






Cabinet Meeting

Tuesday 13 November 2018

Agenda Pack Two for the following Cabinet reports:

 Denotes a key decision

Item No.	Subject	Page No	Responsible Cabinet Member	Contact name & Tel. no. (01604)
12. * 	Youth Offending Service - Youth Justice Plan 2018/19	Pack Two 3 - 56	Councillor Perry	Mike Hodgson 363603
13. * 	Northamptonshire Local Flood Risk Management Strategy and Action Plan Update	Pack Two 57 - 88	Councillor Morris	Phil Jones 366754



CABINET

13 NOVEMBER 2018

**DIRECTOR OF CHILDREN, FAMILIES AND EDUCATION: WALTER
MCCULLOCH**

**CABINET MEMBER WITH RESPONSIBILITY FOR CHILDREN’S SERVICES:
COUNCILLOR VICTORIA PERRY**

Subject:	Youth Justice Plan 2018/19
Recommendations:	Cabinet is asked to agree the Youth Justice Plan 2018/19 (set out at Appendix 1) and recommend it for approval by full Council.

1. Purpose of report

1.1 This Strategic Plan aims to show what is being done to address offending and reoffending by young people in Northamptonshire. It demonstrates what will be done in the current year to maintain and improve upon performance in this area.

1.2 The purpose of the Report is for Members to make comments and agree the submission of the Plan to the Youth Justice Board (YJB), as part of the policy framework of Northamptonshire County Council (NCC). It has been agreed by the Youth Offending Service (YOS) Management Board.

2. How this decision contributes to the Council plan

The Council’s vision is to make Northamptonshire a great place to live and work. This is achieved through increasing the wellbeing of your county’s communities and/or safeguarding the county’s communities.

This initiative helps the Council to deliver this vision through the following strategic priorities outlined in the Council Plan *(Please delete as appropriate)*:

- All children and young people are safeguarded and vulnerable children are protected from harm.
- Northamptonshire communities and individuals are safe.
- Narrowing the gap in achievement for vulnerable children and young people.
- Improving education progress attainment and skills at all key stages and throughout adulthood.
- Keeping communities and individuals safe and supported to be healthy and stay independent.

3. Background

- 3.1 The Youth Justice Plan is an annual plan produced by the YOS partnership. It is a statutory requirement under the Crime and Disorder Act 1998. The Plan aims to show what is being done to address offending and reoffending by young people in Northamptonshire.
- 3.2 Members should be informed that the Plan has been written to meet the needs of NCC, the Multi-agency Youth Offending Service partnership, and the Youth Justice Board (YJB). So it ties in with NCC's Strategy Map, and Directorate Plans. It links to the Children and Young People's Plan of the Children and Young People's Partnership Board. It also addresses YJB expectations, and has been submitted to the YJB.
- 3.3 The YOS is a multi-agency partnership set up by statute in the Crime and Disorder Act 1998. The statutory partners are Northamptonshire Police Service, the National Probation Service, Nene CCG, Corby CCG, and Northamptonshire County Council. The stated aim is to reduce offending and reoffending by children and young people. The YOS sits in both children's services and the criminal justice system.
- 3.4 The performance of the YOS has been improving in recent years, as shown within the Plan and the performance appendix. Performance against all key indicators has continued to improve during the last 12 months.

4. Consultation and Scrutiny

- 4.1 The Youth Justice Board and each statutory agency of the YOS Management Board has to agree the report. The format follows the expectations of the Management Board, Northamptonshire County Council, and the Youth Justice Board. The members of the YOS Management Board have reviewed and agreed the content of the Plan, and the plan has been submitted in draft form to the Youth Justice Board for their approval, which has been given.

5. Equality Screening

- 5.1 The Equality Impact Assessment identified that the proposal (YJ Plan) would have a neutral impact in regard to identified groups. Full details of the implications are set out in the Quality Impact Assessment which can be found here:

Children, Families & Education:

[http://www3.northamptonshire.gov.uk/councilservices/council-and-democracy/equalities/equality-impact-assessments-eqias/Pages/children,-families-and-education-equality-impact-assessments-\(eqias\).aspx](http://www3.northamptonshire.gov.uk/councilservices/council-and-democracy/equalities/equality-impact-assessments-eqias/Pages/children,-families-and-education-equality-impact-assessments-(eqias).aspx)

6. Alternative Options Considered

- 6.1 The Youth Justice Plan is a statutory requirement and consequently no options other than to submit the Plan are available or have been considered.

7. Financial Implications

7.1 The Council's contribution to this service is contained within the 2018/19 base budget. The budget contribution by all partners has been finalised. Therefore there are no financial implications arising from this report.

7.2 The Council's budget contribution to the YOS in 2018/19 is £1,488,408. The other main contributors are Police, Probation, Health, and the Youth Justice Board. The total cash budget for the YOS for 2018/19 is £2,353,238 while cash and in kind contributions amount to £2,653,858 as outlined on page 32 of the Plan.

8. Risk and Business Continuity Management

a) Risk(s) associated with the proposal

Risk	Mitigation	Residual Risk
Performance reduction of National Indicators relating To youth justice	Resources allocated to sustain And improve performance	Green

b) Risk(s) associated with not undertaking the proposal

Risk	Risk Rating
The YOS will not have a strategic plan, and the Youth Justice Board requires this, as does the Crime and Disorder Act 1998	Red

9. List of Appendices

- **Appendix 1: Youth Justice Plan**

Author:	Name: Mike Hodgson Team: Youth Offending Service
Contact details:	Tel: 01604 364118 Email: mhdgson@childrenfirstnorthamptonshire.co.uk
Background Papers:	None
Does the report propose a key decision is taken?	YES
If yes, is the decision in the Forward Plan?	YES
Will further decisions be required? If so please outline the timetable here	None
Does the report include delegated decisions? If so, please outline the timetable here	NO
Is this report proposing an amendment to the budget and/or policy framework?	NO

<p>Have the financial implications been cleared by the Strategic Finance Manager (SFM)?</p> <p>Have any capital spend implications been cleared by the Capital Investment Board (CIB)?</p>	<p>YES Name of SFM: Emily Taylor The financial implications relate to the budget set within the council and there are no additional financial implications arising from this report that have not been addressed in the budget setting process. N/A</p>
<p>Has the report been cleared by the relevant Director?</p>	<p>YES Name of Director: Walter McCulloch</p>
<p>Has the relevant Cabinet Member been consulted?</p>	<p>YES Cabinet Member: Victoria Perry</p>
<p>Has the relevant scrutiny committee been consulted?</p>	<p>N/A Scrutiny Committee:</p>
<p>Has the report been cleared by Legal Services?</p>	<p>YES Name of solicitor: Susan Zeiss</p>
<p>Have any communications issues been cleared by Communications and Marketing?</p>	<p>N/A Name of officer:</p>
<p>Have any property Issues been cleared by Property and Asset Management?</p>	<p>N/A Name of officer:</p>
<p>Have the Procurement Implications below been referenced in the Paper:</p> <ul style="list-style-type: none"> • Have you evidenced compliance with the Council's Contract Procedures Rules? • Have you made clear in this paper where you are seeking Cabinet to approve an exemption from the Contract Procedure Rules and detailed the risks and mitigations? • Have you identified any EU or UK legislative risks such as non-compliance with the Public Contract Regulations Act 2015, transparency and open competition? • Have you identified the procurement risks associated with a contract? 	<p>N/A Name of officer</p>
<p>Are there any community safety implications?</p>	<p>The YOS supervises young people who have offended or who are at risk of offending or committing anti-social behaviour. The YOS is fully involved</p>

	with Community Safety across the county, as well as the Local Criminal Justice Board.
Are there any environmental implications:	None
Are there any Health and Safety Implications:	NO These are within the normal parameters of a social service, but do not include any industrial features.
Are there any Human Resources Implications:	NO
Are there any human rights implications:	YES The human rights of all young people who offend are a core aspect of service delivery, especially for those who go into custody
Constituency Interest:	The YOS is a countywide service.



Northamptonshire Youth Justice Plan 2018/19

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1. Context

This Plan aims to show what is being done to address offending and reoffending by young people in Northamptonshire. It has been written to meet the needs of Northamptonshire County Council (NCC), the multi-agency Youth Offending Service partnership, and the Youth Justice Board (YJB). The preparation of the Plan is a statutory expectation.

2. Introduction

Northamptonshire Youth Offending Service (NYOS) aims to deliver high quality services to the people of Northamptonshire that achieve the core purpose of preventing and reducing offending and improving outcomes for children and young people.

The YOS is a multi-agency partnership between Northamptonshire Police Service, the National Probation Service Northamptonshire, Health, and Northamptonshire County Council. It was set up following the Crime and Disorder Act 1998, and is a statutory partnership. Other agencies and partners contribute to the work of the YOS including the Police and Crime Commissioner, and volunteers.

The stated aim of the YOS is to reduce offending and reoffending by children and young people. The YOS sits in both children's services and the criminal justice system; so it aims to improve the wellbeing of young people within wider legislation and guidance such as safeguarding, while also making them less likely to reoffend and diligently implementing court sentences.

The Northamptonshire Youth Justice Plan 2018/19 also sits within the wider planning context of the county. This includes the plans of the Police and Crime Commissioner for Northamptonshire, Northamptonshire Safeguarding Children Board, Children and Young People's Board, and Community Safety Partnerships.

Needs assessment:

Northamptonshire is in the centre of England. It stretches from southwest to northeast and covers an area of 914 square miles. It encompasses both urban and large rural areas which include significant social, cultural and environmental diversity. The needs of the population therefore vary considerably both within and between Northamptonshire’s seven districts and boroughs.

Northamptonshire has an estimated population of 733,128 of which 181,327 are children and young people aged 0 to 19 years (25%). The target age group of the YOS is 10-17 years, who total 67,710 of the population of the county (9%).



Review of 2017/18

The past year has seen the YOS and the partnership achieve good results in youth justice:

- Performance against Key Performance Indicators has been maintained at a high level in all of the most significant areas including first time entrants, reoffending rates and the use of custody. NYOS continues to achieve outcomes better than the national and regional comparators in all of these and relevant local analysis and measures have been undertaken to address areas where there have been increases, for example custody, which – despite an increase from last year – has been appropriately minimised (for details see Appendix).
- Prevention work, in particular regarding out of court disposals has continued to develop effectively, delivered through the Prevention and Diversion team (PaDs). This was recognised 2017 when NYOS was selected to be one of the areas included – reflecting innovative and good practise – in an HMIC thematic inspection on out of court disposals. This was a positive process and the thematic inspection as a whole has fed into shaping the relevant aspects of the new inspection programme (see Section 4 for details).
- NYOS’s innovative work involving Magistrates in post-sentence reviews, building on the recommendations of the 2014 Carlile enquiry, has achieved national recognition and led to a symposium being held at the YOS in July 2018 attended by the Senior Presiding Judge for England and Wales and a number of senior national representatives of criminal justice agencies.
- Close cooperation with the Police, the Institute of Public Safety Crime and Justice at the University of Northampton and NCC has continued, utilising data and analysis to develop a better understanding of best practise locally along with evaluation of what is effective to support service delivery and inform developments in the YOS and the wider partnership.

Governance:

During 2017/18 there have been no changes to the membership of the YOS Management Board details of which are included in the Structures and Governance section of this report. The attendance of the Chair of the Youth Bench, at the YOS Management Board, which commenced in 2014 remains a valuable positive link to the local magistracy.

Innovative /promising practice

- Working relationships between NYOS and the Courts remain strong. Magistrates' confidence in the information presented in Court appears to be high, and this is evidenced by the fact that magistrates routinely seek NYOS input before making sentencing and other decisions. Where there are issues with the quality of information provided, magistrates are confident that they can raise these with the relevant NYOS managers, and that their concerns will be responded to appropriately.

A mark of the strength of the working relationship is the training in Court presentation skills that took place in May 2018. Magistrates had identified that some NYOS practitioners who were not accustomed to presenting in Court found the environment an intimidating setting and struggled to communicate effectively. Magistrates and HMCTS staff worked with NYOS to offer a training event in which case managers were able to present realistic scenarios in a court room to a bench of magistrates overseen by a Court legal advisor. The magistrates and legal advisor were able to give feedback to the NYOS case managers on their Court presentation skills. Feedback from case managers was that this was empowering and supportive training.

NYOS has remained at the forefront of national developments in Court work. NYOS staff represent on the national HMCTS service development working group with a view to ensuring that national developments in the running of Youth Courts remain child-friendly. NYOS also represents on the MoJ/YJB led initiative to work with the Bar Standards Board and the Solicitor's Regulatory Authority to drive up standards of youth advocacy. In addition, NYOS has again been asked to contribute to the annual national CPD event for District Judges in November 2018.

Most significantly, the Northamptonshire Model for involvement of magistrates in post-sentence reviews has achieved national recognition. These reviews follow the recommendations from the 2014 Carlile Inquiry, to develop “problem solving approaches”. They aim to engage the magistrates in supporting the work of NYOS by motivating children to engage with their Orders. In practice, the benefits are much wider, including quality assurance feedback from magistrates, support for multi-agency working, and a stronger appreciation by magistrates of the social issues facing the children who find themselves before the Courts. A symposium hosted by NYOS on 13.7.18 showcased the Northamptonshire Model to the Senior Presiding Judge for England and Wales, and a number of senior national representatives of criminal justice agencies. The outcome has been the creation of a strong impetus to see the Northamptonshire Model adopted by other YOTs around the country. NYOS will continue to support this as a national development over the coming year.

- Last year, following the re-commissioning of services by Children’s social Care, Bail Support and ISS provision was brought in house. The Interventions Team was formed, carrying out these and a range of other functions including the Junior Attendance Centre, and is now well embedded within the service. This Team has provided a significant additional level of flexibility to meet young people’s individual needs, and support the wider service in a range of ways. Additionally, this Team is leading on the development and delivery of the in-house ASDAN provision. All of this is being provided at a cost significantly lower than the previous contracted arrangement for the two specific services.
- Signs of Safety is strength based solution focused model created in Australia and used now in over 12 countries within social care settings. This model was adopted by Northamptonshire Social Care in 2017. Its purpose is to enable practitioners across different disciplines to work collaboratively and in partnership with families and children. The tools within this model are designed to help conduct risk assessments and produce action plans for increasing safety, and to reduce risk and danger by identifying areas that need change while focusing on strengths, resources and networks that the family have. Northamptonshire Youth Offending Service operates a strength based model utilising the Youth Justice Board Asset Plus assessment and intervention tool. This practice ensures that the voice of the child is heard and intervention is delivered collaboratively. However it is recognised that we need to understand this model to ensure that we continue to work effectively with our partners across the county. Implementation and knowledge of working practice within the Signs of Safety model will take the form of directed staff training and introduction of Signs of Safety informed professionals meetings and risk panels over the next 12 months.

- ASDAN is an awarding body, offering programmes and qualifications that explicitly grow skills for learning, skills for employment and skills for life. Having been delivering the ASDAN Activities Short Course for almost 10 years, in 2017, NYOS became an ASDAN Customised Accreditation partner. Customised Accreditation is a bespoke arrangement where ASDAN accredits and certifies a programme written by another organisation. The NYOS programmes – Going Places: Rights and Responsibilities and Going Places: On the Right Track, were created by the multi-agency partnership to structure learning on issues including substance misuse, victim awareness, gender equality, thinking and behaviour skills and employability skills.

Rights and Responsibilities focuses on experiential learning through group work, while On the Right Track involves delivery on a one-to-one basis. Going Places is the NYOS overarching informal education programme, which is tailored to meet the needs of each young person. The programmes allow flexibility and involvement of multiple professionals to assist with the empowerment of young people by using a recognised framework. In 2018/19 NYOS will continue to develop additional customised accredited programmes and has a target of at least 75 ASDAN accredited outcomes per year.

3. YOS Action Plan for 2017/18

The YOS has developed the following action plan in conjunction with the Children and Young People's Partnership (CYPPB) Plan, and taking account of other local plans including the Police and Crime Commissioner's Police and Crime Plan, MAPPA Business Plan, the County Council Plan, and the Safeguarding Children Board Business Plan. It aims to explain what will be done during 2017/18 grouped under the four CYPPB priorities, plus an additional victim centred priority.

The YOS also has an internal Business Plan which ensures practices develop positively. This is informed by audits, in depth reports and other performance reporting, as well as by HMI Probation publications, YJB guidance, and local and regional learning. It is reviewed regularly by the YOS Senior Management Team.

1 All children and young people grow up in a safe environment

Reduction in offending by young people subject to YOS supervision

This YJ Plan covers the whole range of work undertaken by the YOS partnership, all of which aims to reduce offending, being the core aim of YOS work. This measure is one of the three mandatory Key Performance Indicators which the YJB monitor closely, and is enshrined in the Crime and Disorder Act 1998 S.35, so remains a critical part of the YJ Plan.

The rate of reoffending is measured using data from the past, and so is not necessarily relevant to the current situation, with the most recent data available relating to the period July 2015 to June 2016. This is due to the need for a two year gap to show whether an individual has reoffended. Furthermore, reoffending is measured in two ways – firstly has the young person reoffended, and secondly the number of offending events (known as binary and frequency).

For the period July 2015 to June 2016 the reoffending rate was 35.6%. This is lower than the national rate (of 41.9%) and also better than the Regional rate of 37.0%. Northamptonshire continues to perform better than the national average in terms of the number of offending incidents. Please see Appendix for further detail, including changes from October 2017 in MoJ methodology for measuring reoffending.

Analysis of the reoffending cohort has identified that a small number of the cohort are responsible for a significant amount of the proven reoffences. We have worked with the Institute of Public Safety, Crime and Justice to provide some comprehensive analysis

of the needs profile of our most prolific offenders (those with 5 or more convictions). This work, which has been presented and discussed at the YOS Management Board has identified a number of noticeable differences in their need profile. This has included that they are

- 6 times more likely to have a statement of SEN
- 6 times more likely to view substance use as positive or essential
- 4 times more likely to have inconsistent supervision and boundary setting
- 4 times more likely to have experienced abuse
- 4 times more likely to display impulsive behaviour
- 4 times more likely to say they committed offences for money
- 3 times more likely to live with known offenders

During 2017/18 the YOS has continued to deliver a Junior Attendance Centre for which the YJB have provided funding. This continues to expand the range of interventions open to work towards reducing offending and increasing employability. This work has been further enhanced by the introduction of an interventions team enabling services to be delivered more flexibly and further improved performance.

The Interventions team is also using the profile and analysis of our most prolific offenders to ensure that there are appropriate responses and interventions in place to address the identified needs of those that cause the most harm and demand.

Use of custody to be appropriately minimised during 2017/18

Those who commit serious crimes may need to be sent into custody to protect the public and serve as punishment. However, most are back in the community after relatively short periods, often in unstable circumstances which increase the likelihood of further offending. So appropriately minimising the numbers is a positive way of reducing offending in the county.

The number of young people going into custody from Northamptonshire has been reducing over time, from 99 in 2007/08 to 10 in 2015/16. In 2016/17 there was a slight increase to 14 and in 2017/18 this increased further to 22 sentences (relating to 14 young people). A previous audit of cases and the circumstances leading to custodial sentences was undertaken and reported to the YOS Management Board in June 2017. This process identified that custodial sentences were appropriate in those cases. Further audits and analysis have been undertaken and brought to the YOS Board during the last year providing reassurance and understanding of the underlying reasons for this along with plans to address it. Northamptonshire's custody rate remains lower than the Regional and National rates. Please see appendix for further detail.

Further analytical work with the Institute of Public Safety, Crime and Justice at the University of Northampton is to be undertaken in the forthcoming year and one of the key strands of work will be in respect of custody. The analysis will look at 3 years' worth of assessment data on those receiving custodial sentences to understand the profile of the cohort in respect of offending history, risk and vulnerabilities, needs and circumstances, as well as understanding the chronology of YOS involvement prior to the custodial sentence. This will be used to better understand and identify future cohorts at risk of custody and we can better manage their needs in the community to address their offending behaviour, needs and risks.

Secure remands being kept to the minimum

The YOS monitors secure remands on an ongoing basis, and reports the results to the YOS Management Board quarterly. The number of remands has reduced considerably in recent years. In 2012/13 there were 1536 'bed nights' (which is how the YJB measure remands), which came down to 810 in 2013/14, and 455 in 2014/15. Over the same period the number of individual remand episodes fell from 38 to 12. In 2015/16 the number of bed nights was slightly increased to 508, and in 2016/17 the number was 623. In 2017/18 the number of bed nights increased again to 845. A significant proportion of these bed nights related directly to a single lengthy legal process affecting a group of young people, and this accounted for the majority of the increase on the previous year. Remand management was previously managed through commissioning arrangements, but was brought back in

house to the YOS, in order to manage this more closely as an area of risk. This has been a successful approach, with effective oversight now in place.

Young offenders in suitable accommodation at the end of orders to be maintained above 95%

Performance in this area for 2017/18 was 98.9% of young people in suitable accommodation, which maintains the very high levels achieved consistently over a number of years (see appendix for further details).

Work is currently underway to review homelessness 16/17 year olds protocol with the Local Authority and Borough and District Councils.

Reduce violent crime by young people, including involvement in gang activity

The evidence from analysis of assessments is that a growing proportion of children and young people referred to YOS have some link to gang related activity. Work has also been undertaken with the Institute of Public Safety, Crime and Justice to analyse the profile of young people known to Children's Social Care with a gangs factor of concern within their Single Assessment, to understand the other key risk factors and needs that are most associated with those that are involved in gangs or at risk of becoming involved, to help shape local responses to the issue. The findings of this report were presented and discussed at the YOS Management Board. The YOS has strong links into both the Police and Children's Social Care as part of the county-wide work to address this growing phenomenon. Children as young as seven or eight are known to have been groomed to take part in the activities of these gangs, not least because they are below the age of criminal activity. Nearly a quarter of the young people identified with a gangs factor of concern in their Social Care Single Assessments were aged 8 or younger. Whilst the change in the social landscape is shocking – for example the rise in the use of firearms by young people – the YOS is working with the issue in line with national guidance, both in terms of intervention and information sharing. The YOS was directly involved in the production of the recently launched NSCB guidance on the subject.

There is a growing awareness that viewing children as becoming members of gangs as a lifestyle choice is as unhelpful as it was when the same approach was taken to what we now recognise as Child Sexual Exploitation. The concept of Child Criminal Exploitation (CCE) is now gaining currency and the YOS will be working with that approach over the next 12 months to ensure that the grooming and exploitation of children and young people is recognised for what it is.

Northamptonshire Police are launching a gangs intervention called CIRV (Community Initiative to Reduce Violence) which will coordinate activity, manage cases, disrupt gangs as well as supporting people out of gangs. This will cover from school age children and their families through to adults. This intervention is being built is based on the highly successful gangs' intervention run in Glasgow which received international accolade. Plans are currently being drawn with a view to this being in place by the start of 2019. Updates on the development and progress of the intervention will be presented to the YOS Management Board on an ongoing basis.

YOS engaging with the Child Sexual Exploitation strategy

The YOS Operations Manager responsible for CSE, attends the Northamptonshire Safeguarding Children's Board sub group for CSE, the group has recently been involved in the completion of the Northamptonshire CSE Strategy 2018 – 2020. In addition the Operations Manager responsible for CSE has recently completed Advanced CSE CPD accredited training.

The NSCB CSE toolkit has been reviewed and updated to include the voice of the Child. The YOS have an internal checklist for young people at risk of CSE, there is a male and female version and case managers complete one on all young people open to the YOS.

2 All children and young people achieve their best in education, are ready for work and have skills for life

Young offender rates to be maintained above 80% in suitable education, training or employment at end of orders

The proportion of children and young people in suitable education, training or employment at the end of their orders remained steady at 84.6% in the year 2017/18. Being involved in a regular, meaningful activity reduces the likelihood of offending for the majority of young people and, as a result, the YOS is determined to achieve beyond this basic measure. Over the period, whilst 97% of children and young people up to and including year 11 were in suitable provision, only 77% of those above that age were similarly situated.

There is considerable concern about the shrinking provision for that age group, and in particular those with the most disrupted educational history, which is typical of the 23% not in suitable provision at the end of their orders. The YOS will be making a determined effort over the next year to address this issue positively in partnership with others, with the aim of reducing the proportion of young people over 16 who are not in appropriate provision. Additionally, the YOS will be focussing on measuring achievement in young people in other ways, and at other points in the process, in order to ensure that each child has the best possible opportunities at the point when we cease working with them.

Appropriate compliance and enforcement being delivered and maintained

During the year 2017/18 NYOS prosecuted 20 breaches. This comprised breaches of 5 Referral Orders, 11 Youth Rehabilitation Orders (YRO) and 4 Detention and Training Orders (DTO). 3 breaches were sentenced alongside other matters and resulted in custodial outcomes, one breach resulted in recall and a further breach resulted in the YOS agreeing to extend the licence & test compliance. The remaining breaches either resulted in the Orders being allowed to continue or were sentenced to different non-custodial disposals. This represents an overall increase from the previous year when 15 breaches were prosecuted. The fact that 4 of the young people breached ended up in custody underlines the increasing complexity of the post-Court caseload. Contested breaches remain rare.

When a young person becomes non-compliant with their Court Order NYOS has a number of mechanisms that it uses to help facilitate compliance. These include our YOS compliance and emergency Referral Order panels and the use of our YRO reviews to support continued motivation of young people being supervised on YRO's and DTO's.

3 All children and young people grow up healthy, and have improved life chances

Reduction in First Time Entrants to the Youth Justice System by 5%

In 2017/18 reductions in the number of first time entrants have continued and the level remains below the national, regional and family averages. The latest data (Jan 2017 – Dec 2017) shows Northamptonshire had a FTE rate of 223 per 100,000 10-17 population, compared to the national average of 291 and regional average of 279 for the same period.

Analytical work is to be undertaken with the Police to better understand the FTE cohort by examining what prior involvement the Police have had with the cohort before an outcome that constitutes an FTE is issued. This will be used to identify opportunities to intervene with future potential cohorts before they potentially become a First Time Entrant. This will not only consider previous use of Community Resolution Disposals (CRDs), but all other crime outcomes as well as other intelligence, flags and markers.

A pathway is also being developed between the Police and the County Council's Targeted Early Support Services to refer young people involved in "offending" behaviour where they are under the age of 10 to ensure that they get the support to address any issues and behaviours that may result in the becoming an FTE once they reach the age of criminal responsibility. This pathway will be in place during 2018/19 with update reports provided to the YOS Management Board on an ongoing basis.

A similar pathway is also being developed between the Police and the County Council's Targeted Early Support Services to refer children of adult offenders. Local analysis undertaken identified that nearly 40% of YOS cases lived with other known offenders, rising to over 60% with prolific YOS offenders, so the link with intergenerational offending is clear. This pathway will initially focus on the children of the prolific adult offender group subject to Integrated Offender Management (IOM). As with the above, this pathway will be in place during 2018/19 with update reports provided to the YOS Management Board on an ongoing basis.

Pre Court Disposals actively pursued, along with measures to reduce Anti-Social Behaviour

Prevention and Diversion work (PaDs) has continued to be effectively developed during the last year (see Section 6 below on Restorative Justice/Practice for more details). The updated Triage process has remained in use and continues to work well. The process itself is channelling children and young people towards the correct level of both service and outcome. The anticipated level of partnership oversight is being provided whilst overall scrutiny of the decisions made continues to sit with the Out of Court Disposal Scrutiny Panel at which Magistrates, Police, HMCTS, CPS, Probation and YOS are represented. Detailed analysis in

regards to Out of Court Disposals and their reoffending rates has been undertaken alongside data comparing the impact of work through PaDS. Through this, recommendations have been made to the YOS Management Board for the further development of the PaDS with evaluative support to be provided through the Institute of Public Safety, Crime and Justice (IPSCJ) at the University of Northampton.

4 Improving outcomes for children and young people who are looked after

Monitor LAC on YOS caseload, monitor progress custody rates, reoffending rates and other national indicators

Regular reports on Looked After Children (LAC) and children known to both Children's Social Care and YOS are prepared and used to focus provision for LAC. 20% of the current YOS post court caseload were Looked After Children, while 34% of the caseload were known to Children's Social Care. These figures show that LAC who offend have higher levels of vulnerability, as well as presenting higher levels of risk to others. Through collaborative work with the IPSCJ, a comprehensive programme of work analysing YOS ASSET data has been undertaken to develop a full understanding of the needs of young people that offend who are LAC.

The work, which was presented to and discussed at the YOS Management Board, identified a number of significant differences in the profile of those under YOS Supervision that were in care compared to those that were not. They were 7 times more likely to be prolific (have 5 or more convictions) and twice as likely to have behaviour that indicates that they are intending or preparing to cause serious harm; however they are also twice as likely to have attempted suicide and have a mental health diagnosis and seven times more likely to have experienced abuse (physical, emotional, sexual). This information is now being used within the YOS to ensure interventions are appropriately developed and shaped to meet the needs of those that are under YOS supervision and in care.

In addition to the link between offending and those in care, there's a similar association in terms of victimisation and those in care; analysis of Northamptonshire Police's Victims Matrix identified that 22% of the 200 most vulnerable and repeat victims between the ages of 10-17 were or have been in care. Northamptonshire Police are currently working with NCC to pilot a piece

of work to have PCSOs as SPOCs to a number of RSA and ISA settings within the Northampton North East Sector where the Early Intervention Hub is currently being piloted. The aim of this will be able to develop more proactive and preventative relationships with both the providers and the young people in the settings. Updates regarding the development and progress of this will be appropriately provided to the YOS Management Board.

- The YOS continues to work with high proportions of children and young people who are currently open to Children's Social Care, a significant majority of whom are Looked-After Children or those with Leaving Care entitlements. Work is ongoing in partnership with colleagues in the Police and Children's Social Care seeking to aid early identification of children and young people engaged in gang related activity, those who evidence experience of multiple ACEs (Adverse Childhood Experiences) and those who may be disproportionately represented in or treated by the system.

5 Victims

Further develop Restorative Justice Services, especially victim contact and mediation

Northamptonshire YOS has maintained its Quality Mark for Restorative Services awarded by the RJC. Having consistently had a core group of staff trained to full RJ Conference level, a recent series of training events mean that 31 members of staff are now trained to this level from all areas of the organisation. Full RJ conferencing is the 'gold standard' to which we aspire, but in reality not all victims of crime committed by young people will want to engage to this level. The training carried out recently will ensure not only that practitioners have the ability to engage in that process where appropriate, but will also have the wider potential for restorative work at the front of their minds when working with children and young people. Over the next year there will be a review of how the YOS engages with victims, with a view to increasing take up of the range of opportunities on offer. The YOS is also engaged in the work a multi-agency group chaired by a representative of OPCC aiming to embed restorative justice in work across the county.

Keep focus on Effective Practice in working with young people and victims within the YOS

Effective practice principles are applied in all of the work of the YOS and are specifically taught to new recruits via the Youth Justice Effective Practice Certificate (YJEPC). Undertaking this programme, provided by Unitas in partnership with the Youth Justice Board, is a clear expectation for all staff who work directly with children, young people and the victims of their offences. The YOS monitors the quality of work being undertaken via reflective supervision, group case discussions, Risk and Safety/Wellbeing Panels, Compliance meetings as well as through more traditional QA work. Additional evidence for this comes via the external accreditations held by the YOS, specifically the RJC Quality Mark and the Investing in Volunteers Award, which is being renewed this year.

In addition, NYOS is represented on the national Workforce Development Council, and thus has a voice in the direction of travel in this area of work. Interesting developments are under discussion, including the adoption of a nationally recognised Youth Justice qualification which would be the equivalent of those currently accepted in Northamptonshire (Social Work, Teaching, Youth Work, Probation, Nursing etc). There is also a well-developed plan to put a professional body in place, in conjunction with a National Institute which will encourage, undertake, commission and disseminate Effective Practice guidance.

Continue to develop police work within the YOS

The seconded Police Officers continue to play a vital role in YOS; requiring them to work with young people at the entry point to YOS, Community Resolution Disposal, through to those who become subject to Detention and Training Orders.

The role requires officers to complete technical triage in the Out of Court Disposal process, engage with young people who are assessed as high risk of re-offending and high risk of causing serious harm and those subject to MAPPA. They gather and share

information in order for the YOS case manager to make sound assessments in terms of those risks and deliver specific pieces of intervention such as knife, driving and violent crime programmes.

Additionally, each officer is actively involved in initiatives focussing on YOS development; YOS officers contribute to the Knife Crime and Restorative Organisation working groups. Two officers also run a cycle maintenance and restoration programme, Cyclopps, which has proven success as a prevention tool with local schools and adult offenders open to Integrated Offender Management intervention. There are also 2 officers that have completed AIM training and both are now valued members of the AIM2Change team in supporting YOS Case managers to deliver specific interventions when young people have displayed Sexually Harmful Behaviours.

Whilst the role has significantly developed over recent years, a further role review is due to take place with police managers in the early autumn of this year. The intention being that each of the four officers will have a 'specialism' to focus on and develop over the next 12 months. One particular area noted for development is in addressing gang issues in Northamptonshire, others include prevention work in schools and transitions of YOS cases into the Probation Service.

An independent interim evaluation of the EI Hub has been undertaken and produced by the Institute of Public Safety, Crime and Justice at the University of Northampton, which was presented to the YOS Management Board. The evaluation identified that the right type of cases were being referred and that the thresholds and pathways were clearly and understood by partners. The Police are currently looking at options to expand the resource to cover the county and integrate into the County Council's developing Locality model. A full evaluation of the EI Hub is to be produced in November 18, the findings of which will be presented to the YOS Management Board.

Work with Probation (NPS)

Following on from the work last year on the E3 agenda (Effectiveness, Efficiency and Excellence) which impacted on the deployment of NPS resources, including staff, to all YOSs, there has been a national change in the formula used to calculate the level of resource. In the case of Northamptonshire YOS, this has meant a reduction from 2.4 fte to 1 fte, and the way in which we will be able to make use of the expertise of Probation Officers has altered as a result. Work is underway to ensure that the best

use is made of the expertise available, taking account of the expectations of the National Partnership Agreement. It has been recognised, however, that with a significantly reduced resource, it will not be possible to spread the expertise across the same range of activities outlined in the Partnership Agreement as was previously the case.

The Joint National Protocol for Transitions in England puts in place the arrangements necessary between the National Probation Service, HM Prison and Probation Service and the Youth Justice Board for the transition of young people into adult criminal justice services. This protocol was under review last year, and work was undertaken locally between NPS and YOS to clarify how this would be implemented in the County. This advance work meant that, when the revised version was published on 27th April 2018, we were able to implement immediately.

NYOS Work in the Courts

Working relationships between NYOS and the Courts remain strong. Magistrates' confidence in the information presented in Court appears to be high, and this is evidenced by the fact that magistrates routinely seek NYOS input before making sentencing and other decisions. Where there are issues with the quality of information provided, magistrates are confident that they can raise these with the relevant NYOS managers, and that their concerns will be responded to appropriately.

For further details on NYOS work in the Courts see section under Innovative and Promising Practice above.

4. Inspections

During 2017/8, HMI Probation consulted widely on the proposed new inspection framework and Northamptonshire YOS was directly involved in this process in a number of ways. A significant change planned by HMIP was the inclusion of Out of Court disposals in the framework for the first time. The process began by undertaking a Thematic Inspection in a small number of YOSs known for their good and innovative practice in the area. Northamptonshire YOS was one of those inspected: we welcomed the opportunity to test our approach against the draft standards and gained significantly from the experience. Since the publication of the Thematic Report, we have been able to consider the practice of other areas, along with the views of the Inspectorate, and have an action plan aimed at further developments embedded in the YOS Business Plan.

In addition to the above, staff from YOS attended and directly engaged in the face to face consultation process, and also submitted a written response to the draft framework. In addition to the inclusion of Out of Court Disposals, there is a significantly more robust approach to the inspection of Governance arrangements, and the role of the wider partnership in delivering services. The new Inspection Framework was published in March 2018, and the programme went live in June 2018. There is additional and helpful guidance on the way in which judgements will be made in Domain One which addresses the organisational aspects of service delivery, and in particular, governance and leadership. There is no indication of when the Inspection will come, and the YOS is keen to support partners in preparing for it.

5. Partnership Arrangements

Good partnership arrangements are in place between the YOS and other agencies in Northamptonshire.

The YOS also has the active support and participation of 25 local volunteers who assist with the Referral Order panel arrangements. They play a vital part in the management of these Orders. They willingly give up their free time to ensure young people and their parents are guided through orders, setting tasks for them and monitoring their progress. The quality of their work has been recognised in differing ways.

The YOS ensures that volunteers are properly prepared and valued for their work, through recruitment, training, and ongoing support.

The YOS has held the “Investing in Volunteers Award”, the UK quality standard for management of volunteers, since 2012. This is a strong testament to the quality of work that volunteers bring to Northamptonshire communities. NYOS applied for and was reawarded the IIV award in 2015 for a further 3 year period. This is an accredited process and our evidence went to the UK Quality Assurance Panel, who approved all reports that were submitted alongside that of our Local Assessor and agreed that we met the standard. This is an excellent recognition of the positive work undertaken by and with volunteers at NYOS. NYOS is currently in the process of resubmitting for a further period of accreditation, which should be concluded this autumn.



All statutory partners actively contribute to youth justice services in Northamptonshire. There are protocols in place to support this, with a range of different agency staff in the YOS. So the YOS partnership benefits from seconded police officers, probation officers, community psychiatric nurses, as well as specialist substance misuse workers and education staff.

The YOS is represented on all relevant decision making partnership forums within Northamptonshire, through the Head of Service or Area Managers. These include Northamptonshire Safeguarding Children Board, the MASH Steering Group, and the MAPPA Management Board. Members of the YOS Management Board also sit on these other Boards and groups, so effective linkages are created between the various strands involved, and the needs of young people who offend are actively considered.

Ongoing training in MAPPA is taken up by staff in the YOS, to enhance public protection practice and to manage risk. The Head of YOS sits on the MAPPA Board, and the Service engages fully in the joint management of those at high risk to other people, with an Area Manager attending all Level 2 and 3 meetings.



The YOS reports to the Corporate Parenting Board to ensure that Looked After Children who offend receive a high quality service, and so aid their progress to adulthood. Looked After Children represent more than 20% of the YOS statutory caseload. Work is ongoing to improve outcomes for Looked After Children on the YOS caseload. As described above in Section 3, work is underway in by NYOS and partner agencies in Northamptonshire to identify and address the issues which lead to the criminalisation of Looked After Children and to develop appropriate responses.



The YOS sits on the Northamptonshire Safeguarding Children Board (NSCB) through the Head of Service, and contributes to the key priorities identified within the NSCB Business Plan. Some of these relate directly to safeguarding vulnerable young people, including those who offend. The YOS participates in training staff, and ensuring policies and best practice are in place.

The YOS are involved in the delivery of Integrated Offender Management (IOM) with partners including Police and Probation for young people during the transitional phase to adulthood. The roles of the seconded Police Officers continue to include a focus on IOM to enhance the management of those actively offending.



A new Police and Crime Plan is in place. The plan retains, as a key priority, a focus upon early intervention and the prevention of young people coming into the youth justice system.



There is a strong focus on working with victims in the YOS, as detailed in Section 3, with a variety of restorative work being undertaken. These include contacting all victims, conferences between victims and offenders, and other forms of mediation between them. YOS Victim Workers have links with victim staff in other agencies which enhance the understanding and role of victims in the process. The Restorative Service Quality Mark also evidences this area. NYOS is engaged in the work of a multi-agency group, chaired by a representative of the OPCC, aiming to embed restorative justice in work across the county.

The YOS continues to benefit from improved health services delivered via Northamptonshire Health Foundation Trust (NHFT). These include Chlamydia screening and other sexual health services, smoking cessation programmes, and pregnancy support for young women. Building on the training from NHFT for supervising staff in health screening undertaken last year practice has continued to develop effectively with young people being worked with including signposting built in to ensure health services are accessed where necessary.

The strong reputation NYOS' Court work enjoys has enabled us to contribute to three other national developments.



- 1) The YOS has been asked again to contribute to training of all “youth ticketed” District Judges in November 2018, building on previous successful training undertaken.
- 2) NYOS has previously contributed to the development of practice standards for youth advocates by the Bar Standards Association, and continues to engage with them to work on strategies to improve barristers and solicitors’ practise in youth courts and how this can be supported by YOS’s.
- 3) NYOS is also engaged with the HMCTS Working Group to develop youth court practise nationally.

The YOS continues to benefit considerably from the support of the Youth Justice Board (YJB). This comes in a variety of ways. The YJB actively supports the funding of YOTs (around 25% of NYOS funding), and by providing up to date briefings, guidance, promoting effective practice, as well as holding the YOS to account for its performance and being a link to government and the inspectorates.

6. Restorative Justice/Practice

Restorative Justice remains central to the work of NYOS.

In 2014 NYOS was the first organisation in England and Wales to be awarded the Restorative Justice Council Quality Mark since its official launch. The Quality Mark aims to celebrate organisations' best practice and show that they are providing the public with a safe, high quality service. NYOS was successful in resubmitting for accreditation through the Quality Mark in February 2017.

The Prevention and Diversion Scheme (PaDs) is managed by Northamptonshire Youth Offending Service (NYOS) in partnership with Northamptonshire Police. PaDs was established to merge the most effective elements of triage, prevention and diversionary activity. The aim is to provide an effective response to low level offending by children and young people within a consistent framework, reducing the number of first time entrants and offering a coherent approach to assessment and early intervention. Over the past year we have dealt with over 400 referrals from Northamptonshire Police. The crime can be dealt with by an out-of-court disposal if this is an appropriate response to the young person, and/or the seriousness and consequences of the offending.

PaDs workers along with the RJ team also engage with all the victims of youth crime to bring their voice into the assessment and intervention delivery as appropriate. Over the past year 34% of victims have engaged in an RJ intervention facilitated by NYOS. We continue to be cited in the Restorative Justice Council (RJC) Resolution magazine as being creative and innovative in our approach to Restorative Justice, building on our already good practice. This in turn has enabled our young people and their victims to be more open to engaging in a restorative intervention. By using other methods such as audio recordings, rather than a traditional restorative face to face meeting we have made this intervention more accessible, opening lines of communication which can in turn impact on a young person's risk of further offending.

NYOS continues to work towards being a fully Restorative organisation and we have a Restorative Organisation Working Group (ROWG) with representatives from across the organisation. The agreed purpose of this work is to become a Restorative Organisation where we will model restorative practices in everything we do, working with others to find solutions by seeking to understand and develop positive relationships. So that means not just the way we work with young people who have committed offences, but the way we do things with and for each other within the organisation, and how we relate to colleagues, partners and stakeholders outside the organisation.



The YOS has been involved in many Restorative Justice Initiatives during 2017/18.

- The Roll out further RJ training to Referral Order Panel Members to ensure RJ remains at the centre of Panel Meetings.
- The establishment of a Restorative Organisation Working Group (ROWG) to embed Restorative practice in the YOS.
- The YOS is also working with an RJC accredited trainer to ensure YOS staff are trained to RJ Facilitator level.
- The YOS continues to contribute to national RJC led initiatives through attendance at conferences, articles etc.

NYOS has 25 panel members trained in Restorative Justice, and 29 staff to the same level. In addition there are 31 staff trained to full conference level, with 3 of them also trained to train others. We also have a number of staff members trained in sensitive and complex cases and two trained in supervising restorative processes. We are also offering additional sensitive and complex training to more members of staff later this year. Alongside the recent YOS reaccreditation of RSQM two members of staff have also been reaccredited as restorative practitioners with the RJC.

The YOS Reparation Team is responsible for the operation of a Community Payback scheme whereby young people who have offended complete an agreed amount of work that benefits good causes and the community. This reparative work can either be direct to the victim, nominated by victims or an activity that benefits the community as a whole.

The YOS works with a number of statutory, voluntary and third sector organisations to provide opportunities for young people to complete reparation tasks. The YOS works successfully with our Community Payback partners ensuring that the Restorative wishes of victims are taken into account and also contributing to public confidence in the CJS by the completion of visible tasks.

The YOS is also responsible for delivering Unpaid Work for those aged 16 – 17 yrs of age, this scheme also operates on the principals set out above but with an added focus on providing a robust intervention available to the Courts.

NYOS Reparation Projects 2017-18

- Corby Borough Council – environmental work
- CyCLOPS – joint YOS / Police cycle maintenance project
- Cynthia Spencer Hospice – warehouse support tasks
- Daventry District Council – environmental work
- Delapre Abbey – grounds work
- Fire and Rescue Service – leaflet drops
- Lakelands Cancer Hospice – painting, charity shop & warehouse work
- Northampton Borough Council – leaflet drops and environmental work
- Northamptonshire Country Parks – painting, conservation work
- Oakfields Residential Home Easton Maudit – site maintenance work
- Phoenix Resource Centre charity Irthlingborough – warehouse tasks
- St Barnabas Church Wellingborough – gardening & site maintenance
- Umbrella Fair cooperative – maintenance and event support
- The YOS also supervises Young People carrying out tasks at the request of other organisations within the county including Victim Support, the Wildlife Trust, Wellingborough Borough Council, the Salvation Army and various Pocket Parks

The YOS continues to work in partnership with ASDAN to recognise young people's efforts whilst undertaking reparation. ASDAN are an educational and awarding charity that provides flexible and engaging programmes and qualifications that help young people develop skills for work and life.

In line with enhancing this area of achievement the YOS has now evolved to become an ASDAN Customised Accreditation Centre. This means that young people can now combine the accredited work gained through reparation with wider YOS interventions giving the opportunity to recognise fully all work completed during their time with the YOS.



7. Young People's Involvement

The YOS remains committed to the positive engagement of young people, both in the planning and delivery of individual programmes, and the development of the wider service.

The previous questionnaire, used periodically with children and young people who have offended, was a standardised one required and provided by the Youth Justice Board. This is currently being revised to ensure that it is as accessible as possible to the widest range of young people. Work is also progressing in terms of capturing the views of parent/carers and Volunteers. The new arrangements will be re-launched during 2018/19.

Children and young people routinely have their voices heard through the self assessments which are part of the wider Asset Plus framework. This links directly to both the assessment of need and the delivery method to best meet their needs. Additionally, individual intervention plans are developed with young people, in order to maximise their sense of ownership and thus engagement.

Young people are directly involved in the development of the Knife Crime programme as they were with the Junior Attendance Centre Pilot. Additionally, the Interventions Team are working on the introduction of a Youth Forum, where young people currently or previously involved with the YOS will have the opportunity to provide their views on existing delivery arrangements and provide ideas for future development.

Young people known to the YOS are now routinely involved with the recruitment of staff, having been trained for the role by members of the Interventions Team.

Further development work will follow the above to ensure that we capture feedback, views and suggestions from victims of crime more effectively than is currently the case.

8. Structures and Governance

The YOS is a multi-agency partnership between Northamptonshire Police Service, National Probation Service, NHS Nene Clinical Commissioning Group, NHS Corby Clinical Commissioning Group, and Northamptonshire County Council.

The YOS Management Board represents all the statutory agencies and other partners, in line with Youth Justice Board guidance. The Management Board in Northamptonshire has maintained strong representation from all agencies over the last twelve months. A number of personnel changes are anticipated during this year, although agency representation at the appropriate strategic level will be maintained.

Northamptonshire YOS Management Board Members 2018/19	
Lesley Hagger Chair	Corporate Director of Children, Families and Education, Northamptonshire County Council
Gordon King	Deputy Director of Mental Health, Learning Disability and Speciality Services, NHFT
Simon Edens	Chief Constable, Northamptonshire Police Service
Denise Meylan	Head of Northamptonshire Local Delivery Unit, National Probation Service (South East and Eastern Division)
Nicci Marzec	Director for Early Intervention, Office of Northamptonshire Police & Crime Commissioner
Jo Curphey	Head of LDU-Northamptonshire, BeNCH CRC

In addition to the members, the Chair of the Youth Bench (Amy Crawford) in the county also attends the Board meetings. This brings added value from the perspective of the magistracy, which is of considerable benefit to the work of the Board and the practice of the YOS.

The YOS Management Board has also, over the last twelve months, benefitted from regular attendance of Peter Ashplant, Head of Midlands Business Area, Youth Justice Board for England and Wales and Simon Scott (YJB Partnership Advisor). The Board meets quarterly and areas such as performance and financial management are standing items.

The YOS is located within the Children and Young People's division of the Children, Families and Education Directorate, with the Director of Children's Services being Chair of the Board. The Head of YOS is line managed by the Assistant Director for Safeguarding and Children's Services.

The YOS has previously reported into the YJB on community safeguarding and public protection incidents involving young people under supervision. This process has changed with effect from May 2018 and appropriate local arrangements are being put into place following agreement at the YOS Management Board. NYOS also reports into the Northamptonshire Safeguarding Children Board (NSCB) regarding serious case reviews. These cases are also raised at the YOS Management Board, so that both YOS and external agencies practices are addressed. Action plans are produced in each case which are then put in place. The YOS also complies with the expectations of the NSCB in terms of policies, procedures and practices to maximise safeguarding of young people.

Until recently, the Youth Justice Board was responsible for overseeing the system for responding to Community Safeguarding and Public Protection Incidents (CSPPIs). The system involved both reporting and investigating such incidents in order to consider whether things might have been done differently, potentially leading to a different outcome. The Youth Justice Board recently determined that a more local approach would be more appropriate, and areas were invited to put in place their own arrangements to meet this need. NYOS has designed a system, based on its forerunner, but now makes formal notifications to the YOS Management Board, which then has responsibility for overseeing the process and the outcomes. As before, MAPPA and or the NSCB are informed in appropriate cases. The anonymised reports will be presented formally to the Management Board, along with clear plans for practice changes where necessary.

9. Resourcing

The YOS Management Board and the wider partnership provide a range of resources to the YOS. The YOS budget is made up of contributions from all the statutory partnership agencies and other partners. The budget for 2018/19 is shown below.

YOS Budget Contributions	2017/18 Cash	2017/18 Cash & Kind	2018/19 Cash	2018/19 Cash & Kind
Police and Crime Commissioner	200,900	420,900	200,900	420,900
Probation	5,000	5,000	5,000	5,000
NHS Northamptonshire		80,620		80,620
Local Authority	1,442,622	1,442,622	1,488,408	1,488,408
Youth Justice Board Good Practice Grant	553,915	553,915	553,915	553,915
Youth Justice Board – UPW & JAC Grants	25,015	25,015	25,015	25,015
Other (LA SMU)	80,000	80,000	80,000	80,000
Total	2,307,452	2,608,072	2,353,238	2,653,858

The Local Authority funding has increased from £1,442,622 to £1,488,408, to fund additional costs of the Apprenticeship Levy and Employer's Pension contribution increase. The overall Youth Justice Board contribution has remained the same as 2017/18.

The table above shows both financial and contributions in kind. For 2018/19 the Police and Crime Commissioner provides the YOS with four seconded police officers plus a cash contribution, totalling £420,900. Also, the two community psychiatric nurses seconded from the NHS will be commissioned directly for the YOS so the real contribution is £80,620.

The YOS works across the county, with office bases in Northampton and Kettering. Report centres are utilised in the north and east of the county, reflecting its rural nature.

The YOS is hosted by Northamptonshire County Council (NCC), within the statutory multi-agency partnership, and so NCC provides much of the infrastructure within which the YOS operates. This is not costed but represents a considerable contribution to the partnership, in addition to NCC being the largest single financial contributor.

YJB Budget

The YJB requires a budget which provides details of how the YOS proposes to spend the grant for 2018/19. The chart on the next page shows this indicative budget, but as the YOS operates with a pooled budget from a variety of sources it must be noted that it is purely indicative. The original legislation for YOTs had a principle that all agencies contribute to a pooled approach, and this needs to be borne in mind here.

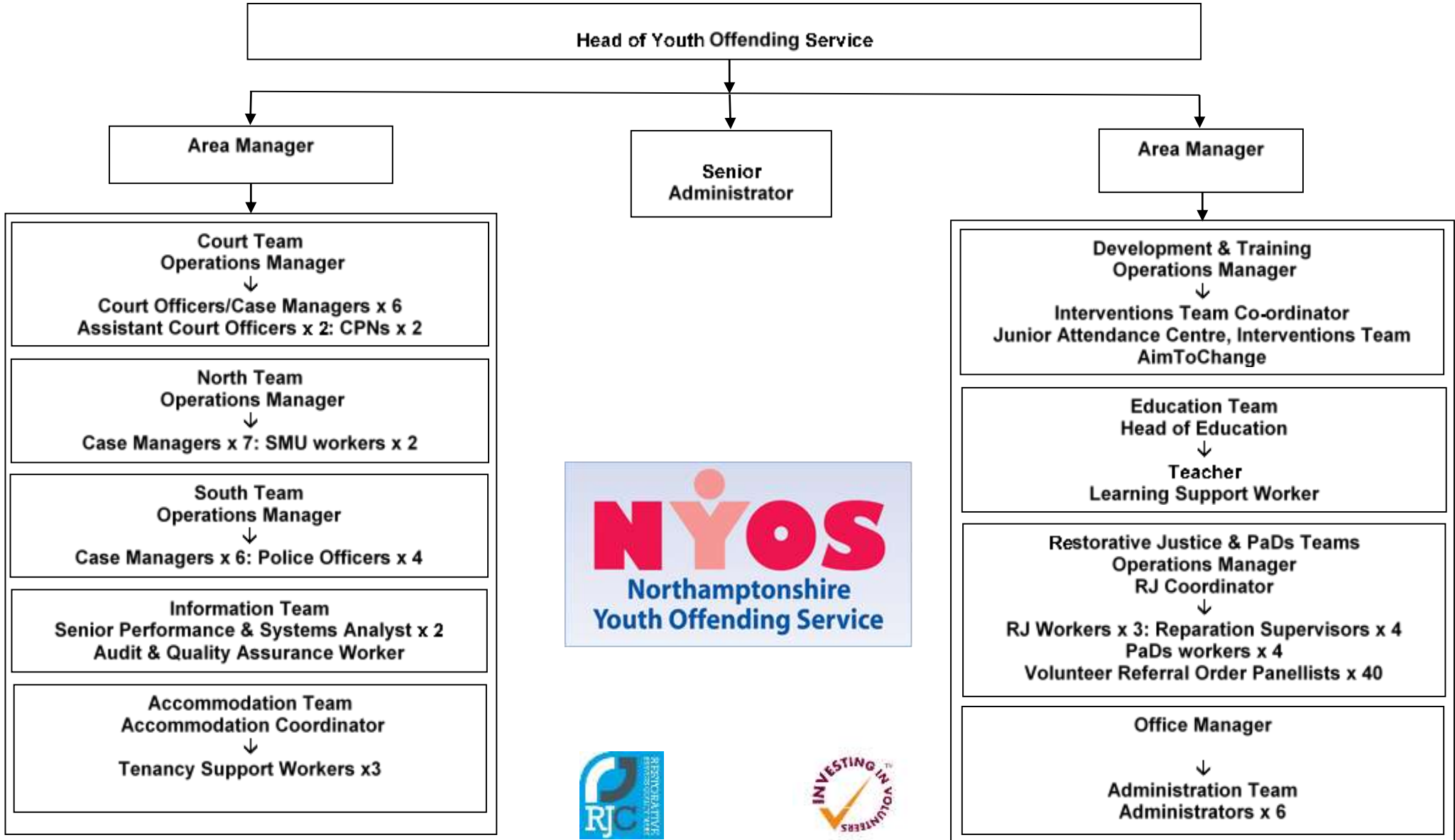
It is also purely for the YJB Good Practice Grant, as the grants for Unpaid Work and the Junior Attendance Centre are managed and accounted for separately.

This section uses the headings used in the Action Plan (in section 3 above).

Priorities	Areas for action	Areas for spend	Indicative costs
1 All children and young people grow up in a safe environment	Reoffending - Custody - Remands –Accommodation – Violence - CSE	ISS	114,000
		Courts	72,000
		Information	30,000
		Management	10,000
2 All children and young people achieve their best in education, are ready for work and have skills for life	ETE - Compliance/enforcement	ETE	22,000
3 All children and young people grow up healthy, and have improved life chances	First Time Entrants - Out of court – disposals – CAMHS	Prevention	110,000
4 Improving outcomes for children and young people who are looked after	Monitoring/reporting to effect changes - Corporate Parenting Board	LAC Supervision Management	
5 Victims	Restorative Justice - PCC Voice - Effective Practice - Police	Reparations	85,000
		Referral Orders & Victim work	111,000
Total			£554,000

The YOS partnership contributes staffing as per the minimum requirements set out in the Crime and Disorder Act 1998. Details are on the chart on the following pages, with police officers, probation officers, qualified social workers working as ‘YOT Workers’ along with other professionally qualified staff, teachers, and community psychiatric nurses.

A full structure chart is on the next page, followed by staffing breakdowns. The latter are presented using YJB counting rules. The first is a headcount of staff by type of post, while the second presents data by ethnicity and gender. The totals differ slightly as volunteers are not included in the first chart.



Type of Contract	Strategic Manager (PT)	Strategic Manager (FT)	Operational Manager (PT)	Operational Manager (FT)	Practitioners (PT)	Practitioners (FT)	Administration (PT)	Administration (FT)	Sessional	Students/trainees	Volunteer	Total
Permanent		1		9	14	26	3	5				58
Fixed-term												0
Outsourced												0
Temporary						1					1	2
Vacant				1		2		2				5
Seconded Children's Services												0
Seconded Probation					1							1
Seconded Police						4						4
Seconded Health (Substance misuse)												0
Seconded Health (Mental health)						2						2
Seconded Health (Physical health)												0
Seconded Health (Speech/language)												0
Other/Unspecified Seconded Health												0
Seconded Education												0
Seconded Connexions												0
Seconded Other												0
TOTAL	0	1	0	10	15	35	3	7	0	0	1	72
Disabled (self-classified)	0	0	0	0	4	3	1	1	0	0	1	10

	Managers Strategic		Managers Operational		Practitioners		Administrative		Sessional		Student		Volunteer		Total	
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
White British	1		5	4	8	29	1	6					7	15	22	54
White Irish					1	1									1	1
Other White					1	1							1		2	1
White & Black Caribbean						2									0	2
White & Black African															0	0
White & Asian															0	0
Other Mixed															0	0
Indian						1									0	1
Pakistani															0	0
Bangladeshi					1										1	0
Other Asian															0	0
Caribbean						1									0	1
African					1			1							1	1
Other Black						1								1	0	2
Chinese															0	0
Any other ethnic group															0	0
Not Known															0	0
TOTAL	1	0	5	4	12	35	2	8	0	0	0	0	8	17	27	63
Welsh Speakers																

10. Risks to Future Delivery

Risk	Seriousness	Likelihood	Action	Success Criteria	Owner
Inability to deliver effective services through budget reductions	High	Medium	Reports to YOS Management Board on performance and resourcing. YOS budget set for 2018/19 including partner contributions and YJ grant at similar levels to last year. No current indication of in-year reductions.	Performance maintained /improved	Head of YOS
Performance reduction	High	Low	Monitor performance, put in place corrective actions, support staff through training and supervision. Liaise with partners to assist performance, such as Police liaison over out of court disposals.	National Indicators maintained or improved	Head of YOS
Increase in first time entrants	High	Low	Monitor performance and referrals to Out of Court Disposals interventions. Liaise closely with Police colleagues. Report to YOS Management Board	Reduction in first time entrants	Head of YOS
Use of custody does not reduce	High	Low	Full implementation of local action plans, to develop court services further. Case audits undertaken following increase in custody 2017/18 in line with appropriately minimising custody. Findings indicated custody appropriately used. Report provided to YOS Management Board for reassurance. Further analytical work with the Institute of Public Safety, Crime and Justice at the University of Northampton is to be undertaken	Custody rates appropriately minimised	Head of YOS

Access to education, training and employment reduces	Medium	Medium	Ensure educational staff within the YOS are targeting young people, education providers and employers effectively	ETE rates static or increasing	Head of YOS
Loss of experienced staff, and subsequent difficulties in recruiting specialists	High	Low	Motivate staff by effective management and support. Ensure recruitment and induction processes are robust.	Specialist staff retained. Recruitment effective	Head of YOS
Governance arrangements adversely impacted by financial constraints, leading to further cuts and worsening outcomes	High	Medium	YOS Management Board to monitor partner contributions, and lobby where necessary to ensure commitment and compliance with the Crime and Disorder Act 1998	Performance improved	Chair of YOS Management Board

The following items are referred to here due to YJB guidance:

For plans to improve on the 3 Key Performance Indicators see Section 3 above. Secure remand information is also in S3.

There is no planned service review due to take place during 2018/19. The YOS has carried out regular audit activity to ensure performance is upheld, and has contributed to the development of the new inspection framework, so that young people and other agencies get the best service possible, and to be ready when inspections are announced.

The recommendations of all HMI Probation thematic reports and relevant local and national Serious Case Reviews are included in the actions in the NYOS internal Business Plan.

The needs of all young people are addressed on an individual basis, and the last HMIP SQS Inspection in March 2015 identified that attention to barriers to engagement and diversity factors was good in 91% of cases. During 2017/18 action to address barriers to engagement and respond to diversity factors has remained a cornerstone of YOS practice.

11. Conclusion

NYOS continues to perform well, maintaining outcomes regarding KPI's at a high level in all areas, in relation to regional and national comparators. There is continuing commitment in the YOS and the partnership to build on this strong basis by further developing innovative practice (for example relating to prevention and diversion work, and post sentence review panels), and this approach has stood the organisation in good stead during the last period and it is anticipated will continue to do so during the next year.



APPENDIX – PERFORMANCE

Northamptonshire Youth Offending Service Performance Data 2017/18

NI 19: Rate of Proven Reoffending by Young People in Youth Justice System (Binary)



In October 2017 the Ministry of Justice changed the methodology for measuring the Reoffending.

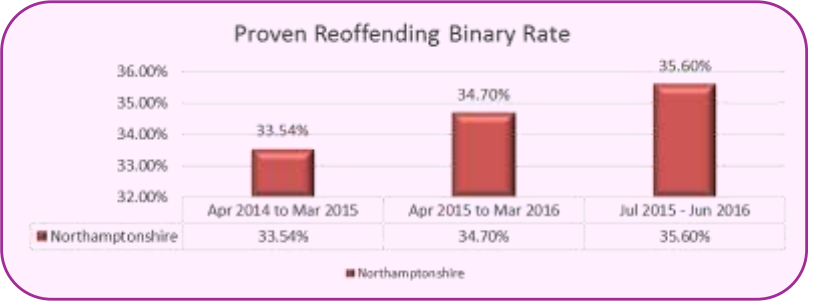
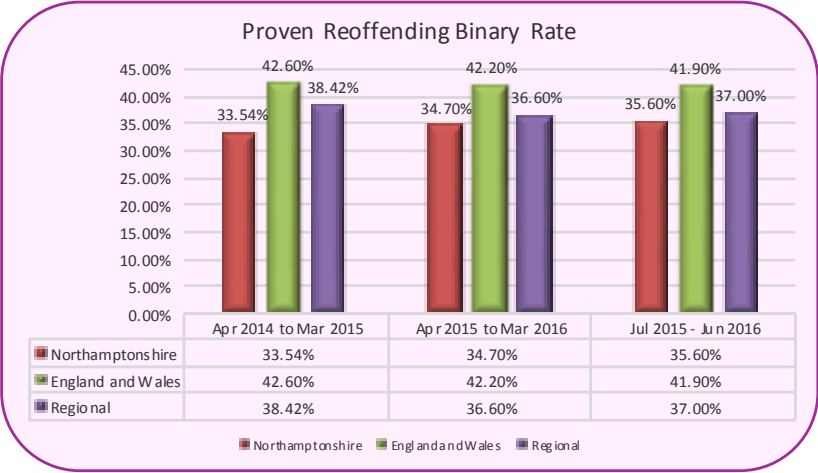
There has now been a move to a 3 month cohort rather than a 12 month cohort. The 3 month cohort will still be tracked over 12 months.

The new methodology aligns with the Ministry of Justice measure Payment by Results reoffending.

Changing from 12 month offender cohorts to three month offender cohorts results in a greater proportion of prolific offenders and hence higher reoffending rates, but this is proportionate to the 12 month cohort.

The binary rate for reoffending is now showing an upward trend since Apr 2014 – Mar 2015 up to 35.60%, however, this is still lower than the England and Wales rate and regional rate.

Source - <https://www.gov.uk/government/statistics/proven-reoffending-statistics-april-2016-to-june-2016>



NI 19: Rate of Proven Reoffending by Young People in Youth Justice System (Frequency)



This Frequency reoffending data relates to the national PNC Cohort and is the most recent reoffending performance available.

The latest position is the July 2015 – June 2016 cohort reoffending after 12 months

The Data is the average number of re-offences per member of the cohort.

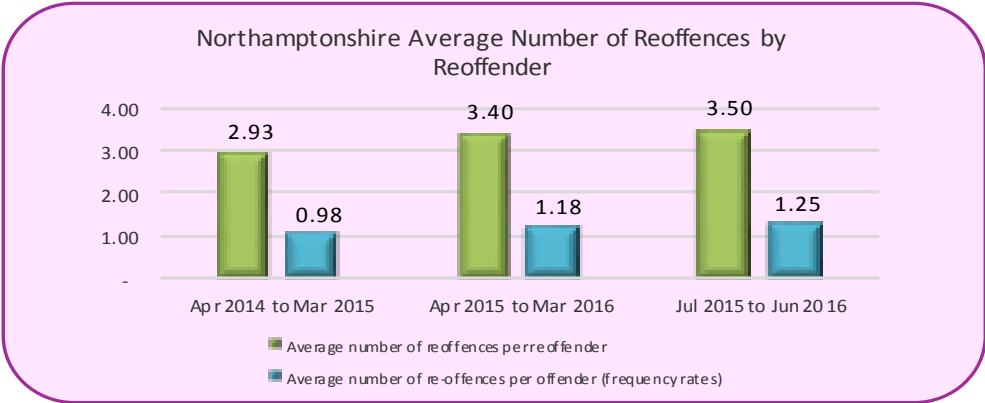
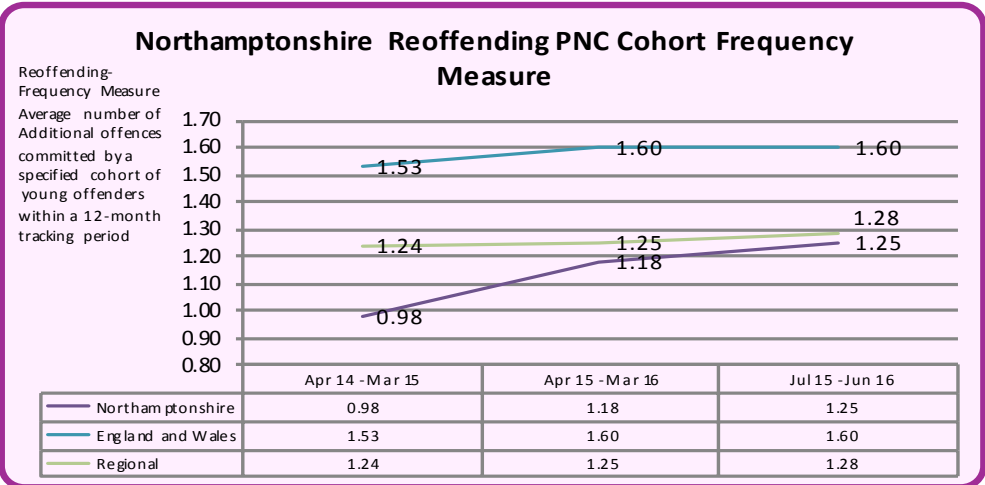
Changing from 12 month offender cohorts to three month offender cohorts results in a greater proportion of prolific offenders and hence higher reoffending rates, but this is proportionate to the 12 month co-hort.

Northamptonshire's performance is showing an upward trend at 1.25 but this trend is mirrored to both England and the Regional figures, and is lower than both.

The national measure includes the average number of re-offences per REOFFENDER .

This figure is at 3.50 for the latest performance which is lower than England and Wales figure of 3.83.

Source Data – <https://www.gov.uk/government/statistics/proven-reoffending-statistics-april-2016-to-june-2016>



NI 43: Young People Receiving a Conviction in Court who are sentenced to Custody

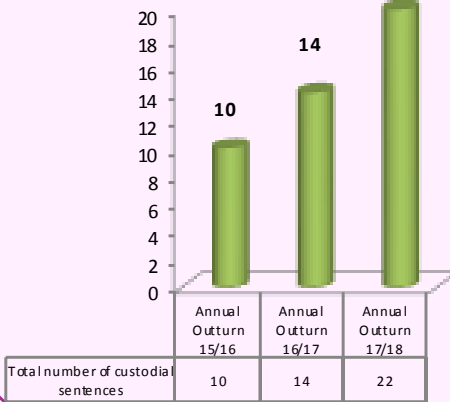


National Measure expressed as a rate per 1,000 population

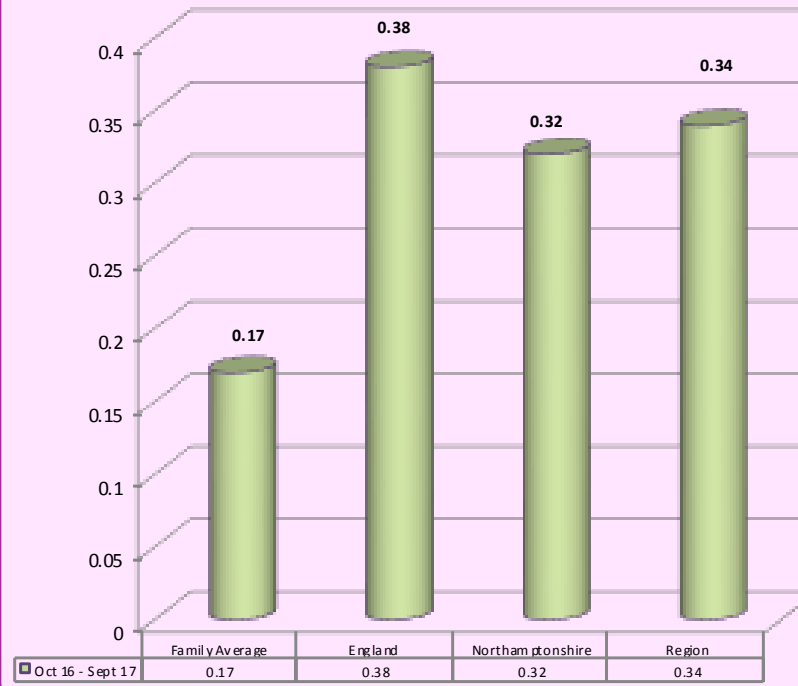
Due to concerns with the integrity of the national data relating to custodial figures, the Youth Justice Board has stated “we cannot publish YOT data which has known quality issues, We will keep YOTs updated with our progress” – 05/06/2018

Data for the period 2017/18 show that 22 young people received custodial sentences in this period.

Numbers of Custodial Sentences



Custody Rate per 1000 population Comparator Groups



The data is published by the YJB quarterly from information taken from the YOS case management system, sent as an excel spreadsheet called the YDS. Source Data - [93.Final YDS for England Apr 17 - Dec 17 v1.0](#)

NI 111: First Time Entrants to the Youth Justice System Aged 10 - 17



The data for this indicator comes from the Police National Computer and is published by the MoJ. The data is shown in rolling full-years. The latest figures available are for January 2017 – December 2017.

National PNC Measure expressed as a rate of First Time Entrants per 100,000 population.

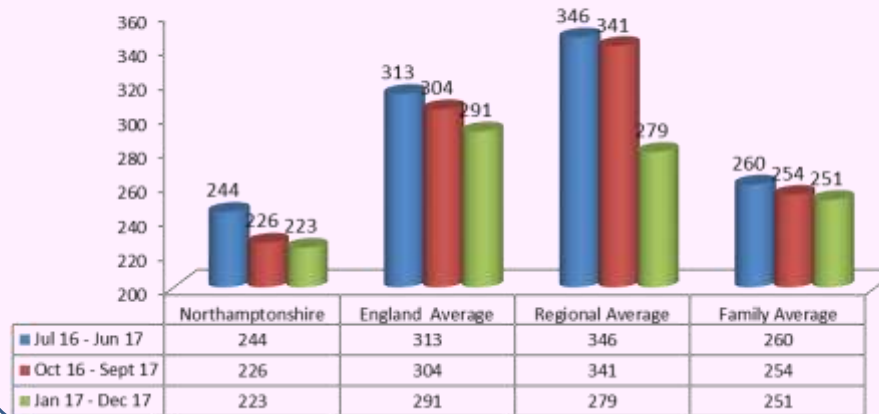
A FTE is a first time entrant to the criminal justice system in England or Wales. This is an offender who has received their first reprimand, warning, caution or conviction for an offence processed by a police force in England or Wales or by the British Transport Police.

Performance for Jan 17 – Dec 17 continues to show a decrease in the First Time Entrants rate compared to the previous data with the current rate at 223 per 100,000 pop compared to 226 in the previous data.

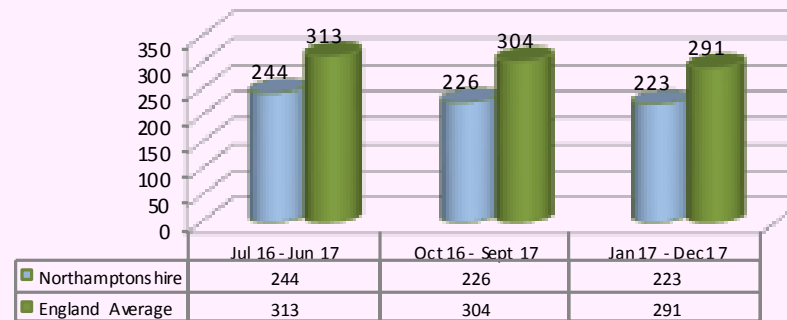
Northamptonshire’s rate of FTE 223 is below the England, Regional and Family Average.

Source Data - <https://www.gov.uk/government/statistics/criminal-justice-system-statistics-quarterly-december-2017>

First Time Entrants Rate per 100,000 population



First Time Entrant Rate per 100,000 population



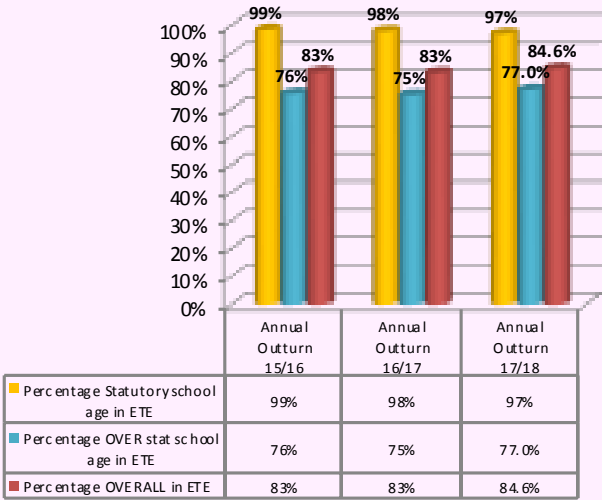
NI 45: Engagement in Education, Training and Employment by Young People who Offend
NI 46: Access to Suitable Accommodation for Young People in the Youth Justice System



Local YOS Tracking

This indicator measures the proportion of young people on relevant youth justice disposals who are actively engaged in suitable education, training and employment (ETE) when the disposal closes. Active engagement is defined as 25 or more hours for young people of school age and 16 or more hours for those above statutory school age.

ETE Outcomes

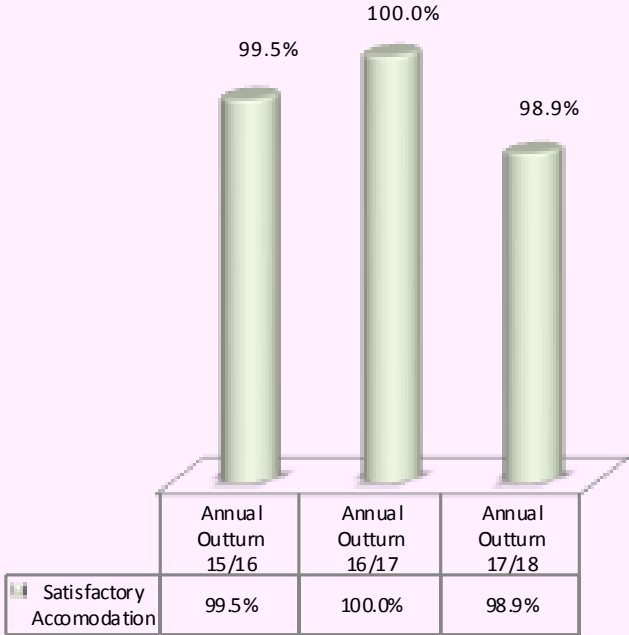


Target 80% . Northamptonshire has achieved the target of 80% over the last three years

Local YOS Tracking

Local YOS Measure -percentage of young people at the end of YOS Orders who are in satisfactory accommodation. The YOS has consistently performed above target on this indicator.

Accommodation Outcomes





CABINET

13 NOVEMBER 2018

ACTING EXECUTIVE DIRECTOR OF PLACE AND COMMERCIAL: IAN BOLL

**CABINET MEMBER WITH RESPONSIBILITY FOR TRANSPORT, HIGHWAYS,
ENVIRONMENT AND PUBLIC PROTECTION: COUNCILLOR IAN MORRIS**

Subject:	Northamptonshire Local Flood Risk Management Strategy Action Plan 2018 update
Recommendations:	<p>Cabinet are asked to:</p> <ol style="list-style-type: none"> 1. Approve the suggested updates to the Action Plan associated with the 2016-2019 Northamptonshire Local Flood Risk Management Strategy and 2. Welcome support from the Environment Agency for seconding two externally funded temporary flood and water posts to the County Council.

1. Purpose of report

1.1 In line with the monitoring and review requirements, the annual update to the Action Plan for 2018 is being submitted to Cabinet for approval.

1.2 The Local Flood Risk Management Strategy (LFRMS) and associated Action Plan were first approved by Cabinet on 8th October 2013. In line with monitoring and review requirements, the LFRMS is formally reviewed every three years, however it is considered a living document and is reviewed when required and in light of any changes in legislation. The Action Plan is updated annually in November, and approved by Cabinet. Further details on the LFRMS and Action Plan are provided in Section 3 of this report.

1.3 Interim updates to the LFRMS and associated Action Plan were most recently approved by Cabinet on 14th November 2017.

2. How this decision contributes to the Council plan

The Council’s vision is to make Northamptonshire a great place to live and work. This is achieved through increasing the wellbeing of your county’s communities and/or safeguarding the county’s communities.

This initiative helps the Council to deliver this vision through the following strategic priorities outlined in the Council Plan:
<ul style="list-style-type: none"> • Northamptonshire communities and individuals are safe. • Improving infrastructure and place-shaping to enable communities and businesses to thrive and grow sustainably, and generating prosperity. • Maximising the use and value of our assets to support safe and efficient service delivery.

3. Background

- 3.1 The Flood and Water Management Act (the Act) 2010 requires Northamptonshire County Council as a Lead Local Flood Authority (LLFA) to produce a LFRMS to provide the framework for managing local flood risk within the county.
- 3.2 To ensure compliance with the requirements of the Act, the LFRMS must cover local sources of flood risk (surface water flooding, ground water flooding and non-main river watercourse flooding). It must also identify flood risk objectives and give details of plans for implementation. There are seven key objectives within the LFRMS as follows:
- 1) **Collaborative Approach** – Adopt a collaborative approach to managing local flood risk by working with local partners and stakeholders to identify, secure and optimise resources, expertise and opportunities for reducing flood risk and increasing resilience to flooding;
 - 2) **Understanding of Local Flood Risk** – Develop a greater understanding of local flood risk by improving the scope of local knowledge and understanding of current and future local flood risks;
 - 3) **Enhance the Natural and Historic Environment** – Adopt a sustainable approach to reducing local flood risk, seeking to lessen the risk of localised flooding using mechanisms that are economically viable, deliver wider environmental benefits, conserve and enhance heritage assets and their settings, and promote the wellbeing of local people;
 - 4) **Preparedness and Resilience** – Reduce the harmful consequences of local flooding to communities and human health through proactive actions, activities and education programmes that enhance preparedness and resilience to local flood risk, and contribute to minimising community disruption;
 - 5) **Flood Risk and Development** – Minimise the increase in local flood risk that may arise from new development by producing guidance, setting standards, promoting the sustainable use of water and supporting the development of local policies and guidance, reducing wherever possible surface water runoff in new and future developments; and influencing or supporting developments that seek to reduce existing flood risk;
 - 6) **Economically Sustainable Approach** – Ensure the financial viability of flood related schemes through the development of appropriate policies and assessment tools to ensure that flood risk management measures provide value for money whilst minimising the long-term revenue costs. Seeking to use natural processes where possible or source the costs of any maintenance from the financial beneficiaries of the development;
 - 7) **Riparian Responsibilities** – Encourage flood management activities by private owners of ordinary watercourses and flood defence structures as well as limit the development of constrictions on ordinary watercourses.
- 3.3 The annual Action Plan includes key activities, which will ensure these objectives are met. The actions include physical on-the-ground improvements, collaborative working arrangements, investigations and studies to obtain information that is

more detailed and collective actions to ensure that all legislative requirements are met.

- 3.4 The LFRMS and Action Plan is the means through which the LLFA discharges its role to provide leadership and to co-ordinate flood risk management on a day-to-day basis. It acts as the focal point for integrating all flood risk management functions in the county. It also has regard to all relevant strategies produced by other Flood Risk Management Authorities working across Northamptonshire.
- 3.5 To ensure that the LFRMS and Action Plan complies with European legislation, a Strategic Environmental Assessment (SEA) was produced alongside the Strategy. As part of the preparation of the SEA, the County Council was required to consult with the statutory consultees, namely Natural England, Historic England and the Environment Agency.
- 3.6 The County Council is also required to undertake a Habitat Regulations Assessment (HRA) of the LFRMS. This is used to assess the potential impact of the LFRMS on protected natural areas that are of European significance. As part of the preparation of the HRA, the County Council was required to consult with Natural England.

4. Main changes made to the Action Plan

- 4.1 Since the first Action Plan was adopted in October 2013, a total of 28 projects have been completed.
- 4.2 It should be noted that 28 actions identified in the plan are continuous and as such will remain ongoing. The flood alleviation schemes detailed in Objective 4: Preparedness and Resilience – Reduce the harmful consequences of local flooding to communities, are dependant on external grant funding (as set out in Section 8.3 of this report) and so can only be delivered once funding is allocated from these sources.
- 4.3 It is proposed that three new projects are added to the Action Plan from November 2018. These have been identified following consultation with risk management authorities (as detailed in Section 5.2 of this report), and include:
 - The Pathfinder 3 community flood resilience project, which seeks to expand on the Pathfinder 2 project (due to finish April 2019) to engage with a further 30 communities over two years. The project's approach will be to help communities to understand their flood risk and enable them to generate local resilience solutions. This is fully grant funded by Flood and Coastal Erosion Risk Management Local Levy.
 - A review and update of the Multi Agency Flood Plan. Following the recent publication of 'Major Tim Cross' review of Multi Agency Flood Plans, NCC will work with the Local Resilience Forum to assess the Plan based on the recommendations from the review, and update this where required.

- Working towards the key aims of the Nene Valley Catchment Partnership. This is a partner led initiative with a number of benefits including enhancements to water quality, green infrastructure, access and amenity, and will enable co-ordinated delivery of river improvement projects.

4.4 This would mean that there will be 97 projects within the updated 2018 Action Plan that is attached in Appendix 1.

5. Consultation and Scrutiny

5.1 The updated LFRMS and Action Plan were subject to a full public consultation before they were formally adopted in November 2016. The LFRMS and all associated documents can be viewed online at <http://www.floodtoolkit.com/pdf-library/>.

5.2 The Action Plan 2018 was subject to consultation with Risk Management Authorities (RMAs) over a four week period from 2nd August 2018 to 31st August 2018. This consultation included: the Environment Agency, the seven borough and district councils, two Joint Planning / Development Units, the Internal Drainage Board, the Highways Authority, Highways England and the Water and Sewerage Companies (Anglian Water Services, Thames Water and Severn Trent Water).

5.3 The Action Plan 2018 has now been updated in line with the comments received, and in partnership and agreement from all RMAs.

6. Equality Screening

6.1 An Equality Impact Assessment (EqIA) was undertaken as part of the updated LFRMS and Action Plan review in 2016.

6.2 No negative equality implications were identified in the EqIA. One positive implication was identified as a result of the implementation of the Action Plan, this would help better protect those individuals at greatest risk of flooding in the county through a prioritisation methodology.

6.3 The EqIA can be viewed online at <http://www.floodtoolkit.com/pdf-library/>.

7. Alternative Options Considered

7.1 The development of the LFRMS, Action Plan and other activities covered by this report are a statutory requirement.

8. Financial Implications

8.1 The County Council as LLFA receives grant funding from Government to undertake part of the requirements under the Flood and Water Management Act 2010 and the Flood Risk Regulation 2009. This revenue grant supports much of the ongoing operational and statutory work of the LLFA. The grant funding allocations are £310k for 2018/19 and £317k for 2019/20. These allocations are

not ring-fenced but are essential for the delivery of the statutory flood and water management services as no additional NCC funding is allocated.

- 8.2 Capital funding and funding for non-statutory work is bid for from a variety of sources (e.g. Flood and Coastal Erosion Risk Management (FCERM) Grant in Aid, Local Levy, private organisations and risk management authority contributions) to deliver flood alleviation schemes and proactive flood risk reduction projects as set out in the Action Plan (see the “Potential Funding Source” column).
- 8.3 In 2018/19 the total ring-fenced grant funding the County Council and partners have secured through these sources, for flood alleviation schemes and proactive flood risk projects, equates to £757k.
- 8.4 Any NCC delivered projects with an associated cost to them will still be subject to the required financial approvals process.
- 8.5 The FCERM Grant in Aid process for capital projects runs on a six-yearly cycle, with the current period running until April 2021. Funding is allocated and prioritised based on a number of criteria, such as number of properties better protected from flooding.
- 8.6 With support from the Environment Agency, the County Council has been successful in securing two externally grant funded temporary flood and water posts to the value of £170k from April 2019 to April 2021. The posts, one Senior Flood and Water Officer and one Flood and Water Technician, are fully funded by FCERM Local Levy and will be seconded to the County Council hosted from the Environment Agency. They will help support the work of the LLFA in developing a pipeline of flood alleviation schemes and seek to leverage in further grant funding.

9. Risk and Business Continuity Management

9.1 In order to fulfil the LLFA role and to implement the requirements of the Flood and Water Management Act 2010 and the Flood Risk Regulations 2009, a management framework has been put in place, including amendments to the Council’s Constitution. The required work is being resourced as appropriate to meet statutory requirements.

a) Risk(s) associated with the proposal

Risk	Mitigation	Residual Risk
Loss of key staff	Expertise being developed across Northamptonshire Highways and the Environment, Planning and Transport Directorate. Seeking external funding to secure new staff.	Amber
Changes to Environment Agency staff directly	Environment Agency still retains the strategic responsibility for all	Green

Risk	Mitigation	Residual Risk
involved in the flood and water management work in Northamptonshire	flood risk management and the statutory consultee to the planning process.	
Obtaining approval/agreement from all partners authorities	The County Council to use its role as LLFA to ensure co-operation of all partners.	Amber

b) Risk(s) associated with not undertaking the proposal

Risk	Risk Rating
Failure to comply with the requirements of the Flood and Water Management Act (2010) and Flood Risk Regulations 2009 could result in infraction proceedings and large fines levied against the UK government which can be passed onto Local Authorities.	Low

10. List of Appendices

Appendix 1. Northamptonshire Local Flood Risk Management Strategy Action Plan (November 2018)

Note: The current Northamptonshire Local Flood Risk Management Strategy, approved by Cabinet in November 2017, and associated documents approved by Cabinet in November 2016 including the Northamptonshire Local Flood Risk Management Strategy Public Summary, Strategic Environmental Assessment, Habitats Regulations Assessment, Equalities Impact Assessment, Frequently Asked Questions, GIS Prioritisation Report and the Communication, Engagement and Consultation Strategy can be viewed online at <https://www.floodtoolkit.com/pdf-library/>.

Author:	Name: Phil Jones Team: Flood and Water Management
Contact details:	Tel: 01604 366014 Email: pjhjones@northamptonshire.gov.uk
Background Papers:	Cabinet Paper: 14 th November 2017
Does the report propose a key decision is taken?	Yes
If yes, is the decision in the Forward Plan?	Yes
Will further decisions be required? If so please outline the timetable here	Yes, the LFRMS is updated every three years and Action Plan annually
Does the report include delegated decisions? If so, please outline the timetable here	No
Is this report proposing an amendment to the budget and/or policy framework?	No

Have the financial implications been cleared by the Strategic Finance Manager (SFM)? Have any capital spend implications been cleared by the Capital Investment Board (CIB)?	Yes Name of SFM: Rosemary Pallot N/A
Has the report been cleared by the relevant Director?	Yes Name of Director: Ian Boll
Has the relevant Cabinet Member been consulted?	Yes Cabinet Member: Cllr Ian Morris
Has the relevant scrutiny committee been consulted?	No Scrutiny Committee:
Has the report been cleared by Legal Services?	Yes Name of solicitor: Debbie Carter-Hughes
Have any communications issues been cleared by Communications and Marketing?	Yes Name of officer: Liam Beasley
Have any property Issues been cleared by Property and Asset Management?	Yes Name of officer: James Wheeler
Have the Procurement Implications below been referenced in the Paper: <ul style="list-style-type: none"> • Have you evidenced compliance with the Council's Contract Procedures Rules? • Have you made clear in this paper where you are seeking Cabinet to approve an exemption from the Contract Procedure Rules and detailed the risks and mitigations? • Have you identified any EU or UK legislative risks such as non-compliance with the Public Contract Regulations Act 2015, transparency and open competition? • Have you identified the procurement risks associated with a contract? 	N/A
Are there any community safety implications?	These were addressed throughout the LFRMS in 2017
Are there any environmental implications:	These were addressed throughout the LFRMS and as part of the associated SEA and HRA process in 2016 and can be found online at https://www.floodtoolkit.com/pdf-library/

Are there any Health and Safety Implications:	No
Are there any Human Resources Implications:	Two externally grant funded flood and water posts hosted by the Environment Agency and seconded to the County Council
Are there any human rights implications:	No
Constituency Interest:	All constituencies



Northamptonshire Local Flood Risk Management Strategy Action Plan Update

Living Document
Northamptonshire County Council
November 2018



1. ACTION PLAN UPDATE

Northamptonshire Local Flood Risk Management Strategy

- 1.1. Northamptonshire County Council (NCC) is the Lead Local Flood Authority (LLFA) for all of Northamptonshire. In this regard, NCC is required to develop, maintain, apply and monitor the application of a strategy for local flood risk in the area.
- 1.2. The overarching aim of the Northamptonshire Local Flood Risk Management Strategy (LFRMS) is to provide a robust local framework that employs a full range of complementary approaches towards managing and communicating the risks and consequences of flooding arising from surface runoff, groundwater and ordinary watercourses in Northamptonshire and the surrounding area.
- 1.3. The full report and associated documents can be found in the flood library of the NCC Flood Toolkit at <http://www.floodtoolkit.com/pdf-library/>.

Action Plan

- 1.4. The LFRMS includes an Action Plan, which highlights the key objectives of the LFRMS and the associated actions required to achieve them. It also draws out previously identified actions within flood and water technical documents related to Northamptonshire, which have not yet been implemented.
- 1.5. The Action Plan identifies actions from all partners within the County, to provide an overview of proposed flood risk management activities within Northamptonshire. As well as information provided directly from partners, the Action Plan includes a number of potential flood alleviation schemes, which require further investigation. This is to assess their viability and this will be compiled from information drawn from a number of different sources including:
 - those submitted for government funding in the past but have been unsuccessful;
 - schemes recommended within technical documents; and
 - potential improvement works identified by Northamptonshire Highways.
- 1.6. In addition to the specific actions set out in this Action Plan, the following activities will be given precedence in the highest priority wards as set out in the Northamptonshire LFRMS Update GIS & Prioritisation report:
 - Data collection and registration of existing assets, particularly focussed on ordinary watercourses and surface water features;
 - Designation of assets, which are considered by all risk management authorities to have a significant flood defence function;
 - Involvement in community flood resilience projects, subject to available funding.
- 1.7. Actions with a specific geographic location within the county are identified on the Action Plan Map at the end of this document.
- 1.8. Estimated costs for discrete projects and flood alleviation schemes have been included wherever applicable, along with potential funding sources.
- 1.9. It has been agreed that the Action Plan will be updated annually. Any new actions will be identified and included in the Plan. Existing actions will be updated where new information is available. Completed actions will be retained within the Plan to ensure that a record is kept of all completed works.

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Objective 1 – Collaborative Approach								
Adopt a collaborative approach to managing local flood risk by working with local partners and stakeholders to identify, secure and optimise resources, expertise and opportunities for reducing flood risk and increasing resilience to flooding								
The Lead Local Flood Authority (LLFA) will explore opportunities for Flood Awareness Campaigns	Continue to explore opportunities for future community engagement events and awareness sessions.	Ongoing	Ongoing	Currently being delivered through the Pathfinder programme	Associated costs unable to be specified but funding from external RFCC Local Levy Pathfinder project	Northamptonshire County Council (NCC) via FCERM Local Levy, Environment Agency (EA), Local Authorities (LAs), Water and Sewerage Companies (WaSCs)	NCC (EA, LAs, WaSCs)	LLFA
The LLFA will continue to promote partnership working	Continue to promote partnership working, maintaining communication between all partners and stakeholders through the Flood and Water Management Framework.	Ongoing	Ongoing	Currently being delivered through Strategic Flood Risk Management Board and Local Flood Risk Operational Group	N/A	N/A	NCC (EA, LAs, JPU, Joint Delivery Units (where applicable and relevant), WaSCs, Internal Drainage Board (IDB), Highways England (HE), River Nene Regional Park (RNRP), Fire and Rescue Services)	LLFA
The LLFA will train council staff in each of the call centres to enable advice to be given to the public in a flood incident	Training of council staff to enable correct advice to be given to the public in a flood incident, ensure right questions are asked and information is recorded correctly and is saved on a database.	Ongoing	Ongoing	Training provided to all call centres, further training to take place when required.	N/A	N/A	NCC (LAs, EA, WaSCs)	LLFA
The LLFA will investigate flooding incidents in accordance with Section 19 of the Flood and Water Management Act (2010)	Undertake formal investigations of flood incidents that occur and meet the thresholds set to produce a Flood Investigation Report (FIR). Continue to send monthly reminders for partners to provide records of flooding incidents.	As and when the threshold is met	Ongoing	51 investigations published to date	£10-15k per annum	NCC LLFA Grant	NCC (EA, LAs, WaSCs, HE)	LLFA
The LLFA will publish their register of flood risk assets on an interactive mapping system, in accordance with Section 21 of the Flood and Water Management Act (2010)	Format all data on flood risk assets so that it can be published on the Northamptonshire County Council interactive mapping system, to allow members of the public to identify these assets in their community. Maintain and update the system thereafter.	Ongoing	Ongoing	Asset data published on NCC interactive mapping and www.floodtoolkit.com updates ongoing	N/A	N/A	NCC	LLFA
Share flood risk mapping generated from LA Surface Water Management Plans (SWMPs) with local resilience forum (LRF), emergency planners and other appropriate organisations	Organise a workshop to ensure the emergency planning process takes into account new flood risk mapping and modelling generated as part of the SWMP development. Also include involvement from other appropriate organisations to help disseminate the results.	2018-19	Ongoing		N/A	N/A	NCC (LAs, LRF)	LLFA

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Engage with local authority planners to promote appropriate surface water flood risk management in new developments	Organise a series of workshops to engage with local authority planners and set out the aspirations of the LLFA with regard to surface water flood risk management in new developments. These aspirations are detailed in the document, ' Local Standards and Guidance for Surface Water Drainage in Northamptonshire '.	Ongoing	Ongoing	Future training to be delivered when required	N/A	N/A	NCC (LAs, WaSCs)	LLFA

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Objective 2 – Local Flood Risk								
Develop a greater understanding of local flood risk by improving the scope of local knowledge and understanding of current and future local flood risks								
Develop improved Geographic Information System (GIS) tools for the LLFA	NCC's existing GIS tool for planning will continue to be developed to include the results of new strategies, plans and studies, to ensure that surface water and other local sources of risk are accurately presented and can be used to inform planning decisions. Procedures will continue to be developed to ensure consistency of data held by partners.	Ongoing	Ongoing	Data has been transferred from MapInfo to QGIS	N/A	N/A	NCC	LLFA
The LLFA will continue to develop and implement actions in highest priority areas	The following activities will be given precedence: <ul style="list-style-type: none"> • Data collection and registration of existing assets, particularly focussed on Ordinary Watercourses and surface water features; • Designation of assets which have a significant flood defence function; • Establishing regular, proactive culvert inspection and maintenance regimes on council owned assets; and • Working with LAs to establish proactive inspection and maintenance regimes on their assets. 	Ongoing	Ongoing		N/A	N/A	NCC (EA, LAs, WaSCs, HE)	LLFA
Incorporate key structures identified by hydraulic modelling from LA SWMPs into the asset register	Following completion of the SWMPs for the district and boroughs in Northamptonshire, key structures that could affect flood risk have been identified through hydraulic modelling. These will be included into the existing asset register held by the LLFA.	2018-19	Ongoing	Work progressing to update the asset register	N/A	N/A	NCC (LAs)	LLFA
Kettering Borough Council (KBC) will carry out a SWMP for Kettering Borough	To gain a better understanding of surface water flooding mechanisms within Kettering Borough, the identification of Critical Drainage Areas and potential schemes for the subsequent development of priority flood alleviation measures. There will be close links with the Green Infrastructure Strategy for the Slade Brook, and assessment of opportunities for strategic use of SuDS within the Alledge Brook catchment and for attenuation at Glendon Hall and within the Thorpe Malsor and Cransley Reservoir catchments.	2017-19	Ongoing	Expected to be published Winter 2018	£45k (funding secured and paid in previous years)	KBC, NCC, EA	KBC and AECOM, (NCC, EA, AWS, NNJPU, ENC)	Kettering and Wellingborough SFRA
NCC will update (or support the LAs in undertaking updates to) the Level 1 SFRAs and Local Plan Part 2s	To support Local Plan Part 2 development and update the original Level 1 SFRAs in light of legislative changes and the introduction of the National Planning Policy Framework, in order to assess the risk to Northamptonshire from flooding from all sources, now and in the future, taking account of the impacts of climate change, and to assess the impact that land use changes and development in the area will have on flood risk.	Ongoing	Ongoing	Completed for West Northants (SNC, DDC and NBC), CBC and BCW. Working with ENC.	£15k revenue generation for NCC	WNJPU, LAs	NCC (JPU, NBC, DDC, SNC, ENC)	SFRAs
Anglian Water Services (AWS) will undertake a survey/ CCTV investigation of highest risk areas of surface water drainage network	AWS have an on-going programme of proactive CCTV work being carried out across the region, linked to sewer rehab and infiltration management. A risk-based approach is being taken to the prioritisation of work, including in the Billing catchment.	Ongoing	Ongoing	In 2017-18, CCTV of 96km of sewer and 44km of large sewers (>2m diameter was undertaken). In 2018-19, CCTV of approx. 98km of sewer is planned. In 2017-18, planned rehab on 18km of sewers was completed. In 2018-19 rehab of 10km of sewer is planned.	Not yet determined	AWS	AWS (NBC, EA, NCC)	AWS

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Water and Sewerage companies will continue to investigate and address flood risk issues	This will be achieved by: <ul style="list-style-type: none"> Reducing the risk of flooding to properties on the 'at risk' register; Removing surface water from sewers; Reducing flood risk to water and sewerage company assets; Working closely with flood risk management partners; Ensuring adequate inspection and associated maintenance; Improving the understanding of flood risk by raising customer awareness, improving communication and education. 	Ongoing	Ongoing		Not yet determined	WaSCs	WaSCs (EA, LAs, NCC)	WaSCs
Investigation into Flooding at Kislingbury (Map ref 1)	There are numerous locations within Kislingbury where, during heavy and prolonged rainfall, surface water and foul water flooding occurs behind the main river defences, flooding the main road and restricting access to properties. The investigation will look at the cause and potential solutions.	Dependent on funding	Ongoing	Initial highway investigations and CCTV have taken place to better understand the problem to support funding bid.	Estimate £20k for the investigation	NCC, Flood and Coastal Erosion Risk Management Grant in Aid (FCERM GiA), AWS	NCC (EA, AWS, SNC, Community)	LLFA
NCC will carry out a SWMP for the Borough of Wellingborough	To gain a better understanding of surface water flooding mechanisms in the Borough of Wellingborough, for the subsequent development of priority flood alleviation measures. To include the identification of areas where targeted maintenance and improvements to watercourses and drainage systems are required. Planners to be informed of areas identified to be vulnerable to surface water flooding.	December 2016	Completed		£75k (delivered to estimate)	NCC, FCERM GiA	NCC (BCW, EA, AWS, NNJPU)	Kettering and Wellingborough SFRA
NCC will carry out a SWMP of East Northamptonshire	To gain a better understanding of surface water flooding mechanisms in the District of East Northamptonshire, for the subsequent development of priority flood alleviation measures. This includes the identification of areas where targeted maintenance and improvements to watercourses and drainage systems are required. Planners to be informed of areas identified to be vulnerable to surface water flooding.	December 2016	Completed		£75k (delivered to estimate)	NCC, FCERM GiA	NCC (ENDC, EA, AWS, WNJPU)	East Northants SFRA
NCC will carry out a SWMP of South Northamptonshire	To gain a better understanding of surface water flooding mechanisms in the District of South Northamptonshire, for the subsequent development of priority flood alleviation measures. To include identification of areas where targeted maintenance and improvements to watercourses and drainage systems are required. Planners to be informed of areas identified to be vulnerable to surface water flooding.	December 2016	Completed		£75k (delivered to estimate)	NCC, FCERM GiA	NCC (SNC, EA, WaSCs, WNJPU)	Daventry and South Northants Level 2 SFRA
NCC will carry out a SWMP of Daventry District	To gain a better understanding of surface water flooding mechanisms in the District of Daventry, for the subsequent development of priority flood alleviation measures. To include identification of areas where targeted maintenance and improvements to watercourses and drainage systems are required. Planners to be informed of areas identified to be vulnerable to surface water flooding.	December 2016	Completed		£75k (delivered to estimate)	NCC, FCERM GiA	NCC (DDC, EA, WaSCs, WNJPU)	Daventry and South Northants Level 2 SFRA
Corby Borough Council (CBC) will carry out a Flood Risk Management (FRM) Plan of Corby	To gain a better understanding of surface water flooding mechanisms within Corby, the identification of Critical Drainage Areas and potential schemes for the subsequent development of priority flood alleviation measures. Establish ownership and maintenance regimes and a long-term action plan to manage and target local flood risk, particularly in higher risk areas.	2015	Completed		£75k (delivered to estimate)	CBC, FCERM GiA, Local Levy	CBC (NCC, EA, Anglian Water Services (AWS), local residents and riparian owners)	Corby SFRA

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Objective 3 – Enhance the Natural and Historic Environment								
Adopt a sustainable approach to reducing local flood risk, seeking to lessen the risk of localised flooding using mechanisms that are economically viable, deliver wider environmental benefits and promote the wellbeing of local people								
The LLFA will continue to inform new and update development plan policies	Ensuring planning officers are aware of ongoing changes in national and local policy. Ensure lines of communication and roles & responsibilities are clear. Inform planning officers of the outputs of this Strategy.	As and when new plans are produced	Ongoing		N/A	N/A	NCC (EA, LAs, JPUs and Joint Delivery Units)	LLFA
The LLFA will continue to promote the environmental actions outlined in Objective 3	Promote environmental actions including: de-culverting, natural flood risk management, blue/green infrastructure identified in Green Infrastructure Plans, increased tree cover, catchment sensitive farming.	Ongoing	Ongoing		N/A	N/A	NCC (EA, LAs, JPUs, WaSCs, NE, IDB, Wildlife Trust (WT), HE)	LLFA
River Nene Regional Park to work towards key aims of the Nene Valley Catchment Partnership	<ol style="list-style-type: none"> 1. Overseeing the realisation of the of the Nene Integrated Catchment Management Plan 2. Achieving improvements in water quality across the catchment 3. Enabling co-ordinated efficient delivery of river improvement projects 4. Supporting cross-boundary working 5. Contributing to the development and improvement of green infrastructure links throughout Catchment 6. Providing a mechanism to 'pool' funding to deliver multi-functional projects 7. Informing the development of suitable planning policy 8. Improving access to and amenity of the river corridor 9. Maintaining the profile of the River Nene and its tributaries and communicating openly with all stakeholders 	Ongoing	Ongoing		Not yet determined	Catchment Partnership funding	RNRP (Nene Valley Catchment Partnership members)	RNRP
The LLFA to promote the actions resulting from Water Framework Directive (WFD) investigations for heavily modified waterbodies	Water Framework Directive waterbody investigations resulted in a number of actions to improve the status of heavily modified waterbodies, to be explored as opportunities arise.	Ongoing	Ongoing		Not yet determined	Not yet determined	NCC (EA, riparian owners, developers)	EA
Investigate potential for improving Hardingstone Dyke (Map ref 2)	Various WFD issues have been identified. LLFA is working with partners to investigate improvement options.	2018-19	Ongoing	Improvement options have been identified and works underway to remediate	£8k	WFD GiA, University of Northampton and LLFA	NCC (EA, University of Northampton)	LLFA
Billing Brook Lakes Sustainability Project (Map ref 3)	Natural restoration of a series of lakes on Billing Brook that have undergone significant siltation and decline in water quality and biodiversity as a result of development over the past few decades	2018-19	Ongoing	Three options designed and consultation with community ongoing. Seeking new sources of funding for delivery.	£200k	European Regional Development Fund Priority Axis 6, EA Water Environment Improvement Fund, Community	EA (RNRP, Community, NBC as landowner, AWS, Wildlife Trust, NCC)	EA
Brampton Branch Integrated WFD and Flood Risk Management catchment based approach	The EA has identified a number of measures for the Brampton Branch WFD operational catchment, including attenuating water, catchment sensitive farming and sediment traps, plus the use of natural processes. Develop partnerships to attract funding and joint delivery of the measures. Identify any flood risk management benefits achieved from implementing the measures i.e. to manage surface water flooding. Aim for an integrated catchment approach/vision bringing together multiple benefits. A Catchment Sensitive Farming Officer has been recruited by the Environment Agency to promote this catchment-based approach and to secure funding opportunities.	Dependent on availability of WFD/FCERM GiA funding	Timescales to be determined		Total Scheme cost estimate approx £3.9M. Individual measures will cost less and can be implemented separately	FCERM GiA/ WFD GiA	EA (NCC, River Nene Regional Park (RNRP) landowners, Local Enterprise Partnerships (LEP)s, developers, Wildlife trusts and groups)	EA

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
River Ise Integrated WFD and Flood Risk Management catchment based approach	The EA has identified a number of measures for the River Ise WFD operational catchment, including attenuating water, catchment sensitive farming and sediment traps, plus the use of natural processes. Develop partnerships to attract funding and joint delivery of the measures. Identify additional flood risk management benefits of implementing the measures i.e. to manage surface water flooding. Aim for an integrated catchment approach/vision bringing together multiple benefits. A Catchment Sensitive Farming Officer is to be recruited by the Environment Agency to promote this catchment-based approach and to secure funding opportunities.	Dependent on availability of WFD/ FCERM GiA funding	Timescales to be determined		Total estimated scheme cost of £3.7M. Individual measures will cost less and can be implemented separately.	FCERM GiA/ WFD GiA	EA (NCC, RNRP, landowners, LEPs, developers, Wildlife trusts and groups)	EA
Middle Nene integrated WFD and Flood Risk Management catchment based approach	The EA has identified a number of measures for the Middle Nene WFD operational catchment, including attenuating water, catchment sensitive farming and sediment traps, plus the use of natural processes. Develop partnerships to attract funding and joint delivery of the measures. Identify additional flood risk management benefits of implementing the measures i.e. to manage surface water flooding. Aim for an integrated catchment approach/vision bringing together multiple benefits. A Catchment Sensitive Farming Officer has been recruited by the Environment Agency to promote this catchment-based approach and to secure funding opportunities.	Dependent on availability of WFD/ FCERM GiA funding	Timescales to be determined		Total Scheme cost estimate approx £15M. Individual measures will cost less and can be implemented independently.	FCERM GiA/ WFD GiA	EA (NCC, RNRP, landowners, LEPs, developers, Wildlife trusts and groups)	EA
Upper Nene WFD and Flood Risk Management catchment based approach	The EA has identified a number of measures for the Upper Nene WFD operational catchment, including attenuating water, catchment sensitive farming and sediment traps, plus the use of natural processes. Develop partnerships to attract funding and joint delivery of the measures. Identify additional flood risk management benefits of implementing the measures i.e. to manage surface water flooding. Aim for an integrated catchment approach/vision bringing together multiple benefits. A Catchment Sensitive Farming Officer has been recruited by the Environment Agency to promote this catchment-based approach and to secure funding opportunities.	Dependent on availability of WFD/ FCERM GiA funding	Timescales to be determined		Total Scheme cost estimate approx £2.4M. Individual measures will cost less and can be implemented independently.	FCERM GiA/ WFD GiA	EA (NCC, RNRP, landowners, LEPs, developers, Wildlife trusts and groups)	EA
Willow Brook Integrated WFD and Flood Risk Management catchment based approach	The EA has identified a number of measures for the Willow Brook (tributary of River Nene) WFD operational catchment, including attenuating water, catchment sensitive farming and sediment traps, plus the use of natural processes. Develop partnerships to attract funding and joint delivery of the measures. Identify additional flood risk management benefits of implementing the measures i.e. to manage surface water flooding. Aim for an integrated catchment approach/vision bringing together multiple benefits. A Catchment Sensitive Farming Officer has been recruited by the Environment Agency to promote this catchment-based approach and to secure funding opportunities.	Dependent on availability of WFD/ FCERM funding	Timescales to be determined		Total Scheme cost estimate approx £0.4M Individual measures will cost less and can be implemented independently.	FCERM GiA/ WFD GiA	EA (NCC, RNRP, landowners, LEPs, developers, Wildlife trusts and groups)	EA
River Ise Site of Special Scientific Interest (SSSI) Improvements (Map ref 4)	The River Ise is the only riverine SSSI in Anglian Region, Northern Area. This project is to deliver the Diffuse Water Pollution Plan for the Ise SSSI and other works to ensure it reaches favourable condition. Also benefits WFD by reducing diffuse inputs and ensures the Ise stays at good status.	2015-2020, dependent on FCERM GiA and WFD GiA funding	Timescales to be determined		Scheme cost estimate approx £80k	FCERM GiA/ WFD GiA	EA (NCC, RNRP, landowners, LEPs, developers, Wildlife trusts and groups)	EA
The LLFA will assess the potential impact of flooding on designated heritage sites	Working in partnership to assess the potential positive, negative and neutral impacts of flooding on designated heritage sites, improve understanding of flood risk and to inform updates of the prioritisation assessment.	2015	Complete		N/A	N/A	NCC (English Heritage, LAs)	LLFA

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
River corridor habitat improvement for WFD compliance at Gretton	The EA has identified required improvement to river corridor habitats in terms of geomorphology; cover and food supply for fish, invertebrates and other aquatic fauna; water quality; and sediment quality. As well as delivering physical improvements, the works will demonstrate what is possible on the rest of the river within a reasonable economic cost.	2014-2019, dependent on FCERM GiA and WFD GiA funding	Complete	The project is largely complete except a short reach for which no funding is currently available.	£100k (delivered to estimate)	FCERM GiA/ WFD GiA	EA (NCC, landowners, LEPs, developers, Wildlife trusts and groups)	EA
The LLFA will assess the potential impact of flooding on designated environmental sites	Working in partnership to assess the potential positive, negative and neutral impacts of flooding on designated environmental sites, improve understanding of flood risk and to inform updates of the prioritisation assessment.	2014	Complete		£7.5k (delivered to estimate)	NCC	NCC (WT, NE, EA)	LLFA

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Objective 4 – Preparedness and Resilience								
Reduce the harmful consequences of local flooding to communities and human health through proactive actions, activities and education programmes that enhance preparedness and resilience to local flood risk, and contribute to minimising community disruption								
The LLFA to take forward the findings of the Community Resilience Pathfinder project to 30 new prioritised communities	The project's approach will be to help communities to understand their flood risk and enable them to generate local resilience solutions.	April 2019 completion	Ongoing	All communities now engaged and Flood Risk and Mitigation Investigations being delivered to determine community chosen resilience measures	£270k	RFCC Local Levy	NCC (parish councils, communities, EA, LAs, WaSCs)	LLFA
Pathfinder III – LLFA to work with further 30 communities to develop their resilience	The project's approach will be to help communities to understand their flood risk and enable them to generate local resilience solutions.	2019-2021	Not yet started		£200k	RFCC Local Levy	NCC (parish councils, communities, EA, LAs, WaSCs)	LLFA
The EA to maintain current flood forecasting / warning service	Maintain the current flood forecasting / warning service through ongoing review of community based Flood Warning Areas. Reviews will take place following improvements to the forecast models or following post incident performance analysis. This service is underpinned by the maintenance of flow gauging stations and rain gauges located throughout the catchment. EA to investigate opportunities to link with rain gauges that are being installed through NCC's Pathfinder project or other similar opportunities.	Ongoing	Ongoing		N/A	N/A	EA (NCC)	FRMP update 2017
The EA to deliver targeted community engagement to encourage sign up to flood warnings	Working with LRF partners, continue to deliver targeted community engagement to encourage people to sign up to receive flood warnings and understand what action to take to protect themselves and their property on receipt of a flood warning. EA will also target communities that benefit from existing defences to ensure that they understand the purpose of these defences and the flood warnings and are aware of the residual risk of flooding. EA will continue to provide flood warnings primarily through the Flood line Warnings Direct service but will investigate and develop different tools for community engagement including the use of social media. EA will also learn from the outcomes of the NCC's Pathfinder project and implement recommendations as appropriate.	Ongoing	Ongoing		N/A	N/A	EA (NCC)	FRMP update 2017
Undertake further Groundwater Flood Risk Assessment in highest priority wards to inform preparedness and mitigation	Undertake further groundwater flood risk assessment within the wards identified as at greatest economic risk from groundwater flooding. Develop a high level strategy for raising awareness of the risk within these communities and for mitigating against potential flooding	As funding becomes available	Timescales to be determined		Not yet determined	NCC, community	NCC (EA, community)	Northampton shire Ground Water Flood Risk Study
NCC will review and update the Multi Agency Flood Plan (MAFP)	Northamptonshire County Council will work with the Local Resilience Forum (LRF) to review and update the Multi Agency Flood Plan (MAFP) and disseminate outputs of any studies undertaken. LRF will continue to develop business continuity, emergency and evacuation plans, and review essential and critical infrastructure protection, to inform the MAFP.	2019-2021	Not yet started		Not yet determined	LRF	NCC (LRF, LAs, EA)	LLFA
Development of Groundwater Flood Risk Forecasting	Develop a groundwater flood risk monitoring and forecasting system, potentially through installation of up to 3 new boreholes within the county. The Groundwater Flood Risk Study outputs should be used to set up cumulative rainfall alarms as further warning.	April 2017 – 2019	Ongoing	All sites secured and lease agreements signed. Due to install by December 2018	£50k for boreholes and 2-years of data collection	FCERM GiA / Lcoal Levy, Partnership	NCC (parish councils, communities, EA, LAs, WaSCs)	Northampton shire Ground Water Flood Risk Study
Billing and Cogenhoe Evacuation Procedures	Keep the multi-staged evacuation procedure, recently implemented by the management team of Billing Aquadrome and Cogenhoe Caravan Park, under joint review and exercise as appropriate.	Ongoing	Ongoing		N/A	N/A	EA (NCC)	FRMP update 2017

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Highways England drainage improvements	Series of drainage improvements to the A14, A43, A45 and A5 including installation of ditches, drains and attenuation ponds, to reduce risk of flooding.	2017-2021	Ongoing		Not yet determined	HE	HE	HE
Skew Bridge, Refurbishment Project (Map ref 5)	EA will work with professional partners and the community to undertake a comprehensive review of the existing flood risk management assets, including the culverts, to understand the flood risk and investigate appropriate solutions to sustain the standard of service that they provide. The potential re-development of the town centre and development proposals upstream may provide opportunities to reduce flood risk and improve river corridor habitats.	Post 2021, dependent upon FCERM GiA funding, yet to be determined	Timescales to be determined		Scheme cost: £500k-£1M	Local Community, FCERM GiA and Partnership	EA (NCC, ENC, community)	Welland and Nene FRMP
Hogs Dyke, Raunds Refurbishment Project (Map ref 6)	EA will work with professional partners and the community to undertake a comprehensive review of the existing flood risk management assets, including the culverts, to understand the flood risk and investigate appropriate solutions to sustain the standard of service that they provide.	2019 - 2024	Timescales to be determined		Scheme cost: £500k-£1M	Local Community, FCERM GiA and Partnership	EA (NCC, ENC, community)	Welland and Nene FRMP
Dallington Brook Flood Storage Area Performance (Map ref 7)	Explore amendments to the performance of Dallington Brook Flood Storage reservoir to reduce flood risk downstream	Initial assessment due 2018-2019	Timescales to be determined	Initial Assessment work being led through EA Project Delivery Unit. Results of this assessment will inform details of possible scheme, timescales and costs.		FCERM GiA, NCC, EA, LAs, WaSCs	EA (NCC, LAs, WaSCs)	EA
River Cherwell Flood Risk Management Scheme, Woodford Halse (Map ref 8)	Investigate potential for works on the River Cherwell, to reduce the risk of flooding to properties in Woodford Halse from the main river. Engage with the EA to support the development of a River Cherwell Flood Risk Management Scheme business case.	Dependant on funding	Timescales to be determined		PAR: £30k Scheme estimate: £330k	PAR: Defra grant fund	EA (DDC, NCC, Community)	Daventry SWMP

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Nether Heyford Flood Alleviation Scheme (Map ref 9)	A pre-feasibility study report undertaken in August 2008 concluded that Nether Heyford is at risk of flooding from Heyford Brook due to insufficient capacity of the drainage system. EA will continue to work with professional partners and the community to manage flood risk in for Nether Heyford. This will involve findings from the existing studies, comprehensive review of flood risk from the main rivers and investigation of appropriate solutions to manage this risk.	2023-2028, dependent upon suitable solution identified within the FCERM project and GiA funding	Ongoing	An initial assessment was completed in April 2017 which included revised detailed modelling that has now been included in the EA's published flood mapping. Understanding of the extent of flooding in the village has reduced from the 2008 pre-feasibility study. The project proposal has now been updated and delayed to develop the most cost-effective solutions for the number of properties at risk. In the interim additional localised repairs and routine maintenance have been completed. EA will continue to work with professional partners and the community to manage flood risk in Nether Heyford.	Scheme Cost: Unknown	Local Community, FCERM GiA, AWS, Partnership	EA (AWS, NCC, community)	Welland and Nene FRMP
Nene Lock Reversal and Nene Structure Refurbishment Study (Map ref 10)	Study to investigate the requirement for Nene Lock Reversal and Nene Structure Refurbishment – may be required for Health and Safety.	2016 onwards	Ongoing		Unknown	FCERM GiA, Partnership	EA (LAs, NCC)	FCERM GiA funding bid
Welland and Nene Property Level Resilience (Map ref 11)	EA and NCC will continue to work in partnership with residents to secure funding for the survey and installation of property level resilience measures to properties that are at high risk of flooding and have experienced recent flooding. The project will focus on properties where traditional flood risk management schemes could not be economically justified. Locations are likely to include: Scrivens Hill, Woodford Halse; High Street and Broughton Road, Pytchley; Burcote Fields, Towcester; Whiston Road, Cogenhoe; Grafton Underwood; Hellidon; Quinton.	2017-2019	Ongoing	Programme was delayed due to EA Contract Framework issues and the EA procurement process. It is now anticipated that the framework will likely be in place from Autumn 2018 and approvals are being sought to programme works in, once the framework is fully in place.	£250k	Local Community, FCERM GiA, AWS, partnership	EA (NCC, residents)	Welland and Nene FRMP

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Wootton Brook Flood Alleviation Scheme (Map ref 12)	EA will work with professional partners and communities along Wootton Brook to develop and secure funding for a flood alleviation scheme. This will involve using findings from existing studies and additional work to undertake a comprehensive review of flood risk and investigating appropriate solutions to manage this risk.	2017 onwards	Ongoing	A capital project is being developed alongside Natural Flood Management in the rural catchment. Funding has been secured for the Natural Flood Management project and this in combination with the capital project will reduce flooding to people and properties. Funding options for the essential capital scheme are still being explored.	Scheme Cost: £1M	FCERM GiA	EA (NCC, developers, community)	Welland and Nene FRMP
Harpers Brook Flood Alleviation Scheme (Map ref 13)	EA will work with communities and professional partners along Harpers Brook to develop and secure funding for a flood alleviation scheme. This will involve findings from existing studies, a comprehensive review of flood risk and investigation into appropriate solutions to manage this risk.	Dependent upon FCERM GiA funding, yet to be determined	Timescales to be determined	Capital Flood Alleviation scheme to be considered alongside a Pilot Project being developed by the EA in the Harpers Brook Catchment, focused on a Partnership Approach to Catchment Management.	£102k	FCERM GiA	EA (NCC, CBC, Community)	Welland and Nene FRMP
Harrowden Brook Flood Storage Reservoir Study (Map ref 14)	Study to investigate the potential opportunity for reducing flood levels downstream of the Wellingborough North site by enhancing the Harrowden Road flood storage reservoir in Wellingborough. This will facilitate future growth in the catchment.	Related to growth	Timescales to be determined		Study Cost: £75k-£150k	FCERM GiA, Developer	BCW (NN JPU, NCC, EA, Developer)	NN FRMS
Swanspool Brook, Flood Storage Reservoir Study (Map ref 15)	A study into the Wilby Flood Storage Reservoir, which currently exists on Swanspool Brook in Wellingborough, located upstream of the A4500. The Flood Storage Reservoir has a standard of protection of 2% (1 in 50 likelihood). Further investigations are required to assess any options for improvement. This will facilitate future growth in the catchment.	Related to growth	Timescales to be determined		Study Cost: £50k-£100k	AWS, BCW, NCC, EA	BCW (NN JPU, NCC, EA, Developer)	NN FRMS

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Corby Culvert – Sewage Works additional storage and vegetation clearance (Map ref 16)	Mitigation measures are required within Corby Borough to manage future flood risk and to facilitate development. Works are required near the sewerage treatment works to mitigate for a proposed increase in discharge, to accommodate new development by creating additional flood storage and vegetation clearance.	2019-2020	Ongoing		Scheme cost: £400k	CBC Developer funding	CBC (AWS, NN JPU, Developer, NCC, EA)	Corby Water Cycle Strategy. Phase 2 – Detailed Strategy. Technical Report, Corby Water Cycle Strategy Update: Corby Culvert Options Assessment
Flood Attenuation Measures for development in Northampton (Map ref 17)	Attenuation storage required to mitigate for surface water flooding and additional discharge into watercourses around Northampton because of future development. Schemes to be assessed by developers and details to be provided as part of the planning process. Schemes/locations include Waterside development at Brampton Branch and St Peter's Way, Becketts Park, Avon Nunn Mills Ransome Road, Southbridge West, Nene Meadows, and upstream between Weedon and Kislingbury.	Related to growth	Timescales to be determined		To be determined	NBC, Developer, regeneration funding	NBC (NCC, JPU, AWS, EA, Developer)	Northampton CAAP drainage study and West Northants Water Cycle Strategy
Flood Attenuation Measures for Northamptonshire Sustainable Urban Extensions (SUEs) and Strategic Employment Sites (SEs)	Attenuation storage required to mitigate the impacts of the proposed development at each of the Sustainable Urban Extensions (SUEs) and the Strategic Employment Site (SES) in Northamptonshire. Schemes to be assessed by developers and details to be provided as part of the planning process.	Related to growth – as and when planning applications are submitted	Ongoing		To be determined	LAs, Developer, regeneration funding	LAs (NCC, AWS, JPUs, EA, Developer)	Northampton SFRA, NNJCS and WNJCS
Kings Sutton, Wales Street (Black Brook) Flood Alleviation Scheme (Map ref 18)	There are 17 properties at risk of flooding along Wales Street in Kings Sutton, which would benefit from a flood alleviation scheme on the Black Brook. Property Flood Resilience (PFR) products are being installed at properties at risk of flooding.	2017-19	Ongoing	Grants are being administered to those who wish to take part in the project. The timeline for the project has been extended to allow home owners more time to procure and install PFR products to their homes. Post-implementation work is anticipated to be completed in Summer 2019.	Scheme Cost: £390k	Local Community, FCERM GIA, EA, SNC	NCC (SNC, EA, Community)	FCERM GiA funding bid
Chacombe Flood Alleviation Scheme (Map ref 19)	Chacombe Brook runs through gardens and there are many low-lying properties along the bank of the brook. The flooding from the brook is flashy. A means of resolution other than by watercourse improvements or attenuation is not feasible – due to the responsiveness of the catchment, individual property protection will not be effective.	Dependent on FCERM GiA funding	Timescales to be determined	Submitted to FCERM programme	PAR cost: £30k Scheme estimate: £290k	SNC, Local Community, FCERM GIA, EA	NCC (EA, SNC, Community)	FCERM GiA funding bid

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Surface Water Flood Risk Improvement Works at Berry Lane, Wootton (Map ref 20)	Improve highways drainage in Berry Lane area of Wootton to reduce risk of flooding to properties.)	Dependent on FCERM GiA funding	Timescales to be determined	Submitted to FCERM programme	Scheme estimate: £350k	NCC, FCERM GiA, AWS	NCC (SNC, AWS, EA, Community)	FCERM GiA funding bid
Surface Water Flood Risk Improvement Works at Cosgrove Road, Old Stratford (Map ref 21)	Poor highways drainage has resulted in surface water flooding of properties on Cosgrove Road. Improve highways drainage by installing new system along entire length of Cosgrove Road.	Dependent on FCERM GiA funding	Timescales to be determined	Submitted to FCERM programme	Scheme estimate: £260k	NCC, FCERM GiA	NCC (SNC, TW, EA, Community)	FCERM GiA funding bid
Surface Water Flood Risk Improvement Works at East Street, Long Buckby (Map ref 22)	Properties along East Street are at risk of flooding from agricultural runoff and surface water, a number have flooded internally. Provide attenuation to reduce runoff and management of exceedance flows. Informed by draft OBC.	Outline Business Case (OBC) completion Autumn 2018 Scheme - Dependent on FCERM GiA funding	Ongoing	OBC being progressed towards submission.	OBC: £25k Scheme estimate: £300k	OBC: NCC, FCERM GiA, Local Levy Scheme: NCC, FCERM GiA, AWS	NCC (DDC, AWS, EA, Community)	FCERM GiA funding bid
Surface Water Flood Risk Improvement Works at Main Road, Shutlanger (Map ref 23)	Improve highways drainage to reduce the risk of flooding to properties, by upgrading existing antiquated system along Main Road. May also require some upgrade of culverts along watercourse.	Dependent on FCERM GiA funding	Timescales to be determined	Submitted to FCERM programme	Scheme estimate: £330k	NCC, FCERM GiA	NCC (SNC, AWS, EA, Community)	FCERM GiA funding bid
Flood Risk Improvement Works at Elmington A605 (Map ref 24)	Surface water and agricultural runoff pose a risk of flooding to properties along A605, and regularly result in closure of this key highway route. Improve capacity of field drainage and small watercourses upstream of Elmington and downstream to the Nene.	Dependent on FCERM GiA funding	Timescales to be determined	Submitted to FCERM programme	Scheme estimate: £200k	NCC, FCERM GiA	NCC (ENDC, AWS, EA, Community)	FCERM GiA funding bid
Flood Risk Improvement Works at Duck End & Freeman's Lane, Denford (Map ref 25)	A small watercourse running through Denford has flooded properties, exacerbated by surface water runoff from agricultural land around the village. Natural Flood Management measures along the watercourse will reduce frequency of flooding. Informed by S19 Flood Investigation and draft OBC.	OBC completion Autumn 2018 Scheme - Dependent on FCERM GiA funding	Ongoing	OBC being progressed towards submission.	OBC: £25k Scheme estimate: £150k	OBC: NCC, FCERM GiA, Local Levy Scheme: NCC, FCERM GiA, AWS, community	NCC (ENDC, AWS, EA, Community)	FCERM GiA funding bid
Flood Risk Improvement Works at High Street, Charwelton (Map ref 26)	Surface water and an ordinary watercourse regularly flood Charwelton, resulting in internal property flooding and closure of a key highway route. Subject to funding, a comprehensive solution may include increasing capacity of existing culvert, combined with additional storage. An alternative, less ambitious scheme may include improvements to overland flow routes along High Street. Informed by S19 Flood Investigation, SWMP and pre-feasibility study.	Dependent on FCERM GiA funding	Timescales to be determined	Submitted to FCERM programme	Scheme estimate: £1.2-1.5M (culvert scheme) or £50k (alternative)	NCC, FCERM GiA	NCC (DDC, TW, EA, Community)	FCERM GiA funding bid
Blackmile Lane, Grendon Flood Risk Management Scheme (Map ref 27)	Blackmile Lane in Grendon has been flooded due to extreme volumes of runoff. Proposed to re-grade existing and create new drainage ditches. Informed by S19 Flood Investigation and draft OBC.	OBC completion 2018/19 Scheme - Dependent on FCERM GiA funding	Ongoing	Draft OBC in preparation	OBC: £20k Scheme estimate: £80k	NCC, FCERM GiA, community	NCC (BCW, AWS, EA, Community)	FCERM GiA funding bid. Project appraisal report.

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Sywell Flood Risk Management Scheme (Map ref 28)	Holcot Lane and Stonelea Road have flooded from agricultural runoff. Proposed to reinstate and upgrade field drainage.	Dependent on FCERM GiA funding	Timescales to be determined	Initial survey and outline design of solution undertaken	Scheme estimate: £5k - 10k (dependant on final solution)	NCC, FCERM GiA	NCC, BCW, AWS, EA, Community	FCERM GiA funding bid
Flood Risk Improvement Works at Creton Road, Hollowell (Map ref 29)	Investigate potential for works at Creton Road, Hollowell, to reduce risk of flooding to properties from surface water. Informed by S19 Flood Investigation. Initial assessment suggests property level resilience may be preferred solution.	Dependent on FCERM GiA funding	Timescales to be determined		To be determined, estimate £75k-£150k	NCC, FCERM GiA	NCC (DDC, AWS, Community)	LLFA
Flood Risk Improvement Works at Bedford Road, Northampton (Map ref 30)	Investigate potential for works at Bedford Road, Northampton, to reduce risk of flooding to properties and the highway from surface water. Informed by S19 Flood Investigation.	Dependent on FCERM GiA funding	Timescales to be determined	Submitted to AWS programme	To be determined	NCC, FCERM GiA, AWS	NCC (NBC, AWS, Community)	LLFA
Flood Risk Improvement Works at Weedon Bec (Map ref 31)	Investigate potential for works at Weedon Bec, to reduce risk of flooding to properties from surface water and culverted watercourses. Informed by S19 Flood Investigation.	Dependent on FCERM GiA funding	Timescales to be determined	Included in AWS programme	Scheme estimate: £200k	NCC, FCERM GiA, AWS	NCC (DDC, AWS, Community)	LLFA
Flood Risk Improvement Works at Woodford Halse and Hinton (Map ref 32)	Several locations within Woodford Halse and Hinton are at risk of flooding from surface water and ordinary watercourses. Propose to provide attenuation storage and property level resilience to properties at Upton Close. Informed by S19 Flood Investigation and draft OBC.	OBC completion 2018-19 Scheme - Dependent on FCERM GiA funding	OBC ongoing	OBC being progressed towards submission.	OBC Cost: £25k Scheme estimate: £220k	OBC: NCC, FCERM GiA, Local Levy Scheme: NCC, FCERM GiA, TW	NCC (DDC, TW, Community)	LLFA
Flood Risk Improvement Works at Grimscote (Map ref 33)	Reduce risk of flooding to properties in Grimscote from surface water through ditching/channel improvements. Informed by S19 Flood Investigation and draft OBC.	OBC completion 2018-19 Scheme - Dependent on FCERM GiA funding	Ongoing	Draft OBC in preparation	Scheme estimate: £100k	NCC, FCERM GiA, community	NCC (SNC, Community)	FCERM GiA funding bid, Project appraisal report
Flood Risk Improvement Works at Harpole (Map ref 34)	Investigate potential for works at Harpole, to reduce risk of flooding to properties from surface water and ordinary watercourses.	Dependent on FCERM GiA funding	Timescales to be determined		To be determined, estimate £400k	NCC, FCERM GiA	NCC (SNC, Community)	LLFA
Flood Risk Improvement Works at Harrington Road, Kelmars (Map ref 35)	Investigate potential for works at Harrington Road, Kelmars, to reduce risk of flooding to properties from surface water.	Dependent on FCERM GiA funding	Timescales to be determined		To be determined, estimate £80-170k	NCC, FCERM GiA	NCC (DDC, Community)	LLFA
Flood Risk Improvement Works at Port Road, Upper Harlestone (Map ref 36)	Investigate potential for works at Port Road, Upper Harlestone, to reduce risk of flooding to properties from surface water. Informed by S19 Flood Investigation.	Dependent on FCERM GiA funding	Timescales to be determined		To be determined, estimate £90k	NCC, FCERM GiA	NCC (DDC, AWS, Community)	LLFA
Flood Risk Improvement Works at Chelveston (Map ref 37)	Investigate potential for works at Chelveston, to reduce risk of flooding to properties from surface water.	Dependent on FCERM GiA funding	Timescales to be determined		To be determined, estimate £160k	NCC, FCERM GiA	NCC (ENDC, AWS, Community)	LLFA

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
East Brook Culvert, Kettering - Condition Survey (Map ref 38)	To review the current condition of the East Brook Culvert which runs through the length of Kettering and to determine the risk and extent of flooding to properties should the culvert fail, whilst determining necessary works and future responsibilities.	2018-19	Ongoing	Funding secured, survey to commence Autumn-Winter 2018	£135k £725k required in future years	Local Levy, AWS, EA, KBC, NCC	KBC (NCC, AWS, EA)	KBC
Kettering Rain Water Garden (SuDS) Schemes	To continue to review locations where rain water gardens can be implemented, to responsibly and positively discharge surface water in local communities without increasing the volume of water that discharges through artificial systems.	Ongoing	Ongoing		To be determined	KBC, Partnership	KBC (NCC, AWS, EA)	KBC
Flood Risk Improvement works at Yelvertoft (Map ref 39)	Reduce risk of flooding to properties in Yelvertoft from combination of main river and surface water flooding. Informed by S19 Flood Investigation.	2024	Timescales to be determined	Submitted to FCERM programme	To be determined	FCERM GiA, Local Levy	EA (NCC, AWS, DDC)	EA
Flood Risk Improvement works at Warren Bridge, Oundle (Map ref 40)	Investigate potential for works to reduce flood risk from surface water and ordinary watercourse. Informed by S19 Flood Investigation.	Dependent on funding	Timescales to be determined	Prefeasibility study undertaken and Submitted to FCERM programme	To be determined, estimate £80k	FCERM GiA	NCC (ENDC, Community)	FCERM GiA funding bid
Flood Risk Improvement works at Windsor Close, Towcester (Map ref 41)	Investigate potential for works to reduce flood risk from drainage systems. Informed by S19 Flood Investigation.	Dependent on funding	Timescales to be determined	Submitted to FCERM programme	To be determined, estimate £80k	FCERM GiA	NCC (SNDC, Community)	FCERM GiA funding bid
Flood Risk Improvement works at Harrington Road, Kelmash (Map ref 42)	Investigate potential for works to reduce flood risk from surface water.	Dependent on funding	Timescales to be determined	Submitted to FCERM programme	To be determined, estimate £130k	FCERM GiA	NCC (DDC, Community)	FCERM GiA funding bid
Flood Risk Improvement works at Benefield Road, Oundle (Map ref 43)	Investigate potential for works to reduce flood risk from surface water Informed by S19 Flood Investigation.	Dependent on funding	Timescales to be determined	Prefeasibility study undertaken and Submitted to FCERM programme	To be determined, estimate £20k	FCERM GiA	NCC (ENDC, Community)	FCERM GiA funding bid
Flood Risk Improvement works at Boothville, Northampton (Map ref 44)	Investigate potential for works to reduce flood risk from surface water. Informed by S19 Flood Investigation.	Dependent on funding	Timescales to be determined	Submitted to FCERM programme	To be determined, estimate £20k	FCERM GiA	NCC (NBC, Community)	FCERM GiA funding bid
Flood Risk Improvement works at Raunds (Map ref 45)	Investigate potential for works to reduce flood risk from surface water. Informed by S19 Flood Investigation.	Dependent on funding	Timescales to be determined	Submitted to FCERM programme	To be determined, estimate £10k	FCERM GiA	NCC (ENDC, Community)	FCERM GiA funding bid
Flood Risk Improvement works at Deenethorpe, Corby (Map ref 46)	Investigate potential for works to reduce flood risk from surface water. Informed by S19 Flood Investigation.	Dependent on funding	Timescales to be determined	Prefeasibility study undertaken and Submitted to FCERM programme	To be determined, estimate £50k	FCERM GiA	NCC (CBC, Community)	FCERM GiA funding bid
Flood Risk Improvement works at DIRFT (Map ref 47)	Investigate potential for works to reduce flood risk to commercial properties. Informed by S19 Flood Investigation.	Dependent on funding	Timescales to be determined	Submitted to FCERM programme	To be determined, estimate £80k	FCERM GiA	NCC (DDC, Community)	FCERM GiA funding bid
Flood Risk Improvement works at Barton Seagrave (Map ref 48)	Investigate potential for works to reduce flood risk from surface water. Informed by S19 Flood Investigation.	Dependent on funding	Timescales to be determined	Submitted to FCERM programme	To be determined, estimate £50k	FCERM GiA	NCC (KBC, Community)	FCERM GiA funding bid
Flood Risk Improvement works at Irthlingborough (Map ref 49)	Investigate potential for works to reduce flood risk from surface water and ordinary watercourses.	Dependent on funding	Timescales to be determined	Prepare business case to promote scheme	To be determined, estimate £280k	FCERM GiA	ENDC (NCC, Community)	ENDC SWMP
Flood Risk Improvement works at Rushden (Map ref 50)	Investigate potential for works to reduce flood risk from surface water and ordinary watercourses.	Dependent on funding	Timescales to be determined	Prepare business case to promote scheme	To be determined, estimate £395k	FCERM GiA	ENDC (NCC, Community)	ENDC SWMP

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Rushden long term town centre regeneration plan (Map ref 51)	Incorporate flood risk management into a long term plan for reconfiguration of the town centre to reduce flood risk. Develop a town centre masterplan that incorporates deculverting of the watercourse through central Rushden and making space for water.	Dependent on funding	Timescales to be determined		To be determined	ENDC	ENDC (NCC, AW)	ENDC SWMP
Flood Risk Improvement works at Thrapston (Map ref 52)	Investigate potential for works to reduce flood risk from surface water and ordinary watercourses.	Dependent on funding	Timescales to be determined	Prepare business case to promote scheme	To be determined, estimate £270k	FCERM GiA	ENDC (NCC, EA, Community)	ENDC SWMP
Flood Risk Improvement works at Deanshanger (Map ref 53)	Investigate potential for works to reduce flood risk from surface water and ordinary watercourses.	Dependent on funding	Timescales to be determined	Prepare business case to promote scheme	To be determined, estimate £180k	FCERM GiA	SNDC (NCC, AW, Community)	SNDC SWMP
Flood Risk Improvement works at Swanspool (Map ref 54)	Investigate potential for works to reduce flood risk from surface water and ordinary watercourses.	Dependent on funding	Timescales to be determined	Prepare business case to promote scheme	To be determined, estimate £320k	FCERM GiA	BCW (NCC, AW, Community)	BCW SWMP
NCC county-wide Property Flood Resilience (PFR) project	To investigate whether NCC could lead the delivery of PFR to properties across the county where appropriate and capital schemes are not feasible. Future projects would then need to be determined.	Initial review - 2018	Ongoing	Initial review commenced and awaiting update from EA on their PLR project	Initial review: £2k Future schemes: to be determined	Initial review: NCC Future schemes: FCERM GiA, community	NCC (EA)	LLFA
Flood Risk Improvement works at Mill Road/ Paddock Road/ Windmill Close, Woodford (Map ref 55)	Investigate potential for works to the rear (south) of 75-105 Mill Road, Woodford, NN14 4HL, to reduce risk of flooding to properties from surface water. Informed by S19 Flood Investigation.	2017-19, but dependent on FCERM GiA funding or similar	Timescales to be determined	Prefeasibility study undertaken and Submitted to FCERM programme	£200-300k	FCERM GiA, AWS, ENC community funds	ENC (NCC, AWS, EA, Woodford PC)	ENC
Flood Risk Improvement Works at Helmdon (Map ref 55)	Reduce risk of flooding to properties in Helmdon from surface water through improvements to drainage ditches, raising sections of the highway and creating formalised flow routes. Informed by S19 Flood Investigation and completed Project Appraisal Report.	2017	Complete		£39k (delivered to estimate)	NCC, FCERM GiA, community, AWS	NCC (SNC, AWS, Community)	LLFA
Flood Risk Improvement Works at Syresham (Map ref 56)	Reduce risk of flooding to properties in Syresham from surface water through reinstatement and regular maintenance of drainage ditches and formalisation of overland flow routes. Informed by S19 Flood Investigation and completed Project Appraisal Report.	2017	Complete		£51k (delivered to estimate)	NCC, FCERM GiA, Local Levy, community, AWS	NCC (SNC, AWS, Community)	LLFA
Flood Risk Improvement Works at Gainsborough Road, Corby (Map ref 57)	Replace AWS grille at Gainsborough Road, Corby, to reduce risk of flooding to properties and the highway from the culverted ordinary watercourse. Informed by S19 Flood Investigation.	May 2016	Complete		£6k (delivered to estimate)	AWS	AWS (NCC, CBC, Community)	LLFA
Flood Risk Improvement Works at Gainsborough Road, Corby (Map ref 58)	Replace NCC grilles at Gainsborough Road, Corby, to reduce risk of flooding to properties and the highway from the culverted ordinary watercourse. Informed by S19 Flood Investigation.	April 2016	Complete		£7k (delivered to estimate)	NCC, CBC, FCERM GiA	NCC (CBC, Community)	LLFA
Flood Risk Improvement Works at Stanford Road, Cold Ashby (Map ref 59)	Highway drainage improvement works at Stanford Road, Cold Ashby, to reduce risk of flooding to properties from surface water.	October – November 2015	Complete		£185k (delivered to estimate)	NCC	NCC (DDC, AWS, Community)	LLFA

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
The LLFA to undertake a pilot project to 'package' the project appraisal process for flood alleviation schemes (Map ref 60)	This project will take a package of 8 disparate communities through the FCERM Appraisal and Approval Process. The communities are: <ol style="list-style-type: none"> 1. Grafton Underwood 2. Manor Road, Grimscote 3. Station Road, Helmdon 4. School Lane, Quinton 5. Wappenham Road, Syresham 6. Whiston Road, Cogenhoe 7. Blackmile Lane, Grendon 8. Hellidon, Daventry All 8 communities have experienced internal property flooding, resulting in the need for a formal S19 Investigation. The project will look at the delivery of efficiencies and thereby maximise the outcomes of this project.	September 2015 – April 2016	Complete		£83k (delivered to estimate)	Defra grant	NCC (parish councils, communities, EA, LAs, WaSCs)	LLFA
West End, Silverstone Flood Alleviation Scheme (Map ref 61)	Improvements are required to the Church Street culvert situated downstream of properties in West End, Silverstone. Existing culvert new box to be replaced by new box culvert to increase capacity within the watercourse and benefit 12 properties by reducing flood levels, and property-level protection to be provided to one property downstream.	Completed July 2015	Complete		Scheme Cost: £347k incl. long-term maintenance (delivered to estimate)	NCC as LLFA, FCERM GiA, Local Community	NCC (EA, Community)	FCERM GiA funding bid
The LLFA to undertake a Community Resilience Pathfinder project to develop community flood resilience	The tools and guidance will then be available to other communities through a web portal. The project's approach will be to help communities to understand their flood risk and enable them to generate local resilience solutions. The flood toolkit can be found at: www.floodtoolkit.com	April 2015 completion	Complete		£300k (delivered to estimate)	Defra grant	NCC (parish councils, communities, EA, LAs, WaSCs)	LLFA
The LLFA will explore flood warning opportunities	Explore the potential to create warning systems, to assist in understanding of 'real time' flooding incidents.	April 2015	Complete		£25k (delivered to estimate)	Partnership	NCC (EA, LAs)	LLFA
Flood Risk Improvement Works at West End, West Haddon (Map ref 62)	Investigate potential for works at West End, West Haddon, to reduce risk of flooding to properties from surface water and culverted watercourses. Works to include upgrading AWS system, installation of additional gullies and reprofiling of associated footway. Informed by S19 Flood Investigation.	2015	Complete		£314k (delivered to estimate)	NCC, FCERM GiA	AWS (DDC, NCC, Community)	LLFA
NCC will review and update the Multi Agency Flood Plan (MAFP)	Northamptonshire County Council will work with the Local Resilience Forum (LRF) to review and update the Multi Agency Flood Plan (MAFP) and disseminate outputs of any studies undertaken. LRF will continue to develop business continuity, emergency and evacuation plans, and review essential and critical infrastructure protection, to inform the MAFP.	2015	Complete		£3k (delivered to estimate)	LRF	NCC (LRF, LAs, EA)	LLFA
Kings Sutton Windsor Close Flood Alleviation Scheme (Map ref 63)	To alleviate the risk of flooding to properties at Windsor Close in Kings Sutton. Scheme will include a new culvert with additional capacity across Banbury Lane into a new ditch to Black Brook, and modified field levels behind Windsor Close to allow for additional storage and flood routing.	2014	Complete		£148k (delivered to estimate)	SNC, Local Community, EA, FCERM GiA	SNC (NCC, EA, Community)	FCERM GiA funding bid
Surface Water Flood Risk Improvement Works at Woodland Avenue & Grosvenor Road, Barton Seagrave (Map ref 64)	The estate is currently drained by soakaways, which cannot cope with the volume of runoff, resulting in a risk of flooding to properties. Reduce the risk of flooding by improving highways drainage, installing new system throughout estate.	2014	Complete		£2815k (delivered to estimate)	NCC, FCERM GiA	NCC (KBC, AWS, EA, Community)	FCERM GiA funding bid
Surface Water Flood Risk Improvement Works at Silver Street North, Chacombe (Map ref 65)	One property is regularly affected by poor drainage. Improve drainage capacity by installing culvert around property which could drain to a soakaway.	2014	Complete		£25k (delivered to estimate)	NCC, FCERM GiA	NCC (SNC, AWS, EA, Community)	FCERM GiA funding bid

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
AWS and EA will undertake investigation into the maintenance and clearance of surface water outfalls on the River Nene (Map ref 66)	Regular inspections of outfalls. AWS are responsible for 31 flap valves in the Northampton area along the River Nene. An asset review will ensure that the outfalls are maintained on a regular basis, based on the need and their risk.	2018	Complete	Asset review has been undertaken and maintenance plans have been reviewed and updated accordingly.	N/A	Partnership	AWS (EA, NBC, NCC)	Northampton SWMP
Flood Risk Improvements Works at Cottingham Road, Corby (Map ref 67)	Investigate potential for works at Cottingham Road, Corby to reduce flood risk.	Dependent on funding	Complete	NCC investigated and deemed to be solely the property-owner's responsibility	Scheme estimate £10k	Property owner	CBC (AWS, EA, Community)	Corby Flood Risk Management Study
Surface Water Flood Risk Improvement Works at Hall Yard, Kings Cliffe (Map ref 68)	Improve highways drainage along Hall Yard, Kings Cliffe to reduce risk of flooding to properties.	Dependent on FCERM GiA funding	Timescales to be determined	No longer considered required, removed from programme	Scheme estimate: £188k	NCC, FCERM GiA	NCC (ENDC, AWS, EA, Community)	FCERM GiA funding bid

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Objective 5 – Flood Risk and Development								
Minimise the increase in local flood risk that may arise from new development by producing guidance, setting standards, promoting the sustainable use of water and supporting the development of local policies and guidance, discouraging wherever possible surface water runoff in new and future developments and where possible influencing or supporting developments that seek to reduce existing flood risk								
The LLFA will increase its knowledge and understanding of groundwater flood risk in the County and produce relevant guidance	The LLFA will continue to increase its knowledge and understanding of the extent of groundwater flood risk across the county. Produce guidance to assist planners and developers considering new development in areas, which may be at risk of groundwater flooding.	Ongoing	Ongoing	Groundwater guidance and mapping published	N/A	N/A	NCC (EA, LAs)	LLFA
Develop and share Local Standards and Guidance for Surface Water Drainage in Northamptonshire	As part of the new statutory duties with regards reviewing major surface water drainage applications, the LLFA will develop bespoke Local Standards and Guidance for Surface Water Drainage in Northamptonshire. This will be shared with LAs and developers and continually reviewed and updated when required.	Ongoing	Ongoing	Published, reviewed and updated when required. Conference proposed for 2019.	N/A	N/A	NCC	LLFA
Explore opportunities for revenue income through the review and provision of technical advice for minor planning applications	Set up a chargeable surface water drainage review service to generate revenue income from minor developments. This will cover flood data information requests and a technical flood advice service.	Ongoing	Ongoing		Generating circa £12k per annum	Applicants	NCC	LLFA
The LLFA will set up a Statutory Consultee service to the planning application process for Surface Water Drainage	Northamptonshire County Council as LLFA will set up a Statutory Consultee service for major applications to the planning process for Surface Water Drainage.	15 th April 2015 onwards	Complete		£120k (delivered to estimate)	Applicants, Defra, NCC	NCC (LAs, EA, JPUs, WaSCs, IDB)	LLFA
The LLFA will create guidance leaflets in relation to flood risk	Create a series of leaflets/guidance notes, to assist in all forms of communications. Subjects to include: local sources of flood risk, flood risk and development, riparian responsibilities, WFD, insurance etc. Published on the Flood Toolkit at: http://www.floodtoolkit.com/pdf-library/	2015	Complete		N/A	N/A	NCC	LLFA
Delivery of consenting role for ordinary watercourses	The LLFA will seek to delegate duties for consenting on ordinary watercourse to the Bedford Group of IDBs to improve service delivery and efficiencies	2012	Complete		£20k per annum (delivered to estimate)	LLFA	NCC (IDB)	IDB

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Objective 6 – Economically Sustainable Approach								
Ensure the financial viability of flood related schemes through the development of appropriate policies and assessment tools to ensure that flood risk management measures provide value for money whilst minimising the long-term revenue costs. Seeking to use natural processes where possible or source the costs of any maintenance from the financial beneficiaries of the development								
Funding arrangements	LLFA to continue to develop and establish short and long term funding arrangements to deliver the requirements of the Flood and Water Management Act. This to include generating revenue income from proactive projects, bidding for relevant funding as and when the opportunity arises, to support future projects and flood alleviation schemes i.e. Flood Defence Grant in Aid funding.	Ongoing	Ongoing		To be determined	To be determined	NCC (IDB, LAs, Joint Delivery Units (where applicable and relevant), WaSCs, EA)	LLFA
Influence funding arrangements	LLFA to ensure Infrastructure Development Plans, Community Infrastructure Strategies and Transport Infrastructure Plans are influenced by the LFRMS and that developer funding is sought where considered appropriate and necessary. When information or studies become available, any schemes, including their costs, will be identified and added to the Infrastructure Delivery Plan or Community Infrastructure Levy list.	Ongoing	Ongoing		To be determined	To be determined	NCC (IDB, LAs, Joint Delivery Units (where applicable and relevant), WaSCs, EA)	LLFA
Funding Toolkit	Develop a Funding Toolkit for individuals, communities and businesses that will help to identify bespoke flood related funding sources at a local, regional, national and international level.	Ongoing	Ongoing	Updated regularly	Initial £7.8k to develop in 2014. No costs for updates.	Pathfinder I	NCC	LLFA

Action	Aim/Benefits	Time Scale	Progress	Comments	Estimated Cost (£)	Potential Funding Source	Lead and Partners	Source of Information / Further Ref
Objective 7 – Riparian Responsibilities								
Encourage flood management activities by private owners of ordinary watercourses and flood defence structures as well as limit the development of constrictions on ordinary watercourses								
The LLFA will actively encourage Flood Risk Management activities by riparian owners	The LLFA will actively encourage Flood Risk Management activities by riparian owners. This will include making riparian owners aware of their roles and responsibilities. Other flood risk management authorities will also use their permissive powers to reduce flood risk as appropriate.	Ongoing	Ongoing		N/A	N/A	NCC (LAs, EA, WaSCs, IDB)	LLFA

