movement of £39k from the position reported in Quarter 2.

6.21 **Change from Quarter 2** - The movement is mainly driven by an increase of forecast pressure of £304k against care budgets across all care types and client groups following monthly review that equates to 0.2% of the total Adult's net budget. This has been mitigated this month by releasing a further £357k of contingency held to address the demand that typically develops at this time of the year as winter commences.

6.22 The overall net pressure of £304k on care is made up of :

- An increased pressure of £378k in the older people's care forecast as a result the rise in acuity and the client volumes we are seeing with the onset of winter. While this is expected to continue and care demand normally rises we have included assumptions of further pressure and care spend to reflect this between now and the end of the year in line with previous year trends. We have also successfully launched the new Rapid Response Falls service to try and reduce admissions and the onward cost implications of higher hospitals admissions.
- An increase of £139k in Learning Disability and Transitions care forecast following the monthly review of the costs and volume of client packages.
- A reduction of £213k in our physical Disability care forecast. This follows the review of a number of cases where Continuing Health Care funding has been awarded and step down of cases aligned to client outcomes has been achieved.

- 6.23 Forecast Staffing expenditure has increased by £100k in Period 7 due to the double counting of vacancy savings had already been captured within the MTFP Saving (18-001-31). NASS are closely monitoring staffing levels while ensuring priority recruitment continues in order to ensure the savings are achieved but the staffing structure remains stable and we can meet demand.
- 6.24 The previously forecasted underspend on Legal Services has been reduced by £105k due to a review of the current expenditure levels. Higher expenditure is being incurred than expected due to the volume of Court of Protection cases for NASS clients being applied for
- 6.25 Small variances to forecasts across the directorate total a further £63k underspend.
- 6.26 The total variations to budget in 2019-20 for NASS are as follows:

Savings Delivery Pressure (£23,284k savings target):	£000
Savings associated with the Mental Health S117 Contributions (18-001-30) will not be delivered but will be replaced with a new scheme in 2020-21.	240
Savings relating to the Strategic Commissioning Hub (18-001-07) will not be delivered as these double counted staffing savings in the service.	200
The Saxon Court development savings (18-001-28) have been reprofiled into 2020-21 as the build start was delayed	166
There has been a delay in the Shaw FNC savings proposal (18-001-20) while setting up the contractual arrangements for payment with the CCG.	117
There has been a small reduction in the Shaw Contract savings (18-001-18) due to the timescales to agree the final contract variation with Shaw.	92
Intermediate Care will deliver less savings due to the demand levels we have seen (18-001-13)	37
Eleanor Lodge savings were delayed as the scheme went live later than anticipated due to finalising the legal arrangements for its change of use.	33
	885
Budget Delivery: Over-delivery	
Adult Social Care Organisation (18-001-31) - Additional savings driven by further vacancies across Adult Services compared to budgeted level.	(200)
Shaw Day Care proposal (18-001-21) - Following the closure of the under utilised day care centres at Shaw PFI homes, actual savings have been realised. This includes reduced transport costs and reduced new day centre provision compared to the original analysis.	(184)
Older People's Continuing Healthcare Optimisation (18-001-23) Forecast savings up and above target, due to a number of large packages of care being awarded CHC funding.	(66)

Canary System (18-001-29) - Additional forecast savings derived from higher return of savings per client to date in year.	(36)
	(486)
Net Budget savings shortfall	399
In Year Budget Variations – Overspends	
Older People Independent Care – Cost of packages driven by higher acuity and increased Hospital discharges/pressures.	4,544
Learning Disability Independent Care - Lack of market capacity being addressed by the new framework for 2020-21.	1,813
Transitions Care cost pressures in the Looked after children (LAC) moving to adults’ social care.	1,373
Non-delivery of historical staff training budget saving that was set in 2017-18 but was disproportionate to the budget. This will be reversed out in 20-21	350
Consultancy costs relating to the Shaw PFI savings delivery	147
Staff cost pressure	147
Mental Health Independent care packages pressures	119
Emergency Control Panel Savings allocated to the service.	44
Others minor variances across the service	25
	8,562
In Year Budget Variations – Underspends	
Release of 19-20 budgeted contract inflation	(3,948)
Physical Disability Independent care reductions	(1,224)
Additional client contributions in line with increased care expenditure	(899)
Increase in Health income in 2019/20	(882)
Reduction in bad debt provision	(850)
Continued funding by the CCG of the Holistic Intermediate Care Team previously assumed to end.	(686)
Better Care funding no longer required to fund Public Health posts	(250)
Underspend on small Care block contracts ended in 2018-19.	(208)
Intermediate Care contract saving as the service is now provided in house.	(204)
Client transport underspend on block contract	(130)
Release of accrual for 2018-19 expenditure on legal services.	(70)
Forecast underspend on pilot contracts ending and not being re-commissioned at this point.	(65)
	(9,416)
Management Actions	
Drawdown of budget delivery reserve	(1,537)
	(1,537)
Net Position – NASS	(1,992)

- 6.27 **Place** is forecasting an underspend of £2,723k. This is a favourable movement of £138k from the position reported in Quarter 2.
- 6.28 **Change from Quarter 2** - Waste is forecasting a favourable movement of £95k, which is due to reduced tonnages (£43k), a prior year adjustment (£17k), an increase in income (£23k), reduced costs for closed landfill inspections (£10k) and staff training (£2k).
- 6.29 There has been a net reduction of £21k against the New Roads and Street Works budget pressure due to an increase in Highway Regulation income, and a reduction of £23k against the Street Lighting budget pressure, due to the energy consumption adjustment being less than originally forecast.
- 6.30 There has been an increase in underspend within Environment, Planning and Transport (EPT) of £17k, due to minor movements within services.
- 6.31 There has been a reduction in the forecast underspend within Property Services staffing costs of £154k due to the ongoing difficulties of recruiting and the need to recruit interim consultants to meet business critical capacity gaps and adopt different approaches in order to encourage applications for permanent recruitment.
- 6.32 There is an increase in underspend of £61k within Strategic Assets and Capital predominantly due to further service charge refunds for Finedon Library.
- 6.33 There is a further increase in underspend within the Schools PFI of £75k which is due to an increase in facilities management income from schools.
- 6.34 There has been a £200k increase in the net budget for Place. This is the drawdown of a reserve which was set up to hold monies transferred to NCC from the West Northamptonshire Development Corporation when it was disbanded. This funding was to be made available at some future date to the Churches Conservation Trust (CCT) as matched funding for their Heritage Lottery bid, or failing this to be specifically used for projects agreed by the Heritage Gateway Board. The CCT project now has an approved 'Permission to Start' from the National Lottery Heritage Fund and so the matched funding has been released. There is a net nil impact on the Place forecast outturn as the increase in budget is exactly matched by a payment to the CCT.

6.35 The total variations to budget in 2019-20 for Place are as follows:

Savings Delivery Pressures (£4,067k savings target):	£000
Rental Income - One Angel Square (17-006-15) – additional income from sub-letting not achieved as alternative approach adopted to optimise NCC use of the building.	500
Commercialisation of Assets initiative (17-004-02) – only £10k saving to be achieved in the current financial year due to delays in contract procurement and the need to extend the initiative beyond Place and across the whole of NCC.	260
On Street Parking initiatives (17-006-21) – implementation and savings delivery impacted upon by an extended consultation process.	457
Delayed implementation of the street lighting lantern replacement programme (18-006-09) due to extended timescale for securing a signed Deed of Variation.	120
Rent waiver at Kettering Household Waste Recycling Centre (18-006-04) – no agreement reached.	44
	<hr/> 1,381
Savings Delivery – Over-delivery:	
Over-achievement on the delivery of savings from Home to School Transport initiatives (18-006-03)	(529)
	<hr/> (529)
Net Savings Delivery Pressure	<hr/> 852
 In-year variations - overspend:	
Environmental Management - pressure within Energy and Carbon Management due to a reduction in rebate income.	104
Highways Maintenance - forecast pressure based on essential highway maintenance cost after accounting for KierWSP traffic management self-delivery, gully cleaning efficiencies and re-alignment of operational staff.	271
Parking Income shortfall	82
Reduction to original capitalised salary forecast.	87
New Roads and Street Works pressure on income and expenditure.	189
Street Lighting – net position taking into account the £256k payment of energy consumption contract adjustment.	113
	<hr/> 846
 In-year variations - underspends:	
Environmental Management - underspend due to a vacant post and an underspend on the budget available for commissioning environmental works from third party bodies.	(56)
EPT Management - underspend due to the full year effect of the Place restructure (£175k), a reduction in professional fees (£115k) and legal costs (£70k) and vacancies (£85k). There is also a £14k forecast underspend on the Countywide Travellers Unit.	(459)
Underspend within the Waste Management budget due to a one-off receipt for a contractual performance deduction (£202k), reduction in some waste tonnages and a change in the balance of treated waste versus landfilled	(800)

waste (£392k). There is an additional underspend from the release of the contracts renewal budget (£200k). Further underspends relate to reduced monitoring and management costs at closed landfill sites (£63k), staff cost reductions (£23k) and other net favourable variances of (£42k), which are able to partially offset a pressure on recycle income of £122k.

Transport and Contracts Management - there are underspends of £49k on Social Care & Health Transport, £13k on Business Improvement and £5k on Customers and Communities. (67)

Transport and Development Management - forecast underspend of £212k on Concessionary Fares due to a reduction in volumes. There are other underspends and increased income on Bus & Rail (£24k), Travel Choices (£60k), Road Safety (£10k), Bikeability scheme (£27k), Uno refund (12k) and staffing (£2k). (347)

Development and Infrastructure - additional income of £229k due to a service level agreement with the Office of the Police, Fire and Crime Commissioner to manage s106 agreements on their behalf, the receipt of Construction Skills Centre grant and additional s106 admin fees. (454)

Underspend due to staff vacancies (£135k) and a general reduction in expenditure (£90k).

Assets and Capital Managed – underspend of £487k due to additional rent income, reduction in business rates, and service charge refunds. (922)

Additionally, there is an underspend of £390k on the Asset Utilisation budget due to a negotiated reduction in dilapidations for Riverside House and a general reduction in costs. There is also reduced stationery spend of £45k.

Property Staffing - underspend due to vacancies. (244)

Schools PFI underspend is predominantly due to continuing poor performance resulting in contract penalty deductions (£832k). The poor Facilities Management performance has been assertively managed by the Council using all the contractual powers available, including the escalation of concerns to the Managing Director of the Facilities Management provider. (954)

This has resulted in the development in January 2019 of an agreed Performance Improvement Plan between the Council's CEO, the Managing Director of the Facilities Management provider and the Managing Director of Northampton Schools Limited (the Special Purpose Vehicle established for the delivery of the PFI project). The current level of performance is improving albeit slowly and much more progress needs to be made.

Additionally, blind replacement works will now be capitalised creating a revenue saving of £158k and additional facilities management income has been received. These movements are partially offset by £111k increase in general repairs, professional services costs with regard to variations on the contract, and a small external income reduction.

Other underspends include: additional Highways Regulation income (£61k), and underspends on telephone and Netcom costs (£21k), Trading Standards (£21k) and utilities (£15k). (118)

(4,421)

(2,723)

Net Position – Place

6.36 **Technical Finance, Treasury and Insurance** is forecasting an overspend of £872k. This is a favourable movement of £62k from the position reported in Quarter 2. The reasons for this month's movements are set out below.

6.37 There is an adverse movement of £55k on the voluntary redundancy (VR) proposal, as staff leaving through VR have now been confirmed and in some cases their leaving dates are later than previously forecast, which has reduced the savings to be generated.

6.38 There is a one-off cost of £33k in relation to independent review of the financial management.

6.39 These pressures are offset by an additional £150k underspend in Treasury Management as a result of a review of the assumption for capitalisation of borrowing interest costs.

6.40 The total variations to budget in 2019-20 for Technical Finance, Treasury and Insurance are as follows:

Savings Delivery Pressure (£3,620k savings target):	£000
Under-delivery of savings proposals:	
- 17-008-07 car mileage proposal	150
- 18-003-05 / 17-004-07 procurement review: To date, £504k estimated savings have been identified against this combined target of £1.25m.	746
- 18-003-04 voluntary redundancy (VR) - due to a fewer number of applications for VR than anticipated, as some of those posts remain essential; therefore could not be deleted.	796
Fees & Charges CPI inflationary uplift not achieved	687
New Assistant Chief of Staff post created to support the Commissioners	43
Additional cost of corporate finance expertise	74
Independent review of financial management	33
	2,529
In year variation:	
Reduction in borrowing costs	(350)
Single Person Discount review – reduction in costs	(100)
Release of other minor variances	(42)
Underspend on insurance premiums in comparison to budget	(100)
	(592)
Management mitigation:	
Reserve replenishment no longer required - reserves replenished through use of the capital dispensation in 2018-19	(292)
Release of corporate growth proposal	(500)
Release of bad debt provision	(273)
	(1,065)
Net Position – Technical Finance & Insurance	872

- 6.41 **Public Health & Wellbeing (PHW)** is reporting a forecast which is in line with net budget, the same position as reported in Quarter 2.
- 6.42 The majority of PHW is funded via the Public Health Grant (except £27k of NCC Base Budget which funds the Health watch contract of £196k, and a £223k overhead contribution from the Adult Learning Service which is funded by an ESFA Grant). It is therefore expected that there will be no impact to NCC base budget position.
- 6.43 Public Health has built up a reserve of Public Health Grant over the past three years of £5.5m. Currently Public Health services have earmarked £1.2m of this reserve. This comprises £750k of Health & Wellbeing Grants to District and Borough Health and Wellbeing Fora, £200k contribution to a wellbeing programme being delivered in NCC Country Parks, £100k to undertake social marketing training and develop an associated campaign and a few other smaller projects which make up the remaining value.
- 6.44 There is currently £200k of grant funding unallocated in 2019-20. The period 4 unallocated grant funding was £1.1m of which £500k has been allocated to additional weight management provision across the life course and £400k allocated to a community development programme supporting people to adopt healthier lifestyles and develop personal and community resilience.
- 6.45 Public Health are forecasting an underspend against the grant of approximately £971k. This is made up of underspends on staffing and Nicotine Replacement Therapy products within the provider budget of £237k, a half year effect of the increased weight management budget of £250k and of the community development offer in libraries of £200k. The Social Wellbeing contract variation resulting in a £235k reduction following the PHE audit of grant use also contributes to this position. The underspend will form part of the Public Health reserve and will not effect the current NCC position due to the grant being ring-fenced.
- 6.46 The total variations to budget in 2019-20 for PHW are as follows:

Savings Delivery Pressure (£23k savings target):	£000
Non-deliverable Public Health Proposal with saving not being achieved as published	12
	<hr/> 12
Management Actions:	
Additional underspend due to the full year effect of a 2018-19 contract reduction	(12)
	<hr/> (12)
Net Position – Public Health & Wellbeing	<hr/> 0 <hr/>

7 Funding

- 7.1 The net cost of Council services are funded from three areas: council tax, business rates, and government grants, as set out in the Table Two below.

Table Two: Funding 2019-20

Funding	Net Budget	Forecast Income at 31/03/20	Forecast Variance at 31/03/20
	£000	£000	£000
Council Tax income	(310,995)	(310,995)	0
Business Rates income	(102,820)	(103,956)	(1,136)
New Homes Bonus	(3,905)	(3,905)	0
Total NCC Funding	(417,720)	(418,856)	(1,136)

- 7.2 Forecast council tax income is based upon the budgeted council tax precept amount, together with tax base and collection rate information provided by district and borough councils who collect council tax. The Council Tax income is a fixed amount for the year, as is New Homes Bonus.
- 7.3 The Council is a member of Northamptonshire's business rates pool. Following initial discussions with district and borough councils, it has been confirmed that the Council will receive an additional £1.1m above the amount originally budgeted. This is partly due to the amount of Section 31 grant due to be received being higher than originally forecast, and the Business Rates collection fund being in surplus at the end of 2018-19, rather than the deficit that had been forecast when the budget was set.
- 7.4 The business rates income received by the Council is subject to a full year reconciliation as part of the 75% Business Rates pilot and therefore may be subject to change as further intelligence is gained through the quarterly pool forecasts.

8 Transformation

- 8.1 A report introducing the Council's Transformation Strategy was presented to Cabinet on 13th November 2018. This report set out the approach to the Council's Transformation Programme, which documents the objectives of the programme together with the projects and programmes being initiated. The Transformation Strategy was subsequently approved by the full Council meeting on 22nd November 2018.
- 8.2 A number of projects that are forecast to deliver savings in 2019-20 already approved for support through the Transformation Programme were reported and approved by Full Council. The costs associated with the delivery of each of these projects will be met through the flexible use of capital receipts, subject to having sufficient capital receipts available. There are strict rules that must be followed

in identifying expenditure that qualifies to be funded in this way, and the Council is now complying with those rules.

- 8.3 The delivery of these projects and their forecast outcomes are being monitored closely in order to ensure that benefits are realised and that they continue to qualify for funding through this route. Finance officers continue to work closely with colleagues across the Council to review and analyse the activity that is being undertaken so as to deliver improved outcomes for the Council and reduce its cost base. Part of this process includes an evaluation of any additional resources required to deliver further transformation, which is subject to internal governance, review and approval.
- 8.4 An updated Flexible Use of Capital Receipts Strategy was agreed at Council on 20th June 2019. This included the latest listing of transformation activity that meets the criteria for funding through the application of capital receipts. The Period 7 report sets out the latest forecast spend and savings against the approved budget lines.
- 8.5 Table Three sets out the budget and latest forecast of the Council's Transformation projects for 2019-20 approved by full Council on 20th June 2019 which will be funded by flexible use of capital receipts. This includes some projects that commenced in 2018-19 and continue into 2019-20. The savings generated through this funding will be realised in 2019-20 and in future years. Some projects are enablers and savings will be delivered in other areas due to them being in place.

Table Three: Transformation Projects 2019-20

Transformation Projects 2019-20	Original Estimate 2019/20 £000	Revised Estimate Spend 2019/20 £000	Variance on Spend 2019/20 £000	Comment on Variance	Planned Saving 2019/20 £000	Revised Planned Saving 2019/20 £000	Variance on Planned Savings 2019/10 £000	Comment on Variance
Agency Staff Conversion: Reduce the number of agency staff in social work teams through enabling their transfer into the Council's staffing establishment	293	32	261	There have been four successful conversions in 2019-20 to date. Future uptake is currently expected to be limited at this stage, pending the success of a revised campaign.	-1,624	-77	1,547	Current forecasts are based on the part year effect of the 4 successful conversions that have occurred so far in 2019-20. The full year base budget savings going forwards from this one off investment total £100k. Assumptions have been made that there will be limited further conversions until a revised campaign is developed, at which point assumptions will be reviewed.
Renegotiation of Contract: Appointment of legal advisors who will deliver the renegotiation of the Shaw PFI contract - savings to accrue from 2020-21 onwards	168	168	0		0	0	0	
Local Government Reorganisation: Costs associated with the proposed local government reorganisation in Northamptonshire	950	0	950	This represents the County Council's contribution to the costs of the LGR Programme. The remaining contribution will be paid over to the Future Northants Programme during 2020-21.	0	0	0	
Estimated voluntary redundancy costs associated with reducing the size of the workforce	1,000	800	200	Initial estimate. Will be revised when final confirmation is received of the associated redundancy costs of the staff that have left during 2019-20.	-1,460	-664	796	Initial estimate. Final saving will be dependent on the grading of the staff that leave through VR during 2019-20.
Annual Cost of the Future Northants Programme, as per Strategy	2,598	2,209	389		0	0	0	
A review of the pricing and delivery of Learning Disability services, changing the way we buy care services for adults with learning disabilities from private providers, to meet the increasing demand	723	723	0		-2,800	-2,800	0	

Transformation Projects 2019-20	Original Estimate 2019/20 £000	Revised Estimate Spend 2019/20 £000	Variance on Spend 2019/20 £000	Comment on Variance	Planned Saving 2019/20 £000	Revised Planned Saving 2019/20 £000	Variance on Planned Savings 2019/20 £000	Comment on Variance
in the most cost-effective way. This will ensure we have more certainty of our cost and can consider better ways of providing improved outcomes.								
Committed Cost of the Unitary Programme - the costs associated with the employment of project colleagues, engaged in the set up of the Future Northants Programme	298	298	0		0	0	0	
Libraries Transformation Programme - delivering provision of a fully comprehensive and efficient service	272	174	98	Reassessment of required project management and NCC staffing input and associated cost. Also, capitalisation of IT and decommissioning costs.	-381	-315	66	Due to delayed implementation, an element of the property related savings will not be realised in 2019-20 as expected.
Transformation Roles in Children's service - supplements the transformation resources already in place through the council wide Transformation Programme to provide a coordinated approach and focus touch points within the CFN leadership team that have complete oversight and accountability for driving transformation and savings delivery across the Directorate.	180	60	120	Slippage in anticipated recruitment to posts.	0	0	0	
Single handed project - Reducing the level of resource associated with home care by using specialist equipment and training to reduce existing care or reduce care packages.	260	260	0		-1,000	-1,000	0	
Canary Pilot - Installing monitoring systems to enable long term care package savings.	53	53	0		-400	-436	-36	Current forecast suggests over delivery of target in 2019-20 due to success earlier in the year
Total	6,795	4,777	2,018		-7,665	-5,292	2,373	

- 8.6 The application of this strategy relies on the availability of sufficient capital receipts to fund the qualifying transformation expenditure. The latest capital receipt forecast indicates the following:

Table Four:

	£000
Unused capital receipts brought forward from 2018-19	3,232
Estimated receipts from sales 2019-20 (Risk-adjusted forecast)	10,646
Forecast of Total Available Capital Receipts	13,878

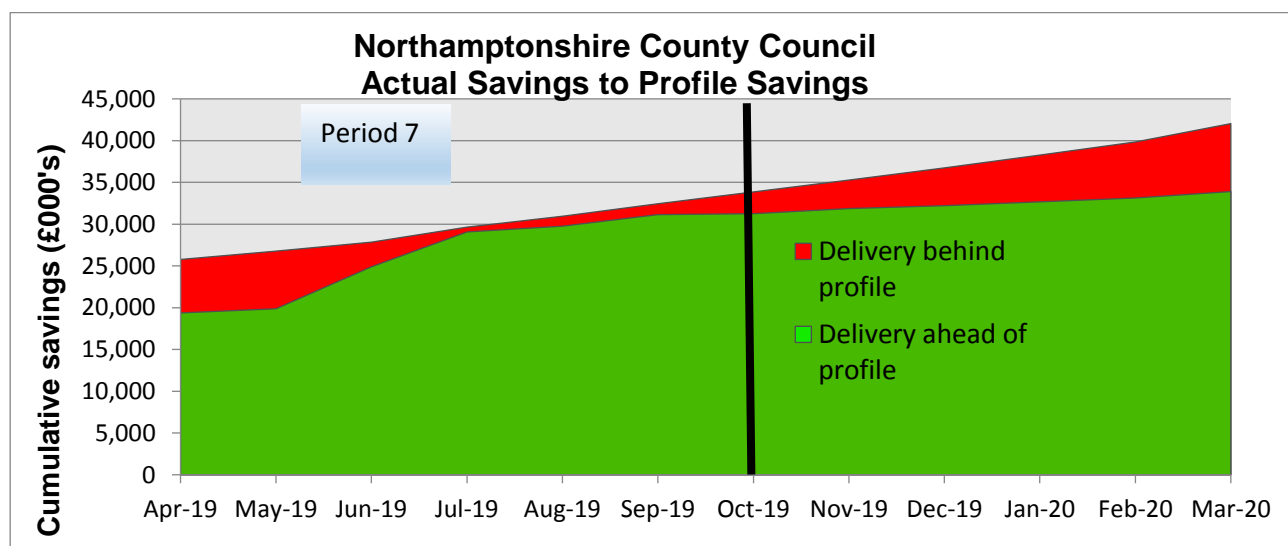
9 2019-20 Savings Delivery Performance

- 9.1 The Council has a total savings requirement of £43.4m in 2019-20. Of this, £41.4m is within 2019-20 budget set in February 2019; £1.1m is other savings measures embedded in the brought forward base from 2018-19; and £0.5m in income proposals, as set out in the table below. The deliverability of these proposals is being monitored by each accountable service lead, budget manager and senior officers.
- 9.2 The Transformation Programme is divided into four work streams – Children’s, Adults, Place and Corporate. Each work stream has its own Programme Board led by the Senior Responsible Officer, which will meet on a monthly basis throughout the year. The role of the Board is to provide robust governance and assurance by monitoring and managing programme progress, savings, impacts, risks, issues, interdependencies and benefits. This is to ensure that transformation and savings are delivered in line with corporate priorities, agreed savings targets and the Medium Term Financial Plan. Each programme Board will report to the central Transformation Board, chaired by the Chief Executive.
- 9.3 The latest assessment on the deliverability of the £43.4m savings proposals is set out in the Table below, by work stream.

Table Five: 2019-20 Savings Proposals

	Target Savings £000	Savings budgeted to be delivered at Period 12 £000	Variance currently forecast at Period 12 Under/(Over) delivery £000
Corporate Services	(1,701)	(1,562)	139
Children First Northamptonshire (CFN)	(10,296)	(4,291)	6,005
Place	(2,522)	(2,847)	(325)
Northamptonshire Adult Social Services (NASS)	(23,284)	(22,884)	400
Cross-cutting Programme	(3,220)	(1,928)	1,292
LGSS	(369)	(369)	0
Public Health & Wellbeing	(23)	(23)	0
Total, 2019-20 savings:	(41,415)	(33,904)	7,511
Place: Income proposal	(500)	(300)	200
Brought forward savings from 2018-19:			
Place BF	(1,045)	(68)	977
Cross-cutting BF	(400)	0	400
Total: Brought forward savings from 2018-19:	(1,445)	(68)	1,377
Total: NCC	(43,360)	(34,272)	9,088

Table Six:



Delivery of Savings - Analysis of Variance between Original Budget Profile and Expected Delivery to Period 12.

9.4 The Council is forecasting to deliver 82% of its 2019-20 savings target by the end of the year.

10 Consultation and Scrutiny

- 10.1 All 2019-20 Budget proposals were consulted on prior to the budget being approved by Full Council in February 2019.
- 10.2 Any management interventions that require a policy change will be subject to a consultation before any decision is taken.
- 10.3 Where consultation is necessary, full details will be presented to Cabinet separately. Cabinet can only make a decision after taking careful account of the results of such consultation in order to reach an informed decision.

11 Equality Screening

- 11.1 Where material mitigating actions may have an impact upon specified groups of service users, an equality impact assessment will be carried out so as to ensure that the implications of change are fully understood.

Reason that no EqIA is required	✓ as appropriate
The paper is for information only	✓
The proposal/activity/decision has no impact on customers or the service they receive	
The proposal impacts upon staff but the proposed staffing changes will not affect the service that customers receive*	
Other (Please explain further)	

Appendices

Appendix A – 2019-20 Variation to budget

Appendix B – 2019-20 NCC Budget Savings Tracker

Author:	Name: Iain Jenkins Team: Finance
Contact details:	Tel: 01604 364664 Email: IJenkins@northamptonshire.gov.uk
Background Papers:	
Does the report propose a key decision is taken?	YES
If yes, is the decision in the Forward Plan?	N/A
Will further decisions be required? If so please outline the timetable here	Yes, future Cabinet Meetings.
Does the report include delegated decisions? If so, please outline the timetable here	N/A
Is this report proposing an amendment to the budget and/or policy framework?	NO
Have the financial implications been cleared by the Strategic Finance Manager (SFM)?	YES Name of SFM: All

Have any capital spend implications been cleared by the Capital Investment Board (CIB)	N/A
Has the report been cleared by the relevant Director?	YES Name of Director: All
Has the relevant Cabinet Member been consulted?	YES Cabinet Member: Cllr Longley
Has the relevant scrutiny committee been consulted?	Finance and Resources Scrutiny Committee can review if required in their work programme
Has the report been cleared by Legal Services?	YES Name of solicitor: Debbie Carter-Hughes
Have any communications issues been cleared by Communications and Marketing?	YES Name of officer: Liam Beasley
Have any property Issues been cleared by Property and Asset Management?	NO
Procurement/ Contractual Implications: <ul style="list-style-type: none"> • Have you evidenced compliance with the Council's Contract Procedures Rules? • Have you identified where you are seeking Cabinet to approve an exemption from the Contract Procedure Rules and detailed the risks and mitigations? • Have you identified any EU or UK legislative risks associated with the exemption process such as non-compliance with the Public Contract Regulations Act 2015, transparency and open competition? • Have you identified the procurement or contractual risks associated with a contract? • Has the contract/procurement been subjected to the Council's Commercial Board? 	NO
Are there any community safety implications?	NO
Are there any environmental implications:	NO
Are there any Health and Safety Implications:	NO
Are there any Human Resources Implications:	NO
Are there any human rights implications:	NO
Constituency Interest:	All



CABINET

17 DECEMBER 2019

EXECUTIVE DIRECTOR OF FINANCE: BARRY SCARR

CABINET MEMBER WITH RESPONSIBILITY FOR FINANCE:

COUNCILLOR MALCOLM LONGLEY

Subject:	Monthly Capital Report (MCR) – Forecast Outturn as at period 7 for the financial year ending 31st March 2020.
	<p>Cabinet is requested to:</p> <ol style="list-style-type: none"> 1. Note the forecast capital expenditure of £76m for 2019-20. 2. Subject to approval of the ‘Future Sustainability of Chester Farm’ report to Cabinet within this Cabinet agenda, approve the extension of the Chester Farm scheme within the current Capital Programme with investment totalling £1,374k. 3. Approve the promotion of two schemes from the development pool into the committed Capital Programme with investment totalling £527k. <ol style="list-style-type: none"> i. Highways Depot Maintenance - £100k ii. Schools Capital Programme including Devolved Formula Capital- £427k 4. Approve the closure and subsequent reduction in capital investment of the Moray Lodge scheme totalling £2,890k from the current Capital Programme. <p>Further detail on the above schemes can be found in Section 8</p>

1. Purpose of Report

- 1.1** This report sets out the forecast capital outturn for the financial year 2019-20 and the approved expenditure within the Capital Programme for future years.
- 1.2** The report also seeks Cabinet approval for the extension of one scheme, the promotion of two schemes from the development pool and the closure of one scheme to be included in the Council’s committed Capital Programme following recommendation from the Northamptonshire Leadership Team.

2. Background

- 2.1** The Capital Programme is the Council’s plan for investing in assets to efficiently deliver its statutory services, and to improve the local infrastructure of Northamptonshire, with the benefits lasting over a number of years. Resources come from Government grants and contributions, capital receipts from surplus land and buildings, and where there is no other funding source available, short and long term borrowing as appropriate.
- 2.2** The Capital Programme has links to the revenue budget through the repayment of any loans taken out to fund capital investment. As such, there is a comprehensive due diligence process for reviewing capital schemes before being recommended to Cabinet and full Council for approval.

3. How this decision contributes to the Council Plan

- 3.1** The Council's vision is for Northamptonshire to be a county where everyone looks after each other and takes responsibility, where the vulnerable are protected and supported and where the people who can help themselves receive the assistance they need to stay independent and healthy.

The Council's Capital Programme helps the Council to deliver this vision through the following strategic priorities outlined in the Council
--

- | |
|---|
| <ul style="list-style-type: none">• Working in partnership with other public sector organisations (such as the seven district and borough councils, the local NHS bodies, and Northamptonshire Police).• Enabling individuals and communities to achieve better outcomes.• Engaging with partners and communities to co-design and co-deliver services.• Using innovation to find better and more sustainable ways of delivering services ensuring they are efficient and affordable in the long term.• Focusing resources on prevention and early intervention.• Using technology and digital solutions to meet the needs of residents.• Commissioning and procuring services and goods with partners.• Utilising the Council's assets effectively.• Reducing inequalities and disparity of opportunities. |
|---|

4. Governance

- 4.1** The governance of the Capital Programme comprises:

- A Capital Projects Board chaired by the Executive Director for Place and Commercial, aimed at reviewing scheme progress through project management reporting and identifying issues and risks which require support to resolve or escalation to the Northamptonshire Leadership Team (NLT) and Finance Director.
- The Place Shaping Board, NLT and the Transformation Board, chaired by the Chief Executive, review and consider business cases for new capital investment and funding prioritisation. New capital schemes or extensions to existing schemes are then recommended to Cabinet for approval. The Place Shaping Board ensures that new developments, disposals, investments and acquisitions are taken forward by the County Council (independently or in partnership) supporting strategic objectives for financial sustainability, economic growth and regeneration across the County.
- The Councils Financial Regulations relating both specifically to capital approval processes and those wider regulations in relation to overarching financial governance and procurement.

- 4.2** Once a scheme has been fully approved, the Expenditure Control Panel reviews and approves planned expenditure to ensure such expenditure is appropriate and demonstrates value for money.

5. Capital Budget

- 5.1** The Council's Capital Strategy 2019-20 to 2022-23 agreed by Council on 21 February 2019 approved a forecast Capital Programme of £389m. This consisted of a committed Capital Programme of £80m and a development pool of £309m for new schemes identified over the four year plan period.
- 5.2** The development pool is the Council's medium term capital budget for schemes that still require full business case review and/or confirmation of funding and as such are subject to Cabinet approval. A key planning assumption of the development pool was that £24.5m of discretionary funding (borrowing) was required over the period April 2019 to March 2023 (subject to Cabinet approval). Further detail on the schemes can be found in Appendix B.
- 5.3** The key objectives of the Capital Strategy are as follows:
- New capital investment will only be permitted if it contributes to the achievement of the Council's strategic aims and objectives.
 - The delivery of a medium term capital programme which is affordable and sustainable, ensuring that the Council's internal resources and application of external borrowing are utilised to fund capital expenditure where it supports the delivery of the Council's financial sustainability and where there are statutory requirements such as Health and Safety.
 - The use of external funding is prioritised against the areas of greatest need within the County, in the main supporting highways maintenance and the delivery of education places within the county. In the current financial climate priority will be given to schemes that also deliver transformation and/or revenue savings.
 - Maximise the use of the Council's assets, and where possible working with local partner organisations to maximise the efficiency of assets across the public sector and Northamptonshire.
- 5.4** The Capital Strategy 2020-21 to 2023-24 will firstly be presented to Cabinet, then Full Council, in February 2020 for approval, which will include an updated Capital Programme to address the latest assessment of need.

6. Capital Monitoring Summary

- 6.1** The 2019-20 to 2022-23 forecast capital expenditure of £80m reported in the Capital Strategy increased to £97m as a result of reprofiled expenditure reported to Cabinet, and new Cabinet approved schemes entering the programme prior to the start of the financial year.
- 6.2** In addition, April to October 2019 Cabinet reports approved schemes into the Capital Programme, granted extensions to current schemes, and removed schemes to give an approved Capital Programme budget of £121m, of which £90m relates to 2019-20.
- 6.3** The Council's 2019-20 Capital Programme budget and forecast expenditure are shown in Table 1, with the detailed service expenditure summaries set out in Appendix A.

Summary of 2019-20 Capital Programme budget and outturn expenditure by service area (Table 1)

	Current Budget 2019-20 & Future Years	Original 2019-20 Forecast *	Revised 2019-20 Forecast	Movement between Original and Revised Forecast	2019-20 Spend to P7
	£000's	£000's	£000's	£000's	£000's
Environment Planning & Transport	75,131	55,882	49,377	(6,505)	18,872
Children First Northamptonshire	30,663	22,456	18,271	(4,185)	8,494
Asset & Capital Management	3,388	2,601	1,658	(943)	436
NASS	6,669	4,227	4,227	0	10
Corporate Services	2,000	1,500	1,200	(300)	101
Corporate and Community Services	1,981	2,736	593	(2,143)	110
IT Infrastructure/ Development	904	900	900	0	191
Public Health and Wellbeing	171	0	150	150	4
Total	120,907	90,302	76,376	(13,926)	28,218

*The original 2019-20 forecast includes subsequent Cabinet approvals profiled to spend within the year.

6.4 The 13.9m reduction in the table above represents the year to date movement in the 2019-20 forecast. This variance is due to movements from the period 1 forecast or from the initial forecast for new schemes added in year. The change in forecast expenditure since the Period 6 monitoring report is a net £4.6m decrease in forecast expenditure for 2019-20. This change is due to the following significant movements of over £0.5m:

- Northampton Growth Management Scheme Phase 1 - £1.2m decrease due to a delay pending Highways England approvals where works impact on their network. Expected to start on site January 2020.
- Kettering Secondary School Extensions - £1.2m decrease due to considerable drainage issues on the site of one of the schemes resulting in slippage into next year. Both projects remain forecast to complete by September/October 2020 as planned.
- Schools Minor Works Programme 2019-20 - £1.0m decrease due to the redefinition of the scope of works that has held up the commissioning of school projects. Schemes will now fall into next financial year.
- Highways Integrated Transport Block 2018-19 - £0.6m decrease. This is due to the remaining budget released to support the additional costs of the Daventry Development Link Road (DDL). DDL was the subject of a separate report to November Cabinet and the forecast for this project will be updated in P8 in line with the approval for the additional spend.
- HCA Upton Remedial works - £0.6m due to slippage of expenditure into 2020. This is due to the decision of developers not to put some roads forward for adoption at this stage.

6.5 Table 2 shows the Capital Programme sources of funding by Directorate over the medium term horizon.

Current Capital Programme Funding 2019-20 to 2022-23 (Table 2)

	Discretionary Funding (borrowing)	Repayable (borrowing)*	Grant Funding	s106	Developer, District & Other Contributions	Total Funding Requirement for 2019-20 Onwards
	£000's	£000's	£000's	£000's	£000's	£000's
Environment, Planning & Transport	13,076	2,774	39,785	16,752	2,744	75,131
Children First Northamptonshire	151	0	21,010	9,502	0	30,663
Asset & Capital Management (inc. Investments)	2,566	0	822	0	0	3,388
NASS	5,689	0	980	0	0	6,669
Corporate Services	2,000	0	0	0	0	2,000
Corporate and Community Services	1,949	0	0	32	0	1,981
IT Infrastructure/ Development	904	0	0	0	0	904
Public Health and Wellbeing	21	0	150	0	0	171
TOTAL	26,356	2,774	62,747	26,286	2,744	120,907
%	21.80%	2.29%	51.90%	21.74%	2.27%	100%

**Note: repayable borrowing is short term gap funding awaiting repayment linked to contract agreement trigger points. This will mean NCC will undertake borrowing to initially fund the scheme with repayment coming at a future date.*

6.6 Following a change in reporting policy, changes to the Capital Programme approved by Cabinet in one month are now reflected in the Monthly Capital Report for the following month.

6.7 The Councils discretionary funding requirement for its Capital Programme is £29m, of this figure:

- £1.7m relates to Moray Lodge redevelopment. This invest to save scheme for Adult Social Care will now be delivered by an external partner. With the contracts now signed, the request to remove the scheme from the current Capital Programme forms part of the recommendations of this report.
- £6.3m relates to ring-fenced capital receipts related to the East Northants restructure scheme within the Capital Programme.
- £9m relates to the use of capital receipts at £3m pa from 2020-21 to 2022-23, this historic funding assumption will be reviewed in the next Capital Strategy
- £4m relates to repayments of upfront funding by NCC in respect of Daventry Development Link Road and the Superfast Broadband extension.
- This leaves an £8m borrowing requirement which Treasury will consider as part of the Councils overall cashflow.

Prudential Borrowing Requirement over the MTFP Period (including Development Pool Commitments). (Table 3)

	£000's
Capital Programme borrowing requirement	8,000
Forecast Discretionary Funding for the schemes within the Development Pool over the medium term period to 2022-23.	11,700
Total new borrowing requirement approved (MTP period)	19,700

7. Capital Receipts and Use of Resources

7.1 The table below shows the total forecast available capital receipts at the end of 2019-20, based on receipts not utilised from previous years and new receipts from the sale of property during 2019-20. The forecast has increased by £1,770k from period 6. This is due to additional receipts relating to Parklands Middle school, the Camp Hill site and Oundle CE Primary School.

Table showing the capital receipts the Council expects to have available at the end of 2019-20 (Table 4)

	£000's
Unused capital receipts brought forward from 2018-19	3,232
2019-20 capital receipts to date	3,735
2019-20 further capital receipts forecast	6,911
Total Forecast Available Capital Receipts	13,878

7.2 On 20th June 2019 Full Council approved the Flexible Use of Capital Receipts Strategy 2020 including approved forecast expenditure of £6.8m within 2019-20 to fund the Council's Transformation Programme. While, the period 7 forecast shows a reduction in anticipated planned expenditure which now stands at £4.8m, new transformation projects are currently being reviewed for inclusion for full Council approval in February 2020 along with the Councils 2020-21 Budget.

8. Recommendations and Updates to the Capital Programme

The Northamptonshire Leadership Team has recommended the following capital schemes be added to the Capital Programme.

Summary of capital schemes recommended for inclusion in the Capital Programme (Table 5).

No.	Scheme Status	Capital Scheme Title	Capital Budget Increases/ (Decreases) for Approval £000's	Funding Source
1	Promotion from Development Pool	Highways Depot Maintenance	100	Discretionary Funding
2	Promotion from Development Pool	Schools Capital Programme including Devolved Formula Capital	427	Discretionary Funding
3	Extension of Scheme	Chester Farm	1,374	Discretionary Funding
4	Closure of Scheme	Moray Lodge	(2,890)	Discretionary Funding/Grant
Total			(989)	

1. Highways Depot Maintenance - £100,000

The roof of the salt barn at Brixworth Depot needed to be replaced as it was no longer watertight. There was damage to the roof following it being struck by a loader, as well as general degradation where the roof was beyond its working life and panels had been removed to reduce the risk of falling debris. The replacement has cost £212,848 and the scheme will be funded through £100k PWLB borrowing and the remainder from a contribution from KierWSP.

2. Schools Capital Programme including Devolved Formula Capital - £427,000

Where council maintained schools partially fund capital projects from revenue contributions, forecast to be £427,000 in 2019-20, the Council is able to capitalise the expenditure.

3. Chester Farm - £1,374,000

Following the main contractor going into administration a new options appraisal and business plan have been produced. The aim of the refreshed business plan is to adopt a more flexible use of the spaces than had been proposed previously, and to enhance the site as a heritage, leisure, cultural and arts destination. The commercial elements have been re-examined to ensure the plans are making best use of the buildings, maximising the revenue potential and ensuring the scheme is a viable business in the future. There is separate report elsewhere on this Cabinet agenda covering the scheme in more detail.

4. Moray Lodge - (£2,889,826)

This invest to save scheme for Adult Social Care will now be delivered by an external partner. The scheme will be removed from the Capital Programme now that contracts are signed with Northampton Borough Council and Northampton Partnership Homes.

9. Consultation and Scrutiny

10. The 2019-20 Capital Strategy and Capital Programme were subject to consultation and overview and scrutiny process review prior to approval by Full Council in February 2019.

11. Equality Screening

11.1. Where a scheme may have an impact upon customers with protected characteristics an equality impact assessment will be carried out by the service prior to the scheme being implemented to ensure that these implications are understood.

Reason that no EqlA is required	✓ as appropriate
The paper is for information only	
The proposal/activity/decision has no impact on customers or the service they receive	
The proposal impacts upon staff but the proposed staffing changes will not affect the service that customers receive*	
Other (Please explain further) as described above this is a finance approval report only and the service will ensure an EqlA is completed as appropriate prior to any changes to service delivery.	✓

12. Alternative Options Considered

12.1. The deliverability of the 2019-20 Capital Programme is monitored by each accountable project manager and senior officer. There is further review throughout the financial year through the operation of the Place Shaping Board and corporate oversight is provided through monthly NCC Leadership Team reviews.

12.2. If any overspends, or emerging pressures are identified during the year then mitigating actions will be sought and management interventions undertaken. Details of pressures, risks and mitigating actions implemented are provided as part of the finance monitoring reports as the year progresses.

13. Risk and Business Continuity Management

13.1. There are internal control processes in place to ensure that the Council does not spend beyond the resources available. Risk will be managed and monitored throughout the organisation during the delivery of the Council's budget plans.

14. List of appendices

14.1. Two appendices to this document are included. All information to enable a decision is included within the main report.

Appendix A – Detailed Service Summaries

Appendix B – Additional Funding Information

Author:	Name: Andrea Devereux Team: NCC Finance – Place and Corporate Services
Contact details:	Tel: 01604 367348 Email: adevereux@northamptonshire.gov.uk
Background Papers:	
Does the report propose a key decision is taken?	YES
If yes, is the decision in the Forward Plan?	NO
Will further decisions be required? If so, please outline the timetable here	NO
Is this report proposing an amendment to the budget and/or policy framework?	NO
Have the financial implications been cleared by the Strategic Finance Manager (SFM)? Have any capital spend implications passed through Capital Programme governance procedures?	Yes Name of SFM: Rosemary Pallot YES
Has the report been cleared by the relevant Director?	YES Name: Barry Scarr
Has the relevant Cabinet Member been consulted?	YES Cabinet Member: Cllr Malcolm Longley
Has the relevant scrutiny committee been consulted?	NO
Has the report been cleared by Legal Services?	Name of solicitor: Debbie Carter-Hughes Solicitor's comments:
Have any communications issues been cleared by Communications and Marketing?	YES Name of officer: Liam Beasley
Have any property issues been cleared by Property and Asset Management	NO
Has an Equalities Impact Assessment been carried out in relation to this report?	NO
Are there any community safety implications?	NO
Are there any environmental implications:	NO
Are there any Health & Safety Implications:	NO
Are there any Human Resources Implications:	NO
Are there any human rights implications:	NO
Constituency Interest:	ALL

Appendix A - Detailed Service Summaries

The Place Directorate has responsibility for all aspects of County Council services which comprise a physical, tangible or place-based asset within the geography of Northamptonshire. This enables the bringing together, and delivery of, the Council's Capital Programme, all PFIs and the management of the County Council's Estate, allowing economies of scale to be reaped from a consolidated and coordinated approach.

Environment, Planning & Transport (Table 6)

Environment, Planning & Transport 2019-20 Expenditure	£000's
Opening Forecast Spend 2019-20	33,412
New Schemes/Removals/Uplifts (approved by Cabinet since April 2019)	
Northampton Growth Management Scheme Phase 1	4,080
LTP Integrated Maintenance Block 2019-20	11,542
LTP Integrated Transport Block 2019-20	1,791
Pothole Fund 2019-20	812
Barton Road/Cranford Road Junction	880
Highways Maintenance Block Incentive Fund 2019-20	2,560
Household Waste Recycling Centres (HWRC) Sinking Fund Contribution	65
Integrated Transport Block 2018-19 (Top-up)	265
A509 Isham Bypass	475
Revised Capital Forecast	55,882
Net movement in forecast spend (includes project overspends, underspends and reprofiling)	(6,505)
New Forecast Outturn	49,377

The following major schemes are being progressed in 2019-20 (Table 7)

Scheme	P6 Forecast £000's	P7 Forecast £000's	Commentary
Local Transport Plan Maintenance Block 2019	11,542	11,542	A Department for Transport (DfT) capital grant for highway maintenance.
A43 Northampton to Kettering - Phase 1b	10,437	10,437	Moulton bypass section. Due for completion February 2020. Increased forecast spend in 2019-20 due to on-site noise fence, utility works and blight claim. The scheme remains within budget.
Local Highways Maintenance	3,641	3,641	This is part of £6.7m grant profiled across 2 years received by NCC as part of the additional £420m new government funding announced in the November 2018 budget. An element of this funding is earmarked for repairs to the Oundle Bridge which have started in November 2019.
Northampton Superfast Broadband	3,163	3,163	Slippage in delivering the contractual phase arising from special engineering difficulties and wayleave delays.
Northampton Growth Management Scheme	3,943	2,723	A scheme to improve the A45 junctions in Northampton. Start delayed pending Highways England approvals. Currently expected to start on site January 2020.
Highways Maintenance Block Incentive Fund 2019-20	2,580	2,560	A DfT grant to fund highway maintenance.

Scheme	P6 Forecast £000's	P7 Forecast £000's	Commentary
National Productivity Fund – Cliftonville	1,600	2,000	A project to widen and improve Cliftonville Road in Northampton, funded from the National Productivity Improvement Fund. The decision not to proceed with Billing Road junction improvements means expenditure will be more concentrated on earlier phases in 2019-20.
Chipping Warden Relief Road	2,000	2,000	NCC contribution, funded from a combination of non ring-fenced DfT grants and discretionary borrowing. This is dependent on HS2 invoicing in 2019-20
Northampton North West Relief Road	1,867	1,867	Design and planning works funded from NBC contributions. Due to go to planning committee in November following on from which a report is planned for January Cabinet.
LTP Integrated Transport Block 2019-20	1,791	1,791	A DfT grant for minor highway improvement works.
Smart Commuters	1,697	1,697	A scheme fully funded through the Local Growth Fund to bring live and user-focused travel information to Northamptonshire.
A43 Corby link road	1,508	1,508	Road opened May 2014. Land compensation and remaining land purchase payments still to be settled.
Highways Integrated Transport Block 2018-19	1,182	554	A DfT grant for minor highway improvement works. Remaining budget released to support Daventry Development Link additional cost.
Other (under £1.0m)	4,830	3,894	
Total	51,781	49,377	

Children First Northamptonshire (Table 8)

Children First Northamptonshire 2019-20 Expenditure	£000's
Opening Forecast Spend 2019-20	14,607
New Schemes/Removals/Uplifts (approved by Cabinet since April 2019)	
East Northants Education Restructure - Prince William	800
East Northants Education Restructure saving	(500)
Northampton Secondary Schools Capacity	2,300
Northampton Secondary Schools Capacity	396
Woodford Halse Primary School	129
Schools Strategic Maintenance - PFI Blinds	480
Billing Brook Special School Capacity	250
Huxlow School Mobiles	164
Radstone Primary School	135
Schools Minor Works Programme 2019-20	2,839
Manor School	500
Children's Complex Residential	151
Syresham St James CE Primary School	71
Manor School Music Department	134
Revised Capital Forecast	22,456
Net movement in forecast spend (includes project overspends, underspends and reprofiling)	(4,185)
New Forecast Outturn	18,271

The following major schemes are being progressed in 2019-20 (Table 9)

Scheme	P6 Forecast £000's	P7 Forecast £000's	Commentary
Kettering Secondary School Extensions	7,023	5,859	£12m total scheme. Slippage in the project of £800k reported in P5 due to a delay in awarding contracts. Further delay due to onsite drainage conditions, however, schemes are still within target completion dates of September/October 2020.
Northampton Secondary Schools Capacity	2,300	2,300	Project to add temporary pupil capacity.
Latimer Arts College	1,876	1,904	School managed project to construct a new sports hall and all weather pitch.
Radstone Primary School	1,000	1,000	The additional forecast expenditure relates to works either not completed or remedial action required to address sub-standard work by the previous supplier.
Schools Minor Works Programme 2019-20	1,800	800	Project to address condition issues across the schools estate. However, delays collecting the condition reports and agreeing work programmes with schools has resulted approximately £2m of works slipping into next financial year.
Other Schemes (under £1.0m)	6,445	6,408	
Total	20,444	18,271	

Asset & Capital Management (Table 10)

Asset & Capital Management 2019-20 Expenditure	£000's
Opening Forecast Spend 2019-20	1,080
New Schemes/Removals/Uplifts (approved by Cabinet since April 2019)	
Denton Primary School Mobile Refurbishment	21
Angel Square Optimisation	500
Property Minor Works 2019-20	1,000
Revised Capital Forecast	2,601
Net movement in forecast spend (includes project overspends, underspends and reprofiling)	(943)
New Forecast Outturn	1,658

NASS (Table 12)

NASS 2019-20 Expenditure	£000's
Opening Forecast Spend 2019-20	227
New Schemes/Removals/Uplifts (approved by Cabinet since April 2019)	0
Community Equipment 2019-20	4,000
Revised Capital Forecast	4,227
Net movement in forecast spend (includes project overspends, underspends and reprofiling)	0
New Forecast Outturn	4,227

The following major schemes are being progressed in 2019-20 (Table 13)

Scheme	P6 Forecast £000's	P7 Forecast £000's	Commentary
Community Equipment	4,000	4,000	Purchase all community equipment on behalf of Adult Social Care and Health.
Other (under £1.0m)	227	227	
Total	4,227	4,227	

Corporate Services (Table 14)

Corporate Services 2019-20 Expenditure	£000's	
Opening Forecast Spend 2019-20	0	
New Schemes/Removals/Uplifts (approved by Cabinet since April 2019)		
Social Care System Replacement	1,500	
Revised Capital Budget 2019-20	1,500	
Net movement in forecast spend (includes project overspends, underspends and reprofiling)	(300)	
New Forecast Outturn	1,200	

The following major schemes are being progressed in 2019-20 (Table 15)

Scheme	P6 Forecast £000's	P7 Forecast £000's	Commentary
Social Care System Replacement	1,200	1,200	Carefirst system replacement
Total	1,200	1,200	

Corporate and Community Services (Table 16)

Corporate and Community Services 2019-20 Expenditure	£000's
Opening Forecast Spend 2019-20	2,009
New Schemes/Removals/Uplifts (approved by Cabinet since April 2019)	
Libraries Self Service Terminals	350
Community Libraries Programme	27
Revised Capital Budget 2019-20	2,386
Net movement in forecast spend (includes project overspends, underspends and reprofiling)	(1,793)
New Forecast Outturn	593

The following major schemes are being progressed in 2019-20 (Table 17)

Scheme	P6 Forecast £000's	P7 Forecast £000's	Commentary
Chester Farm	0	0	The main contractor went into administration some time ago and there is a separate report elsewhere on this Cabinet agenda covering the scheme in more detail. Following the production of the revised business plan a spending approval is requested within this report. As a result of the delay the remainder of the main works will not now be completed until 2020. Discussions are underway to ensure Heritage Lottery funding will be received in line with the grant offer.
Total	0	0	

IT Infrastructure / Development (Table 18)

IT Infrastructure/Development 2019-20 Expenditure	£000's
Opening Forecast Spend 2019-20	540
New Schemes/Removals/Uplifts (approved by Cabinet since April 2019)	
Passport Replacements and IP addressing	20
VMWare Replacement	200
Server 2008 Replacement	140
Revised Capital Forecast	900
Net movement in forecast spend (includes project overspends, underspends and reprofiling)	0
New Forecast Outturn	900

Wellbeing and Prevention Services (Table 19)

Wellbeing and Prevention Services 2019-20 Expenditure	£000's
Opening Forecast Spend 2019-20	0
New Schemes/Removals/Uplifts (approved by Cabinet since April 2019)	
PHASE Housing	150
Revised Capital Forecast	150
Net movement in forecast spend (includes project overspends, underspends and reprofiling)	0
New Forecast Outturn	150

Appendix B – Additional Funding Information

1. Funding of the Capital Programme

The Annual Treasury Strategy includes a supporting section identifying 'actual and estimates of the ratio of financing costs to net revenue stream' as a performance indicator. This is an estimate only, and a ceiling of 9% needs to be maintained over the life of the current plan period. The 2019 Treasury Management Strategy, which was approved by Full Council in February 2019, gave a forecast of 5.1% for 2019-20, increasing to 5.7% by 2022-23. This includes the benefits of the change in the MRP Policy on 22 March 2018. The Treasury 2nd quarter reporting shows a small positive movement of 0.1% giving a current forecast ratio of 5.0% for 2019-20.

2. Development Pool Schemes approved in the 2019-20 Capital Strategy with Discretionary Funding

The tables below show the development pool schemes requiring discretionary funding, which have been through a prioritisation process.

Discretionary Funded Development Pool Schemes approved to date and now part of the Committed Capital Programme (Table 20) – as at the end of Period 7

All figures £000's						
Schemes	Service Area	2019-20 £000's	2020-21 £000's	2021-22/ 2022-23 £000's	Total Discretionary Funding £000's	Reason for Extra funding
Single Handed/ Assistive Tech. Project	NASS	152	0	0	152	Revenue saving
Community Equipment	NASS	4,000	0	0	4,000	Revenue saving
Housing for children with complex needs	CFN	151	0	0	151	Revenue saving
Household Waste Recycling Sinking Fund	PLACE	65	65	130	260	Revenue saving
Angel Square Optimisation	PLACE	500	0	0	500	Optimise use of building.
Property Asset Management Minor Works	PLACE	1,000	0	0	1,000	Statutory H&S and Service Provision

Carefirst Replacement	Corporate	2,000	0	0	2,000	Statutory Service support
Ncloud Server	IT	140	0	0	140	Statutory Service support
Library Self-Service Terminals renewal	PHWB	350	0	0	350	Revenue saving
Community Libraries Programme	PHWB	27	0	0	27	Revenue saving
Total Development Pool Discretionary Funding now in Committed Capital Programme		8,385	65	130	8,580	

Discretionary Funded Development Pool not yet approved into the Committed Capital Programme (Table 21) – as at the end of Period 7.

This now reflects the review undertaken for the 2020-21 development pool refresh.

All figures £000's						
Schemes	Service Area	2019-20 £000's	2020-21 £000's	2021-22/ 2022-23 £000's	Total Discretionary Funding £000's	Reason for funding
Beech Close Elderly Care	NASS	76	0	0	76	Revenue saving
Single Handed/ Assistive Tech. Project	NASS	148	300	0	448	Revenue saving
Schools Capital	CFN	427	427	0	854	Revenue saving
Housing for children with complex needs	CFN	0	1,849	0	1,849	Revenue saving
Highways Depot Winter Maintenance	PLACE	100	0	0	100	Revenue saving
Property Asset Management Minor Works	PLACE	0	1,000	2,000	3,000	Statutory H&S and Service Provision
Tablet Refresh	ITLGSS	400	400	800	1,600	Operational Efficiency
PC Refresh	ITLGSS	0	0	400	400	Operational Efficiency
Security Solutions to meet new standards	ITLGSS	0	170	0	170	Statutory Requirements/ Standards
SAN Replacement	ITLGSS	0	0	1,000	1,000	Statutory Service support
Netscaler Replacement	ITLGSS	0	0	200	200	Statutory Service support
Ncloud Server	ITLGSS	0	130	130	260	Statutory Service support
Office 365 implementation resources	ITLGSS	170	150	0	320	Statutory Service support

'Compute' capacity disaster recovery	ITLGSS	200	1,000	0	1,200	Statutory Service support
Community Libraries Programme	PHWB	223	0	0	223	Revenue saving
Total Discretionary Requirement		1,744	5,426	4,530	11,700	Statutory Service support
Total Development Pool Discretionary Funding per latest forecast		10,129	5,491	4,660	20,280	

Total Development Pool Discretionary Funding per Capital Strategy		11,802	4,495	8,260	24,557	
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The change between the Capital Strategy and latest forecast £4.227m represents a reduction in discretionary funding.

3. Approved Capital Programme - Sources of Funding (Opening Monitoring Position 2019-20) (Table 22)

The table below shows the funding received to date in relation to current and previous years' expenditure within the current committed Capital Programme. It is an indicator to monitor that funding is being received in line with expectations and to comment on where there may be areas of concern

	£m
Total funding requirement across Current Programme (all years)	663.2
Council borrowing previous years	(137.5)
Funding received to end of 2018-19 - grants/external contributions	(383.4)
Total still to be funded 2019-20 onwards	142.3
Discretionary Council funding 2019-20 onwards (including capital receipts)	(42.9)
External funding due from 2019 onwards (see Table 23)	99.4

Analysis of the balance of funding still to be received (Table 23)

	£m
Expenditure not incurred	41.9
Short term financing (including Daventry Development Link Road £20m and Castle Station £5m) in advance of income from related developments.	28.6
S106 outstanding contributions (to be paid in line with S106 trigger points which are linked to progress on specific developments, therefore payments will be received over a number of future years)	28.9
Total	99.4



CABINET

17 DECEMBER 2019

CHIEF EXECUTIVE: THERESA GRANT

DEPUTY LEADER: COUNCILLOR BOWEN

Subject:	Corporate Performance Report: 2019-20 quarter two.
Recommendations:	Cabinet is asked to: <ul style="list-style-type: none"> • Note the contents of the 2019-20 quarter two performance report at Appendix A

1. Purpose of report

1.1 To inform Cabinet, Councillors and the public of the Council’s performance for quarter two of the 2019-20 financial year against indicators within the corporate scorecard.

2. How this decision contributes to the Council plan

The Council’s vision is for Northamptonshire to be a county where everyone looks after each other and takes responsibility, where the vulnerable are protected and supported and where the people who can help themselves receive the assistance they need to stay independent and healthy.

<p>This initiative helps the Council to deliver this vision through the following strategic priorities outlined in the Council Plan:</p> <ul style="list-style-type: none"> • Working in partnership with other public sector organisations (such as the seven district and borough councils, the local NHS bodies, and Northamptonshire Police). • Enabling individuals and communities to achieve better outcomes. • Engaging with partners and communities to co-design and co-deliver services. • Using innovation to find better and more sustainable ways of delivering services ensuring they are efficient and affordable in the long term. • Focusing resources on prevention and early intervention. • Using technology and digital solutions to meet the needs of residents. • Commissioning and procuring services and goods with partners. • Utilising the Council’s assets effectively. • Reducing inequalities and disparity of opportunities.
--

3. Background

Cabinet Members are individually, within their portfolios, and collectively as Cabinet, accountable to residents for the performance of the Council. This performance update forms part of a wider performance management framework within the Council that monitors performance on a regular basis.

4. Quarter Two Update

4.1 The full 2019-20 quarter two performance update is included at Appendix A and has been organised against the transformation programme themes, in addition to the quarterly report below are updates on progress from a selection of programmes of work within the council, either through innovative projects or transformation activities. Each quarter we will focus on different initiatives to provide an update to Cabinet on progress in different areas.

4.1.1 Assessment Systems (Canary)

Assistive Technology (AT) service have been using technology, through installation of movement sensors (canary system) to complete impartial data evidencing and reporting to inform Care Managers as part of the assessment process.

The AT service currently provides a service to NASS and over 4,000 customers per year. The AT service uses the canary system within it, which is a monitoring service using motion and activity sensors that provide real time data on a person's movements for example: how many times they were awake at night, how often they eat or drink, how mobile they are and where they go. This creates a pattern and evidence of need. AT analysts working with social workers can then use this information to inform an assessment and what (if any) additional care might be needed and for what. Typically these monitoring periods will last for 2 weeks and multiple deployments can be in place at any one time and remotely monitored, analysed and reported on. Once an assessment of the evidence is made the equipment can be collected and redistributed to the next case ensuring ongoing value, reviews and cost avoidance. The current average saving per report per financial year is £13,672 with the year to date achievement being £252k saved and forecast for a total of £436k by the end of the year.

Feedback from social workers has been positive, recently being told that;

"The report from the canary system was really useful as this was a new customer to me, it helped me to ascertain the level of support he was receiving from ward staff. This has helped us with providing information to potential providers [and] demonstrated his needs and gave us an indication of what support he would need from providers".

4.1.2 Library handed over to community group

This is the first of a number of libraries across the county which will be run entirely by community groups as part of a review of the authority's Library Service. On the 1st October the running of Roade Library was handed over to a dedicated group of volunteers. In total, 21 libraries are scheduled to become community managed non-statutory libraries and at the time of writing the remaining libraries are due to transfer during November, December and January.

4.1.3 Digital Northampton

Digital Northampton is a collaboration between NCC, led by the Web & Digital Team, University of Northampton and local digital/ tech businesses with an aim to connect and promote local tech companies/ professionals to enable them to collaborate more – support a local digital supply chain and to put Northamptonshire on the map for its digital innovation work. We have built a following over 1,000 on Twitter and over 200 on LinkedIn. This has helped to develop an online Digital Northampton community who promote us, the initiative and attend events. The initiative has recently won an award for the Intrapreneur of the Year award at the Celebrating Enterprise Awards 2019, held at The House of Lords and has also recently been shortlisted for the LGC Awards 2020 for working across public and private sectors, results will be known in March 2020.

The council has put on 5 early bird events this year – showcasing different local tech companies and the work they do, from virtual reality and the future of retail to the death of social media to the Internet of Things (IoT) and wellbeing in buildings. The events having been fully booked a mixture of business, public/private sector, academics, health etc. good knowledge sharing as well as networking opportunities for those in attendance. We've got further monthly events running up to June next year, when we'll then have our big University Merged Futures showcase on June 12th 2020.

We have also made good connections into schools, promoting our work through SEMLEP to their network of career advisors. We have connected a selection of schools with the local tech businesses for talks/work placements. More recently we have launched a women into tech scheme by leading a discussion with 12 local women in the industry and are now planning a week of celebration for this next year.

5. Consultation and Scrutiny

- 5.1 The set of metrics included in this report has been reviewed since the 2018-19 report in order to ensure that the Council's priority service areas and transformation areas are included, these indicators have been agreed by the Council's Leadership Team and are included within this report. As with previous reports those indicators that are updated annually will only appear in the relevant quarter report in which they are made available.
- 5.2 The report itself doesn't require public or further consultation as this is for information only and not requiring of any direct decisions be taken by Cabinet.

6. Equality Screening

- 6.1 The performance report is for information purposes and the metric review has no impact on customers or services provided and therefore an EqIA is not required

Reason that no EqlA is required	✓ as appropriate
The paper is for information only	
The proposal/activity/decision has no impact on customers or the service they receive	✓
The proposal impacts upon staff but the proposed staffing changes will not affect the service that customers receive*	
Other (Please explain further)	

*Where a proposal affects staff, the appropriate HR processes will be followed, which have already been subject to the EqlA process and will be compliant with HR legislation

7. Alternative Options Considered

7.1 There are no other options to consider for this report.

8. Financial Implications

8.1 There are no direct financial implications from the report. However services need to consider the implications of under or over performance and identify what resources may need to be reallocated to address these. Financial indicators included within the performance report can be found in greater detail within the monthly revenue and capital finance reports that are presented to Cabinet.

9. Risk and Business Continuity Management

a) Risk(s) associated with the proposal

Risk	Mitigation	Residual Risk
The council is unable to monitor delivery of the council plan.	The quarterly report, as part of the wider performance management framework, is designed to ensure that that reporting is available at all levels in the organisation. Regular monitoring of performance enables early action to be taken where there are areas of significant risk or failure to deliver on our plans.	Green

b) Risk(s) associated with not undertaking the proposal

Risk	Risk Rating
If the council failed to produce corporate reports, Councillors or members of the public would not be directly informed of the Council's progress against priority areas.	Amber

10. List of Appendices

Appendix A: 2019-20 quarter two performance report.

Author:	Name: Richard Corless Team: Business Intelligence, Corporate Services
Contact details:	Tel: 01604 367072 rcorless@northamptonshire.gov.uk
Background Papers:	Past performance reports are published on the council's website
Does the report propose a key decision is taken?	NO
If yes, is the decision in the Forward Plan?	N/A
Will further decisions be required? If so please outline the timetable here	NO
Does the report include delegated decisions? If so, please outline the timetable here	NO
Is this report proposing an amendment to the budget and/or policy framework?	NO
Have the financial implications been cleared by the Strategic Finance Manager (SFM)? Have any capital spend implications passed through Capital Programme governance procedures?	YES Name of SFM: Rosemary Pallot There are no capital implications from this report.
Has the report been cleared by the relevant Director?	YES Name of Director: Theresa Grant
Has the relevant Cabinet Member been consulted?	YES Cabinet Member: Cllr Lizzy Bowen
Has the relevant scrutiny committee been consulted?	NO Scrutiny Committee:
Has the report been cleared by Legal Services?	YES Name of solicitor: Susan Zeiss
Have any communications issues been cleared by Communications and Marketing?	YES Name of officer: Liam Beasley
Have any property Issues been cleared by Property and Asset Management?	N/A This report is presenting information on performance and has no service decisions included and no implications on properties or asset management.
Have the Procurement Implications below been referenced in the Paper: <ul style="list-style-type: none"> • Have you evidenced compliance with the Council's Contract Procedures Rules? • Have you made clear in this paper where you are seeking Cabinet to approve an exemption from the Contract 	N/A

<p>Procedure Rules and detailed the risks and mitigations?</p> <ul style="list-style-type: none"> • Have you identified any EU or UK legislative risks such as non-compliance with the Public Contract Regulations Act 2015, transparency and open competition? • Have you identified the procurement risks associated with a contract? 	
Are there any community safety implications?	NO
Are there any environmental implications:	NO
Are there any Health and Safety Implications:	NO
Are there any Human Resources Implications:	NO
Are there any human rights implications:	NO
Constituency Interest:	Countywide



Performance Report

2019-20

Reporting Period: Quarter 2

Produced by: Business Intelligence, Corporate Services, November 2019

All data accurate at the time of writing, lag in reporting in some indicators may result in data being updated in future reports

Northamptonshire - Key Facts

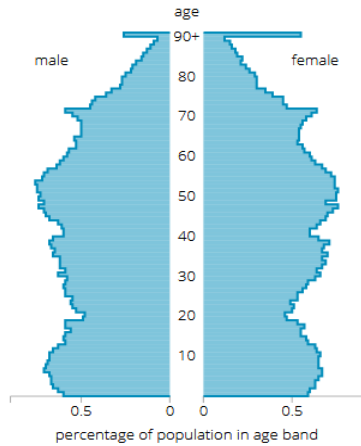
Northamptonshire Population*

*ONS 2018 mid-year estimates

747,622 people in 2018

All ages

369,502 males
378,120 females



Life Expectancy at Birth

*Public Health Profiles (2015-17)

Male Female

79.5 82.8

Healthy Life Expectancy at Birth

*Public Health Profiles (2015-17)

Male Female

65.2 62.7

Number of Domestic Properties

*Valuation Office Agency - Stock of Properties 2019

Total 325,060 (+2,850)

Council Tax Band A	84,670 (+450)
Council Tax Band B	79,710 (+600)
Council Tax Band C	68,990 (+770)
Council Tax Band D	39,970 (+380)
Council Tax Band E	27,370 (+310)
Council Tax Band F	14,850 (+240)
Council Tax Band G	8,830 (+100)
Council Tax Band H	680 (+10)

increase from previous year shown in bracket

Net Additional Dwellings

*MHCLG Live tables on house building (2019 Q2)

Total 750

Private Enterprise	630
Housing Associations	120
Local Authority	0

Earnings by place of residence (2019)

ONS Crown Copyright Reserved [from Nomis on 7th November 2019]

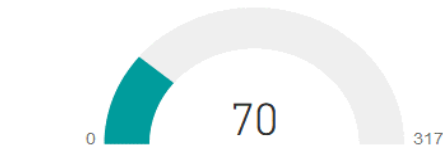
	Full Time	Weekly Pay	Hourly Rate
Northamptonshire	£	570.2	£ 14.10
East Midlands	£	547.4	£ 13.69
Great Britain	£	587.0	£ 14.96

	Part Time	Weekly Pay	Hourly Rate
Northamptonshire	£	188.7	£ 9.38
East Midlands	£	188.5	£ 9.55
Great Britain	£	197.0	£ 9.96

Indices of Multiple Deprivation (IMD) - 2019 - Local Authority Ranks (Lower rank is more deprived)

Corby

Local Authority Rank



Daventry

Local Authority Rank



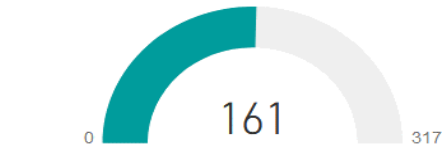
East Northamptonshire

Local Authority Rank



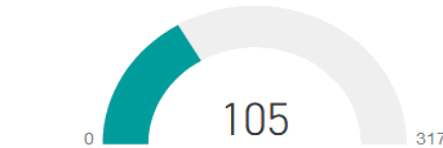
Kettering

Local Authority Rank



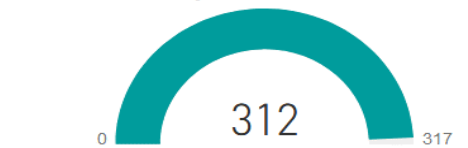
Northampton

Local Authority Rank



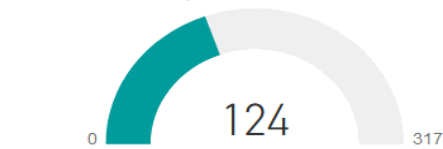
South Northamptonshire

Local Authority Rank



Wellingborough

Local Authority Rank



Northamptonshire

Local Authority Rank



Theme: Demand Management & Prevention

Northamptonshire
Comparator

Adults: Number of requests for a new service following a stay in Hospital	Period Ending:	Sep 2019	
	Actual:	1,270	
	Target:	0	
	Latest Comparator:	n/a	
	Previous Period:	1,642	
	Trend:	↓	

One of the main demand pressures placed upon Adult Social Care are people discharged from hospital, and there has been a change in the balance of the origin of new requests for support from community to hospital. This change and associated demand pressures on Adult Social Care (ASC) evidence the importance of continued partnership working between ASC and our Health Partners. New service provision is far more likely to happen following a discharge from hospital with 63% (2018-19) of requests being a new service, this is in comparison to requests directly to the council which result in 37% (2018-19) of requests being provided with a new service.

Adults: Number of requests for a new service from the community	Period Ending:	Sep 2019	
	Actual:	1,205	
	Target:	0	
	Latest Comparator:	n/a	
	2018-19 Full Year:	1,730	
	Trend:	↓	

The trend shows that more new services are requested year on year and we expect at least the same levels of new requests for support in 2019-20 as we received in 2018-19. The second quarter of this year has resulted in 1,270 requests for support arising after a discharge from hospital, this is 51.3% of all requests in the quarter. The year to date figures show 5,847 requests for a new service with 2,912 (49.8%) following discharge from hospital.

Adults: People not requiring long term services following crisis intervention or reablement	Period Ending:	Sep 2019	
	Actual:	79%	
	Target:	0%	
	Latest Comparator:	n/a	
	Previous Period:	73%	
	Trend:	↑	

This indicator shows that the percentage of people not requiring ongoing support from ASC following a crisis intervention or reablement in their own home has improved from the previous period, overall the level has increased from the start of the year, which is good. This is a better outcome for people and the impact that less customers require funding for ongoing long term support following a stay in hospital. Recent performance shows 79% of people not requiring long term services following intervention, this is an increase of 6% on the previous period.

Adults: People receiving reablement or crisis intervention that prevented a hospital admission	Period Ending:	Sep 2019	
	Actual:	50%	
	Target:	0%	
	Latest Comparator:	n/a	
	Previous Period:	80%	
	Trend:	↓	

This shows the percentage of people who received crisis intervention or reablement in their own home, who were not admitted to hospital as a result of the service they received. Hospital admission avoidances reduce the demand on Health urgent care services and potential deterioration in people's wellbeing, so an increasing trend is good. The second quarter of the year has seen a significant decrease in performance with an outcome of 50%, down from 80% reported at the end of quarter 1. The reduction reflects the continued and increased focused on supporting discharges and hospitals although more services are now in place to avoid admissions including the Rapid Response service.

Adults: Rehabilitation – at home 91 days after discharge from hospital	Period Ending:	Sep 2019	
	Actual:	84.2%	
	Target:	0.0%	
	Latest Comparator:	83.8%	
	Previous Period:	83.7%	
	Trend:	→	

This indicator measures the effectiveness of our reablement/ rehabilitation services in enabling older people (65+) to remain in their own homes after a stay in hospital. Performance at the end of quarter two shows that 84.2% of older people were still at home 91 days after discharge from hospital. This is similar to the position at the end of June (83.7%). The latest national benchmark figure shows Northamptonshire in line with the East Midlands average performance of is 83.8% (2018-19).

Theme: Demand Management & Prevention

Northamptonshire
Comparator

Public Health: Smoking quit rate at 4 weeks	Period Ending:	Sep 2019		<p>Our local performance data shows that 29.3% of clients who set a quit date have successfully quit at 4 weeks in the second quarter of this year. Compared to the previous quarter, there is a decrease in performance (from 36.2% in quarter 1) and is the second decrease in performance in a row. In comparison, the national quit rate for 2018-19 (latest available) was 52.4%, putting Northamptonshire significantly below the national average for those that quit smoking through the service.</p>
	Actual:	29.3%		
	Target:	50.0%		
	Latest Comparator:	52.4%		
	Previous Period:	36.2%		
	Trend:	↓		

Public Health: Smoking prevalence in adults	Period Ending:	2018		<p>Smoking is the most important cause of preventable ill health and premature mortality in the UK. Smoking is a major risk factor for many diseases, such as lung cancer, chronic obstructive pulmonary disease (COPD) and heart disease. It is also associated with cancers in other organs, including lip, mouth, throat, bladder, kidney, stomach, liver and cervix. The percentage of adults who currently smoke in Northamptonshire is 15.1% (Annual Population Survey 2018), this is a decrease from 15.9% in 2017. The national average over this period has changed from 14.9% in 2017 to 14.4% in 2018.</p>
	Actual:	15.1%		
	Target:	Reduce		
	Latest Comparator:	14.4%		
	Previous Period:	15.9%		
	Trend:	↓		

Public Health: Healthy Child Programme - Proportion of New Birth Visits completed within 14 days	Period Ending:	Sep 2019		<p>The health visiting service leads on the delivery of the Healthy Child Programme (HCP), which was set up to improve the health and wellbeing of children aged 0 to 5 years. This is achieved through health and development reviews, health promotion, parenting support, and screening and immunisation programmes. The health visiting service consists of specialist community public health nurses and teams who provide expert information, assessments and interventions for babies, children and families, including first time mothers and fathers with complex needs. The indicators included here are for both new birth assessments and the annual review programme for children.</p>
	Actual:	95.5%		
	Target:	-		
	Latest Comparator:	86.9%		
	Previous Period:	96.4%		
	Trend:	→		

Public Health: Healthy Child Programme - Proportion of children receiving a 12 month review	Period Ending:	Sep 2019		<p>There is good performance for both indicators included with 95.5% of new birth assessments undertaken within 14 days, this is significantly higher than the national average of 86.9%. The most recent data for 12 months reviews for quarter 2 shows 75.4% completed in the necessary timeframes, which is below the latest national average of 78.3%. For both indicators Northamptonshire has been consistently above the national average until the most recent results for 12 month reviews.</p>
	Actual:	75.4%		
	Target:	-		
	Latest Comparator:	78.3%		
	Previous Period:	80.6%		
	Trend:	↓		

Public Health: Flu vaccinations coverage 65+	Period Ending:	2018-19		<p>The 2018-19 flu vaccination data was published by Public Health England in November 2019, this covers vaccinations administered from 1 September 2018 to end February 2019 inclusive. Government policy is to recommend immunisation for people aged 65 years and over and those under 65 years in at risk groups. The ambition is to achieve 75% uptake in those aged 65 years and over. Locally in Northamptonshire there was a similar performance level this year in 2018-19 with 70.2% of those aged over 65 having received a vaccination, a decrease of 0.5% from the previous year, with the national average of 72%.</p>
	Actual:	70.2%		
	Target:	Increase		
	Latest Comparator:	72.0%		
	Previous Period:	70.7%		
	Trend:	→		

Theme: Commissioning & Procurement

Northamptonshire
Comparator

<p>Public Health: NHS Health Check programme - Proportion of in-year eligible population offered a Health Check</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 19.6%</p> <p>Target: 25.0%</p> <p>Latest Comparator: -</p> <p>Previous Period: 15.2%</p> <p>Trend: ↑</p>		<p>The NHS Health Check is a health check-up for adults in England aged 40-74. It's designed to spot early signs of stroke risk, kidney disease, heart disease, type 2 diabetes or dementia. Each year we are required to invite 20% of total eligible population to a health check, for the purposes of targeting this has been split equally per quarter. The latest reporting shows that in the second quarter of the year we have achieved 19.6% and are currently performing below target. Once those eligible have been invited to a health check the choice is then on the individual as to whether they attend that appointment or not. The latest period shows 8.8% of in-year eligible population completed a health check, which is under half of those invited.</p>
<p>Public Health: NHS Health Check programme - Proportion of in-year eligible population who completed a Health Check</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 8.8%</p> <p>Target: 15.0%</p> <p>Latest Comparator: -</p> <p>Previous Period: 7.0%</p> <p>Trend: ↑</p>		<p>The NHS Health Check Programme in Northants has recently undergone a re-procurement process with new contracts having started in April 2019. New contracts include enhanced performance management and recruitment of a dedicated Quality Improvement Officer which will see improvements as the year progresses.</p>
<p>Adults: Occupancy rates of available beds within Local Authority owned care homes</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 96.0%</p> <p>Target: 95.0%</p> <p>Latest Comparator: n/a</p> <p>Previous Period: 97.0%</p> <p>Trend: →</p>		<p>This is a new indicator reported in the corporate scorecard for 2019-20 and measures the occupancy levels of available beds within care homes that are operated by the local authority. The council wants to maximise the occupancy in these homes in order to support our wider strategy, and we target this area to be at least 95%. The position for quarter two is a 96% occupancy level across care homes and decrease of 1% from the end of June reported level.</p>
<p>Childrens: Proportion of CiC placed out of county</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 23.8%</p> <p>Target: -</p> <p>Latest Comparator: 31.0%</p> <p>Previous Period: 24.0%</p> <p>Trend: →</p>		<p>These two indicators measure if, when children are brought into the care of the authority, they are placed locally or further away. The first of the two measures provides the level of placements out of county, however considering the shape of Northamptonshire it is possible for a child to be placed more than 60 miles away from their homes but still be close to the county borders and therefore a second measure of more than 20 miles from home provides a whole view on placements of children in care. The priority when bringing children into care is always safety, which can result in some children being placed either more than 20 miles from their homes or outside of the county's boundaries.</p>
<p>Childrens: Proportion CiC placed more than 20miles from home</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 22.5%</p> <p>Target: -</p> <p>Latest Comparator: 14.0%</p> <p>Previous Period: 22.0%</p> <p>Trend: ↑</p>		<p>The second quarter of 2019-20 shows that of the 1,146 children in care at that time, 23.8% are placed outside the boundaries of Northamptonshire and 22.5% are placed more than 20 miles from home. Each of these indicators shows minimal change from the previous period with out of county placements down by 0.2% and the rate for those more than 20 miles from home is up by 0.5%.</p>

Theme: Commissioning & Procurement

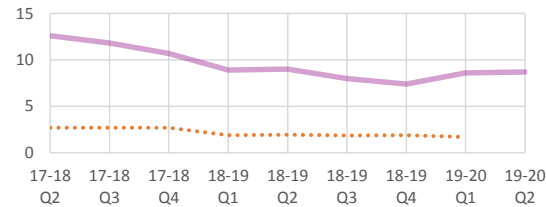
Northamptonshire
Comparator

<p>Childrens: Proportion of Children placed in-house provision</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 47.9%</p> <p>Target: -</p> <p>Latest Comparator: 57.0%</p> <p>Previous Period: 46.3%</p> <p>Trend: ↑</p>		<p>This indicator shows the balance between in house and external/ agency placements when children are brought into the care of the authority.</p> <p>Comparatively, Northamptonshire has a lower level of placements within our own provision, the most recent figures show 47.9% in-house provision, an increase of 1.6% points from the previous quarter and 4.2% points from the same point last year. This compares to the most recent Statistical Neighbour average of 57% for 2017-18.</p>
<p>Public Health: Successful completion of drug treatment - opiate users</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 8.2%</p> <p>Target: tbc</p> <p>Latest Comparator: 5.7%</p> <p>Previous Period: 8.0%</p> <p>Trend: →</p>		<p>This indicator shows the percentage of opiate drug users that left drug treatment successfully and did not re-present to treatment within six months. Individuals achieving this outcome demonstrate a significant improvement in health and well-being in terms of increased longevity, reduced blood-borne virus transmission, improved parenting skills and improved physical and psychological health. The latest published data shows 8.2%, a similar performance to the previous quarter and also better in comparison with the national average of 5.7%. The opiate performance relates to 1,497 individuals.</p>
<p>Public Health: Successful completion of drug treatment - non-opiate users</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 35.3%</p> <p>Target: tbc</p> <p>Latest Comparator: 34.5%</p> <p>Previous Period: 35.8%</p> <p>Trend: →</p>		<p>This indicator shows the percentage of non-opiate drug users that left drug treatment successfully who did not re-present to treatment within six months. Individuals achieving this outcome demonstrate a significant improvement in health and well-being in terms of increased longevity, reduced blood-borne virus transmission, improved parenting skills and improved physical and psychological health. The latest published data shows 35.3%, an similar performance level of 35.8% the end of June. Local performance is above the national average of 34.5%. The non-opiate performance relates to 618 individuals.</p>
<p>Public Health: Successful completion of alcohol treatment</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 37.7%</p> <p>Target: tbc</p> <p>Latest Comparator: 38.2%</p> <p>Previous Period: 38.8%</p> <p>Trend: ↓</p>		<p>This indicator demonstrates the percentage of adults that successfully complete structured treatment for alcohol dependence in a year and who do not re-present to treatment within six months. The latest published data shows that 37.7% of adults who received treatment were successfully discharged and did not return to services within six months, this relates to 997 clients treated in the reported period. This is in line with historical trends and national average of 38.2%.</p>

Theme: New Models of Care

Northamptonshire
Comparator

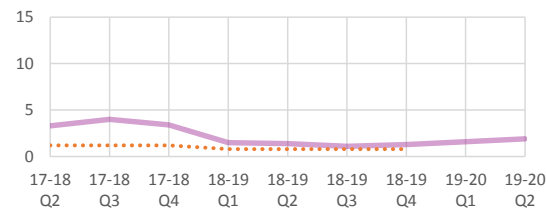
Adults: DTOC Delayed transfers of care per 100,000 population (Social Care)	Period Ending:	Sep 2019
	Actual:	8.7
	Target:	0.0
	Latest Comparator:	1.9
	Previous Period:	8.6
Trend:	➔	



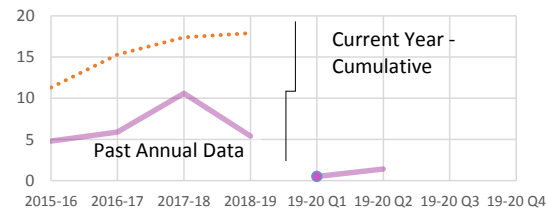
This metric is now reported as the average number of bed days lost due to delays in discharge per day in the reporting period. Health and social care face a nationally recognised issue with regards to DTOCs due to the aging population. 91% of all admissions are over 65 and over 75s admissions are rising. The main priority though remains getting people home safely and in a timely way. We are working together to reduce the stranded patients (down by a third since last year) and these delayed transfers, a lower number in both metrics is positive.

In terms of the performance indicators, the DTOC attributable to Social Care per 100k population for September has increased to 8.7 per 100,000 population, this is compared to 8.6 reported at the end of quarter 1 although this is less than the same period last year which reported 9.0 per 100,000. The second indicator which covers DTOC due to both Social Care and NHS per 100k population we have seen an increase, up from 1.6 reported at the end of quarter 1 to 1.9 per 100,000 population at the end of quarter two. the latest figure is also an increase from the same point last year, which reported 1.4 per 100,000 population. We anticipate that this will rise again in the next period as although we are dealing with record numbers of discharges and have less beds the sustained high level of admissions and complexity of patients as we enter winter is driving up DTOC figures. We have launched a number of admission avoidance schemes to help reduce this.

Adults: DTOC Delayed transfers of care per 100,000 population (Both)	Period Ending:	Sep 2019
	Actual:	1.9
	Target:	0.0
	Latest Comparator:	0.8
	Previous Period:	1.6
Trend:	⬆	



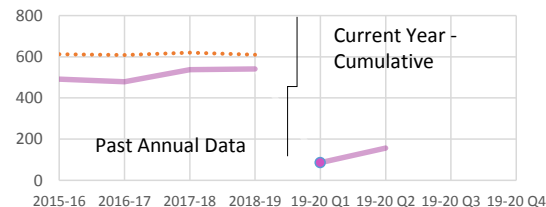
Adults: Long-term support needs met by admission to residential and nursing care homes, per 100,000 population (younger adults)	Period Ending:	Sep 2019
	Actual:	1.4
	Target:	0.0
	Latest Comparator:	17.9
	Previous Period:	0.5
Trend:	⬆	



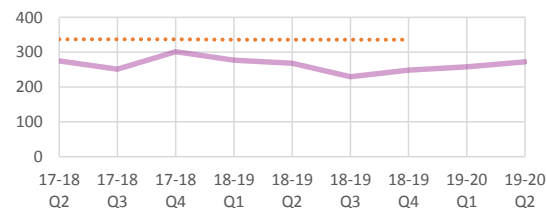
Avoiding permanent placements in residential and nursing care homes is a good measure of delaying dependency and research suggests that, where possible, people prefer to stay in their own home rather than move into residential care. However, it is acknowledged that for some people admission to residential or nursing care homes can represent an improvement in their situation.

The current year to date figures show that 156.1 per 100,000 population aged over 65 have been admitted to residential or nursing care homes, this is a reduction from the same position in 2018 (315.0 per 100,000). There is a similar reduction in the admittance levels for those aged under 65, with the current year to date showing 1.4 per 100,000 compared to 4.5 per 100,000 at the same point last year. Comparatively, we perform below the national averages in both cohorts, the latest full year's comparative data for 2018-19 showing 610.4 for the over 65 group and in the under 65 age group the national average of 17.9 admissions per 100,000 population.

Adults: Long-term support needs met by admission to residential and nursing care homes, per 100,000 population (older people)	Period Ending:	Sep 2019
	Actual:	156.1
	Target:	0.0
	Latest Comparator:	610.4
	Previous Period:	85.9
Trend:	⬆	



Childrens: Rate of Children in Need - Per 10k population	Period Ending:	Sep 2019
	Actual:	272.3
	Target:	n/a
	Latest Comparator:	335.8
	Previous Period:	258.2
Trend:	⬆	



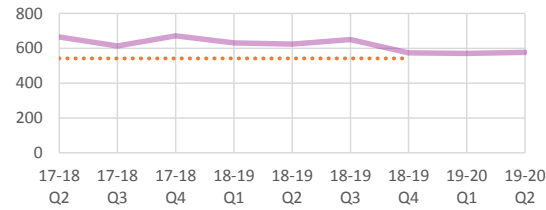
The Children in Need (CIN) rate is a calculation which looks at the number of CIN episodes 'starting', 'ending', or open 'at any point' during the past 12 months and those open at the end of the current period.

Overall, the rate of CIN in Northamptonshire has been rising again over the past year and is currently showing as 272.3 per 10,000 population (aged 0-17), this is an increase from the previous quarter's figure of 258.2 and has been considerably below the most recent statistical neighbour average of 335.8 per 10,000 population (2018-19).

Theme: New Models of Care

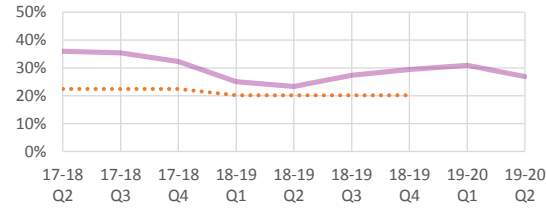
Northamptonshire
Comparator

Childrens: Rate of referrals into Children Social Care - Per 10k population	Period Ending:	Sep 2019
	Actual:	576.8
	Target:	n/a
	Latest Comparator:	541.9
	Previous Period:	570.4
Trend:	➔	



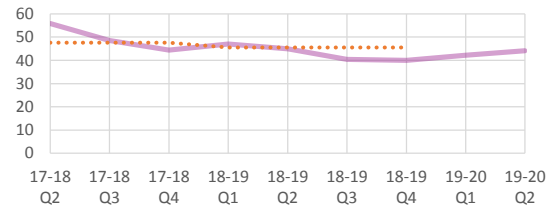
The Council has responsibility to consider all referrals under its safeguarding duties, but higher numbers of referrals can put pressure on service capacity. This indicator shows the rate of referrals per 10,000 population, meaning we can compare with other authorities more accurately. The rate of referrals received to the end of September was 576.8 per 10,000 population, this is a reduction in comparison to the same point last year when the rate was 623.6 per 10,000. The latest comparator information shows our statistical neighbours average level at 541.9 per 10,000 population.

Childrens: Proportion of referrals that had a previous referral in the last 12 months	Period Ending:	Sep 2019
	Actual:	26.9%
	Target:	22.0%
	Latest Comparator:	20.2%
	Previous Period:	30.9%
Trend:	⬇	



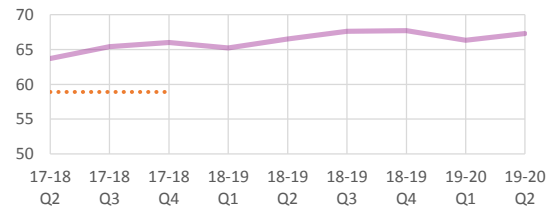
This indicator is measured to give an understanding of the numbers of cases where children have previously required an intervention within the past 12 months. The rate of re-referrals in the county has been consistently above comparator groups for a number of years, the most recent quarter has seen 26.9% of the referrals received have had an intervention in the 12 months prior, this is a decrease from the previous quarter of 4%, but, remains above the latest comparator group available of 20.2%.

Childrens: Rate of Child protection plans - Per 10k population	Period Ending:	Sep 2019
	Actual:	44.1
	Target:	n/a
	Latest Comparator:	45.5
	Previous Period:	42.2
Trend:	⬆	



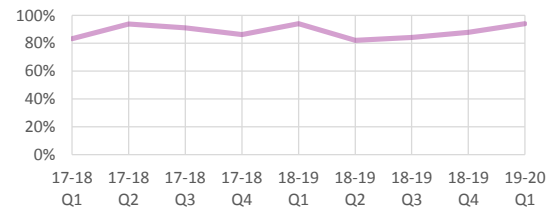
Child protection plans are put in place where a child is considered to be at risk of harm. Various agencies, including the Police and Health, may be involved. Children are only taken off a plan when agencies agree to do so at a child protection conference. The number of child protection plans in place at the end of September was 751, this is an increase of 33 on the previous quarter's report. This has resulted in the rate of child protection plans per 10,000 population increasing to 44.1 per 10,000 population. This is similar to the latest statistical neighbours group average rate of 45.5 per 10,000.

Childrens: Rate of Children in Care - Per 10k population	Period Ending:	Sep 2019
	Actual:	67.3
	Target:	n/a
	Latest Comparator:	58.9
	Previous Period:	66.3
Trend:	➔	



The number of children that the Council cared for at the end of September was 1,146, this is an increase of 18 from the number reported at the end of June (1,128). The rate per 10,000 population has increased by 1.0 per 10,000 as a consequence. The overall continuing rise in the level of children in the care of the authority puts additional pressure on finite resources. This picture is mirrored across the country - the latest comparator data available is for 2017-18, when our statistical neighbour average was 58.9 per 10,000 population

Childrens: Percentage of Children in Care who were placed for adoption within 12 months of an agency decision that they should be adopted	Period Ending:	Sep 2019
	Actual:	96.6%
	Target:	95.0%
	Latest Comparator:	-
	Previous Period:	94.1%
Trend:	⬆	



The numbers in this dataset are relatively small and therefore can fluctuate considerably from quarter to quarter. This indicator shows our effectiveness at placing children for adoption, where a decision has been made they should be. Generally, our performance in this area is good and continues to operate above 80%. The second quarter of this year has seen all 11 children in care placed for adoption placed within 12 months of an agency decision that they should be adopted, this brings the year to date position to 28 out of 29 placed within 12 months.

Theme: Property & Investment

Northamptonshire
Comparator

Place: Household waste sent for re-use, recycling or composting	Period Ending:	Jun 2019		<p>The performance of this indicator is very dependent on both the performance of households and disposal habits as well the District & Borough Councils, as the collection authorities. Due to data reporting and verification through the national WasteDataFlow system means that Waste indicators are reported a full quarter in arrears, this most recent report being for the first quarter of 2019-20 which has seen 51.9% of household waste sent for re-use, recycling or composting. The most recent national comparison for this indicator is 44.4% and is an increase of 0.9% compared to the same period last year.</p>
	Actual:	51.9%		
	Target:	-		
	Latest Comparator:	44.4%		
	Previous Period:	43.3%		
	Trend:	↑		

Place: Proportion of waste that is treated	Period Ending:	Jun 2019		<p>This indicator shows the total proportion of waste that is treated from collections in Northamptonshire. The most recent data shows that 81.7% of waste has been treated for the first quarter of the year, an increase of 3.6% in comparison to the previous quarter and 4.3% when compared to the same period last year.</p> <p>Due to data reporting and verification through the national WasteDataFlow system means that Waste indicators are reported a full quarter in arrears.</p>
	Actual:	81.7%		
	Target:	-		
	Latest Comparator:	n/a		
	Previous Period:	78.1%		
Trend:	↑			

Place: Waste from Household Waste Recycling Centre's diverted from landfill	Period Ending:	Jun 2019		<p>This indicator is based on municipal waste from Household Waste Recycling Centres that is diverted from landfill and includes waste that is recycled, composed, reused, recovered, as well as waste treated through means other than landfill. Due to data reporting and verification through the national WasteDataFlow system means that Waste indicators are reported a full quarter in arrears. The performance level to the end of June 2019 is 76.2%, an increase of 6.7% on the previous quarter and an increase of 2.6% when compared to the same period last year.</p>
	Actual:	76.2%		
	Target:	-		
	Latest Comparator:	n/a		
	Previous Period:	69.5%		
	Trend:	↑		

Place: Number of defects repaired in the network	Period Ending:	Sep 2019		<p>Repairs to the highways network are always needed, nationally there is a backlog of outstanding repairs with increasing traffic volume and changeable weather conditions both contributing to the deterioration of the road network. In 2018-19 there were over 50,000 repairs undertaken to the network, most recently in the second quarter of 2019-20 there were 8,485 defects repaired. The quarter one figure was considerably higher due to 'catch-up' on repairs from the winter period. This will have also allowed other work, such as surface dressing to take place.</p>
	Actual:	8,485		
	Target:	-		
	Latest Comparator:	n/a		
	Previous Period:	13,585		
	Trend:	↓		

Place: Repairs made to the road network that are either permanent or semi permanent	Period Ending:	Sep 2019		<p>The indicator provides a performance control limit for the type of reactive repairs carried out on the network. Increasing the percentage of permanent/semi permanent repairs on the network helps to extend the life of the road surface and ensures the road is kept safe. Additionally, this is cost effective as it reduces the need for repeat visits to repair defects. The percentage of repairs to the road network that have been permanent has been more than 97%, with the majority of quarters at above 99%, for the past 2 years. The most recent quarter has seen 99.7% of repairs that are semi permanent or permanent.</p>
	Actual:	99.7%		
	Target:	95.0%		
	Latest Comparator:	n/a		
	Previous Period:	96.7%		
	Trend:	↑		

Theme: Property & Investment

Northamptonshire
Comparator

Place: Number of defects outstanding on the network	Period Ending:	Sep 2019
	Actual:	1,065
	Target:	-
	Latest Comparator:	n/a
	Previous Period:	1,134
	Trend:	↓

This indicator provides an insight into the current condition of the road network by reporting on the number of reported through Fix My Street (i.e. known) defects that are awaiting repair. The number outstanding at the end of the September is 1,065, a similar number as was outstanding at the end of the previous quarter (1,134), and is significantly lower than the 1,502 repairs outstanding at the end of March, this is largely due to a catch-up post winter period between April and May.

Corporate: Employment rate	Period Ending:	Jun 2019
	Actual:	80.6%
	Target:	n/a
	Latest Comparator:	75.6%
	Previous Period:	79.1%
	Trend:	→

The rate of people aged 16-64 who are in employment in Northamptonshire increased by 1.5% to 80.6% in the latest quarterly information (to Jun 2019) and is also 3.5% higher than at the same point in 2018.

Nationally, 75.6% of 16-64 year olds are in employment, putting Northamptonshire 5% above the national average. There is a similar gap in comparison to the regional average of 4.6% (76.0%) to the end of June 2019.

Corporate: Out of work benefits claimants	Period Ending:	Sep 2019
	Actual:	2.4%
	Target:	n/a
	Latest Comparator:	2.8%
	Previous Period:	2.3%
	Trend:	↑

The council supports the local economy through a number of projects aimed at assisting businesses to develop and grow/ create jobs. The level of claimants of out-of-work benefits has increased in Northamptonshire in the past 3 months and stands at 2.4% at the end of September 2019. Nationally, the figures have also increased by 0.1 to 2.8%. The transfer to Universal Credit has an impact on the figures being reported, particularly when comparing to other areas and historically and therefore should be treated with caution.

Theme: Workforce & Service Development

Northamptonshire
Comparator

<p>Corporate: Number of employee's - FTE</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 3,510.6</p> <p>Target: n/a</p> <p>Latest Comparator: n/a</p> <p>Previous Period: 3,465.0</p> <p>Trend: →</p>		<p>These two indicators provide detail on the number of employee's within the council, both individual people (headcount) and the full time equivalent, which for Northamptonshire County Council refers to 37 hours per week.</p> <p>The current establishment shows 3,996 employee's at the end of September 2019, an increase of 64 to that reported at the end of June (3,932), there is a similar trend in the number of FTEs with a small increase from 3,465 at the end of June to 3,510.6 at the end of September.</p>
<p>Corporate: Number of employee's - Headcount</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 3,996</p> <p>Target: n/a</p> <p>Latest Comparator: n/a</p> <p>Previous Period: 3,932</p> <p>Trend: →</p>		<p>The historical trends are relatively flat, although it should be noted that when NCC operated the separate company First for Wellbeing, the organisation's headcount was not reported in the FTE figures, hence the dip in Q4 2017/18. It should also be noted that there was the transfer back in-house in 2018-19 Q1 of Olympus Care Services and that the Fire Service employees transferred out of NCC and under the governance of the PCC at the start of Q4 2018/19.</p>
<p>Corporate: Staff Turnover</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 14.5%</p> <p>Target: n/a</p> <p>Latest Comparator: 12.9%</p> <p>Previous Period: 14.3%</p> <p>Trend: →</p>		<p>It is healthy for any organisation to have a level of staff turnover through staff moving on to other organisation and the council attracting new staff into the organisation. Our staff turnover has been between 14-16% for the past 18 months, the most recent quarters report showing a 14.5% turnover rate. This is above the most recent public sector average of 12.9%. It should also be noted that 2017/18 turnover only included voluntary resignations. 2018/19 and 19/20 data includes all voluntary leavers (for example retirement) which will account for the upward trend.</p>
<p>Corporate: Average Days lost due to sickness - predicted outturn</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 9.9</p> <p>Target: 0.0</p> <p>Latest Comparator: 9.3</p> <p>Previous Period: 10.2</p> <p>Trend: ↓</p>		<p>The data displayed for quarter 4 in 2017-18 and 2018-19 relates to the outturn position at the end of the reporting year. Prior to Q1 2018 sickness was reported differently (under the previous ERP system) and did not include sickness data for anyone that had left the authority in the period. The current predicted outturn, based on current absence trend, for 2019-20 for number of days lost per employee due to sickness is 9.9 days for 2019-20, this is a reduction in the forecast of 0.3 days per employee from the previous quarter.</p>
<p>Corporate: Number of apprentices employed in substantive roles.</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 95</p> <p>Target: 0</p> <p>Latest Comparator: n/a</p> <p>Previous Period: 81</p> <p>Trend: ↑</p>		<p>The government introduced a number of changes in April 2017 to encourage employers to offer more apprenticeship opportunities to both their current employees and to new staff joining their organisations. The council currently supports a variety of different apprenticeship schemes in order to offer opportunity and development to new and existing members of staff. At the end of Sept the council had 95 members of staff with an active apprenticeship, up from 81 at the end of May 2019.</p>

Theme: Schools & Education

Northamptonshire
Comparator

Childrens: Good/Outstanding Early Years Providers	Period Ending:	Mar 2019		<p>The most recent data for this indicator was updated by Ofsted in July 2019 and includes inspections up to the end of March 2019. There are 993 active early years providers in Northamptonshire, of these 819 have been inspected, with 94.6% being judged to be good or outstanding. 22.2% of providers were rated as outstanding for overall provision. Only 1.59% of providers were rated as inadequate in their latest inspection. The Northamptonshire picture is similar to the regional (94.6%) and national (95.4%) averages.</p>
	Actual:	94.6%		
	Target:	95.0%		
	Latest Comparator:	95.5%		
	Previous Period:	94.5%		
Trend:	➔			

Childrens: Good/Outstanding Primary schools and Good/Outstanding Secondary schools	Period Ending:	Sep 2019		<p>Having good quality schools is important in ensuring that all our children have the best possible outcomes from their education. Ofsted ratings give a rounded view of the quality of schools in the county. In Northamptonshire, as of Sept 2019, the information on Ofsted inspection ratings shows that overall there are 80.2% of primary and 66.7% of secondary schools which are either good or outstanding. Overall, 203 Primary, 28 Secondary and 11 Special Schools are either good or outstanding in their latest inspections in the county.</p> <p><small>* excludes PRUs, converter academies yet to be inspected & schools with no inspections</small></p>
	Primary Actual:	80.2%		
	Primary Previous:	81.6%		
	Secondary Actual:	66.7%		
	Secondary Previous:	62.2%		
Trend:	➔			

Childrens: Permanent exclusions	Period Ending:	Sep 2019		<p>The number of permanent exclusions from schools in Northamptonshire is shown in both latest quarters alongside the academic year to date (Sept to Jul).</p> <p>The latest quarter shows 26 permanent exclusions for the period, this is a decrease of 20 exclusions when compared to the previous quarter (Quarter 2 is always lower due to the month of August) and an increase of 10 exclusions when compared to the same period last year. This is the first quarter in the academic year.</p>
	Actual:	26		
	Target:	reduce		
	Latest Comparator:	n/a		
	Previous Period:	32		
Trend:	⬇			

Childrens: Electively Home Educated (EHE) children	Period Ending:	Sep 2019		<p>There are various reasons for a parent choosing to electively home educate their children.</p> <p>The number of electively home educated children has risen steadily in recent years and after a reduction in the previous quarter to 937 children, has risen again to 1,003 children who are electively home educated, this is an increase of 137 when compared to the same point last year.</p>
	Actual:	1,003		
	Target:	n/a		
	Latest Comparator:	n/a		
	Previous Period:	937		
Trend:	⬆			

Childrens: 16-18 year olds not in education, employment or training or their status is not known (NEET)	Period Ending:	July 2019		<p>Each year, quarter 2 shows an increase in the number of NEET due to a brand new cohort and initial reporting having to be collected from schools in Sept, this results in a significant increase in the 'not known' at that point in time. This information is collected over the first few months of the year with a fuller picture being available for Q3 reporting. The most recent performance data available to the end of July 2019 shows 5.6% of 16-18 year olds not in Education, Employment or Training or their status 'not-known'. The latest comparator information shows the level of NEET and 'not-known' is 5.46% across our statistical neighbours.</p>
	Actual:	5.6%		
	Target:	-		
	Latest Comparator:	5.5%		
	Previous Period:	5.0%		
Trend:	⬆			

Theme: Schools & Education

Northamptonshire
Comparator

<p>Childrens: State Schools Admissions - percentage getting 1st, 2nd or 3rd preference</p>	<p>Period Ending: 2019</p> <p>Primary Actual: 98.6%</p> <p>Primary Previous: 98.5%</p> <p>Secondary Actual: 93.0%</p> <p>Secondary Previous: 93.4%</p> <p>Trend: →</p>		<p>Primary Schools: On the national offer day in April 2019 there were 98.6% of applications that received one of three preferred schools, this is above the national average of 97.5%. When looking at 1st choice, this was 93.1% in Northamptonshire vs 90.6% across England.</p> <p>Secondary Schools: On the school offer day in March 2019 there were 93% of applications receiving one of three preferred schools, this is the same as the national average. When looking at first choices 76.9% received this offer in the county compared to 80.9% across England.</p>
<p>Childrens: Children achieving a good level of Development in the Early Years Foundation Stage Profile</p>	<p>Period Ending: 2019</p> <p>Actual: 71.0%</p> <p>Target: 0.0%</p> <p>Latest Comparator: 71.6%</p> <p>Previous Period: 71.3%</p> <p>Trend: →</p>		<p>This is a key measure of early years development across a wide range of developmental areas. Children are defined as having reached a good level of development if they achieve at least the expected level in the early learning goals in the prime areas of learning (personal, social and emotional development; physical development; and communication and language) and the early learning goals in the specific areas of mathematics and literacy. The results for the latest academic year show Northamptonshire (71%) perform similarly to the national average of 71.6% and is a similar performance to last year.</p>
<p>Childrens: Children achieving age Related Expectations or above in reading, writing and maths at Key Stage 2</p>	<p>Period Ending: 2019</p> <p>Actual: 60.3%</p> <p>Target: 0.0%</p> <p>Latest Comparator: 64.1%</p> <p>Previous Period: 60.4%</p> <p>Trend: →</p>		<p>This indicator measures the rates of pupils meeting the expected standard in reading, writing and maths at the end of key stage 2 (age 11), before children move into secondary education. Northamptonshire performs below the national average over a number of years, most recently 60.3% of children left primary education having met the age-related standards, this compares to a national average of 64.1%. Changes made within the 2017/18 writing Teacher Assessment frameworks mean judgements are not directly comparable to those made using the previous interim frameworks in 2016 and 2017.</p>
<p>Childrens: Progress 8 Score at GCSE</p>	<p>Period Ending: 2019</p> <p>Actual: -0.02</p> <p>Target: 0.00</p> <p>Latest Comparator: -0.07</p> <p>Previous Period: 0.00</p> <p>Trend: →</p>		<p>Progress 8 aims to capture the progress that pupils in a school make from the end of primary school to the end of key stage 4. It is a type of value added measure, which means that pupils' results are compared to the progress of other pupils nationally with similar prior attainment. A negative progress score does not mean pupils made no progress, or the school has failed, rather it means pupils in the school made less progress than other pupils across England with similar results at the end of key stage 2. The most recent data for the county shows overall performance of -0.02 a slight drop in last years performance, but remains about the statistical neighbour average of -0.07.</p>

Theme: Corporate Measures

Northamptonshire
Comparator

Corporate: Capital Programme Delivery (£m) Target = y/e Forecast	Period Ending:	Sep 2019		<p>The capital programme supports the local economy with key infrastructure projects that act as a catalyst to wider economic growth. Individual 'invest to save' projects also contribute to Council efficiency savings to enable budgetary targets to be delivered. These assist in the Council being able to reduce revenue spend. At the end of the second quarter of the year £19.767m has been spent within the capital programme, against a revised forecast of £80.834m for the year. Full details on the capital programme and the forecast for the remainder of the year can be found within monthly reports made to Cabinet.</p>
	Actual:	19.767		
	Target:	80.834		
	Latest Comparator:	n/a		
	Previous Period:	1.140		
	Trend:	↑		

Corporate: Net Revenue budget delivery - Projected deficit (£m)	Period Ending:	Sep 2019		<p>The Council's forecast outturn for 2019-20, based on spending to the end of September, is an overspend of £2.2m.</p> <p>The Council has a savings requirement of £41.4m within its 2019-20 budget set in February 2019. The deliverability of these proposals is being monitored by each accountable service lead, budget manager and senior officers.</p>
	Actual:	2.230		
	Target:	0.000		
	Latest Comparator:	n/a		
	Previous Period:	5.567		
	Trend:	↓		

Corporate: Budget savings tracker - Proposals that are Green or Amber (Deliverable) (£m)	Period Ending:	Sep 2019		<p>The Future Northants Programme is divided into four work streams – Children's, Adults, Place and Corporate. Each work stream has its own Programme Board led by the Senior Responsible Officer, which will meet on a monthly basis throughout the year. The role of the Board is to provide robust governance and assurance by monitoring and managing programme progress, savings, impacts, risks, issues, interdependencies and benefits. This is to ensure that transformation and savings are delivered in line with corporate priorities, agreed savings targets and the Medium Term Financial Plan. Each programme Board will report to the central Transformation Board, chaired by the Chief Executive.</p>
	Actual:	33.645		
	Target:	41.365		
	Latest Comparator:	n/a		
	Previous Period:	34.038		
	Trend:	→		

Place: Speed of planning decisions	Period Ending:	Sep 2019		<p>This indicator looks at those planning applications in relation to 'county matters' (Minerals and Waste Applications). The council has 16 weeks (unless extensions agreed) to make a decision on the application.</p> <p>The latest data shows ongoing good performance in this area with 100% of planning applications for county matters responded to within the required timescales.</p>
	Actual:	100.0%		
	Target:	90.0%		
	Latest Comparator:	91.2%		
	Previous Period:	100.0%		
	Trend:	→		

Corporate: Number of visitors to the website	Period Ending:	Sep 2019		<p>The trend in the number of visitors to the council's website has seasonal trends due to significant areas, such as school admissions, which increase traffic at those times of the year. This information provides insight into the quality of those web pages, and alongside the customer service centre data allows us to see how effective our web platform and associated e-forms are in enabling customers to complete their transactions online. The most recent quarter has seen an increase in the number of visitors to the website by 59,700 visitors from the previous quarter.</p>
	Actual:	404,040		
	Target:	-		
	Latest Comparator:	n/a		
	Previous Period:	344,344		
	Trend:	↑		

Theme: Corporate Measures

Northamptonshire
Comparator

<p>Corporate: Number FOI/ EIR received</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 217</p> <p>Target: -</p> <p>Latest Comparator: n/a</p> <p>Previous Period: 225</p> <p>Trend: ↓</p>		<p>The council, much like all other public sector organisation, receives a regular influx of Freedom of Information (FOI) requests, these are often from media outlets rather than individual members of the public. In addition to these, we also receive requests under the Environmental Information Regulations (EIR).</p> <p>The council has received 217 such requests in the past quarter, a decrease of 8 requests when compared with the previous reporting period. We have received 954 requests in the past 12 months.</p>
<p>Corporate: Proportion of FOI & EIR delivered within timescale</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 90.0%</p> <p>Target: 95.0%</p> <p>Latest Comparator: n/a</p> <p>Previous Period: 88.4%</p> <p>Trend: →</p>		<p>The council has 20 days to respond to a request under the Freedom of Information Act (FOI) or the Environmental Information Regulations (EIR), the number and complexity of the requests impacts on the council's ability to deliver within the required timescales. Historically we have been able to maintain a good performance level in this regard, however the most recent 6 months have been more challenging for the authority. The most recent quarter has resulted in an increase for the 2nd quarter in a row with 90% of those responses made within the required time.</p>
<p>Corporate: Number of complaints received</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 185</p> <p>Target: -</p> <p>Latest Comparator: n/a</p> <p>Previous Period: 230</p> <p>Trend: ↓</p>		<p>The number of complaints that the council receives has increased over recent years, but there have been reductions in two of the past 3 quarters. In the most recent quarter we have received 185 complaints, a decrease of 45 complaints from the previous quarter and a reduction of 85 on the same period last year. The majority of complaints are received through the Children's complaints process (90) and Adults complaints process (66) with Corporate and other services making up the remainder (29).</p>
<p>Corporate: Proportion of Complaints delivered within timescale</p>	<p>Period Ending: Sep 2019</p> <p>Actual: 54.6%</p> <p>Target: -</p> <p>Latest Comparator: n/a</p> <p>Previous Period: 56.9%</p> <p>Trend: ↓</p>		<p>The data reported here for complaints that are delivered in timescale for quarter 4 in both 2017-18 (53.4%) and 2018-19 (59.7%) relates to the outturn performance for the full year.</p> <p>The second quarter of the current year has seen 216 complaints responded to and closed and 54.6% of these were closed within the required timescales. The complexity of some of the complaints the council is receiving has impacted on the ability to close within the required timeframes as per guidelines, however it is important to ensure a full and complete response is provided.</p>